

*pickme*



Republic of the Philippines  
 Province of Davao del Norte  
**PROVINCIAL HUMAN RESOURCE MANAGEMENT OFFICE**  
 Government Center, Capitol Building  
 Mankilam, Tagum City, Davao del Norte

**WORKFORCE STATISTICAL DATA SUMMARY**  
 As of SEPTEMBER 30, 2024

| EMPLOYMENT STATUS                   | MALE         | FEMALE       | TOTAL        |
|-------------------------------------|--------------|--------------|--------------|
| <b>PLANTILLA PERSONNEL</b>          |              |              |              |
| Permanent                           | 412          | 368          | 780          |
| Temporary                           | 5            | 0            | 5            |
| Coterminous                         | 103          | 20           | 123          |
| Elective                            | 11           | 5            | 16           |
| <b>SUB TOTAL</b>                    | <b>531</b>   | <b>393</b>   | <b>924</b>   |
| <b>NON-PLANTILLA PERSONNEL</b>      |              |              |              |
| Casual                              | 440          | 251          | 691          |
| Job Order                           | 910          | 536          | 1446         |
| Honorarium Paid                     | 228          | 183          | 411          |
| Contract of Service                 | 46           | 28           | 74           |
| <b>SUB TOTAL</b>                    | <b>1,624</b> | <b>998</b>   | <b>2,622</b> |
| <b>GRAND TOTAL &gt;&gt;&gt;&gt;</b> | <b>2,155</b> | <b>1,391</b> | <b>3,546</b> |

Prepared by:

*NelDA*  
**NELDA D. RAMOS**  
 Administrative Officer IV

Reviewed by:

*Mila*  
**MILA C. LAURENO, MHRM**  
 PG Assistant Department Head

NOTED:

*Edwin*  
**EDWIN A. PALERO, MPA, MHRM**  
 PG Department Head



Republic of the Philippines  
Province of Davao del Norte  
**PROVINCIAL HUMAN RESOURCE MANAGEMENT OFFICE**  
Government Center, Capitol Building  
Mankilam, Tagum City, Davao del Norte

**WORKFORCE STATISTICAL DATA  
PER PLANTILLA  
As of SEPTEMBER 30, 2024**

| OFFICE  | MALE PERSONNEL |           |             |           |            | FEMALE PERSONNEL |             |          |            | GRAND TOTAL<br>MALE AND FEMALE |
|---|----------------|-----------|-------------|-----------|------------|------------------|-------------|----------|------------|--------------------------------|
|   | Permanent      | Temporary | Coterminous | Elective  | TOTAL      | Permanent        | Coterminous | Elective | TOTAL      |                                |
| Provincial Governor's Office  | 4              |           | 38          | 1         | 43         | 4                | 3           |          | 7          | 50                             |
| Provincial Administrator's Office                                     | 40             | 0         |             |           | 40         | 37               | 1           |          | 38         | 78                             |
| Provincial Human Resource Management Office                           | 10             |           |             |           | 10         | 19               |             |          | 19         | 29                             |
| Provincial Information, Communication and Knowledge Management Office | 9              | 0         | 1           |           | 10         | 3                |             |          | 3          | 13                             |
| Provincial Planning and Development Office                            | 3              |           |             |           | 3          | 14               |             |          | 14         | 17                             |
| Provincial General Services Office                                    | 42             |           |             |           | 42         | 15               |             |          | 15         | 57                             |
| Provincial Budget Office  | 4              |           |             |           | 4          | 9                |             |          | 9          | 13                             |
| Provincial Accountant's Office  | 6              |           |             |           | 6          | 26               |             |          | 26         | 32                             |
| Provincial Legal Office   | 2              |           |             |           | 2          | 2                | 1           |          | 3          | 5                              |
| Provincial Treasurer's Office   | 16             |           |             |           | 16         | 17               |             |          | 17         | 33                             |
| Provincial Assessor's Office  | 15             |           |             |           | 15         | 12               |             |          | 12         | 27                             |
| Provincial Health Office  | 16             |           |             |           | 16         | 25               |             |          | 25         | 41                             |
| Provincial Social Welfare and Development Office                      | 9              |           |             |           | 9          | 14               |             |          | 14         | 23                             |
| Provincial Agriculturist's Office                                     | 22             |           |             |           | 22         | 28               |             |          | 28         | 50                             |
| Provincial Veterinarian's Office                                      | 11             |           |             |           | 11         | 4                |             |          | 4          | 15                             |
| Provincial Environment and Natural Resources Office                   | 13             |           |             |           | 13         | 10               |             |          | 10         | 23                             |
| Provincial Engineer's Office  | 112            | 5         |             |           | 117        | 27               |             |          | 27         | 144                            |
| Provincial Economic Enterprise Development Office                     | 3              |           |             |           | 3          | 2                |             |          | 2          | 5                              |
| - Davao del Norte Blood Center  | 4              |           |             |           | 4          | 7                |             |          | 7          | 11                             |
| - Davao del Norte Hospital (Kapalong Zone)                            | 15             |           |             |           | 15         | 25               |             |          | 25         | 40                             |
| - Davao del Norte Hospital (Carmen Zone)                              | 12             |           |             |           | 12         | 36               |             |          | 36         | 48                             |
| - Davao del Norte Hospital (Island Garden City of Samal Zone)         | 18             |           |             |           | 18         | 17               |             |          | 17         | 35                             |
| Provincial Sports and Youth Development Office                        | 6              |           |             |           | 6          | 1                |             |          | 1          | 7                              |
| Provincial Disaster Risk Reduction and Management Office              | 10             |           |             |           | 10         | 4                |             |          | 4          | 14                             |
| Vice Governor's Office  |                |           | 8           | 1         | 9          |                  | 1           |          | 1          | 10                             |
| Sangguniang Panlalawigan Office                                       |                |           | 56          | 9         | 65         |                  | 14          | 5        | 19         | 84                             |
| Office of the Secretary to the Sanggunian                             | 10             |           |             |           | 10         | 10               |             |          | 10         | 20                             |
| <b>TOTAL</b>  | <b>412</b>     | <b>5</b>  | <b>103</b>  | <b>11</b> | <b>531</b> | <b>368</b>       | <b>20</b>   | <b>5</b> | <b>393</b> | <b>924</b>                     |

Prepared by:

**NELDA D. RAMOS**  
Administrative Officer IV

Reviewed by:

**MILA C. LAURENO, MHRM**  
P.G. Assistant Department Head

NOTED:

**EDWIN A. PALERO, MPA, MHRM**  
P.G. Department Head




Republic of the Philippines  
Province of Davao del Norte  
**PROVINCIAL HUMAN RESOURCE MANAGEMENT OFFICE**  
Government Center, Capitol Building  
Mankilam, Tagum City, Davao del Norte

**WORKFORCE STATISTICAL DATA**  
**CASUAL PERSONNEL**  
as of September 30, 2024

| OFFICE  | MALE       | FEMALE     | TOTAL      |
|---|------------|------------|------------|
| <b>Special Projects and Programs</b>  |            |            |            |
| <b>Provincial Governor's Office</b>   |            |            |            |
| - General Administration (Lumpsum) Salries & Wages Casual/Contractual   | 117        | 109        | 226        |
| - Commission on Election (Miscellaneous General Public Services)  | 1          | 1          | 2          |
| - Anti-Criminality and Lawlessness Project - Provisional of Civil Security Program Services (Security Services)         | 10         | 0          | 10         |
| - Anti-Criminality and Lawlessness Project - Support to PADAC/LAPDA, Balay Silangan & SPEC- Other General Services      | 2          | 4          | 6          |
| - Conflict, Insurgency and Anti-Terrorism Project - Children in Conflict w/Law (Bahay Pag-asa)- Other General Services  | 8          | 3          | 11         |
| - Conflict, Insurgency and Anti-Terrorism Project - ECLIP, Operation of Balay Panaghiusa & CSAC- Other General Services | 1          | 0          | 1          |
|   | <b>139</b> | <b>117</b> | <b>256</b> |
| <b>Provincial Administrator's Office</b>  |            |            |            |
| - Livelihood & Business Enterprise Creation Project (Other General Services)  | 1          | 0          | 1          |
| - Trade & Invesment Promotion, facilitation & Generation Project (Other General Services)                               | 0          | 0          | 0          |
| - Scholarship & Education Assistance Project - OGS  | 0          | 1          | 1          |
| - Maintenance & Operation of DavNor TechVoc Center Project - (Other General Services)                                   | 0          | 1          | 1          |
| - Employment Facilitation Project - (Other General Services)  | 2          | 0          | 2          |
| - Info System Development & Maintenance Project   | 8          | 5          | 13         |
| - IT Infra Development & Maintenance Project (Other General Services)   | 8          | 0          | 8          |
|   | <b>19</b>  | <b>7</b>   | <b>26</b>  |
| <b>Provincial Planning and Development Office</b>   |            |            |            |
| - General Administration (Other General Services)   | 4          | 0          | 4          |
| <b>Provincial General Services Office</b>   |            |            |            |
| - General Administration (Other Geneneral Services)   | 4          | 6          | 10         |
| - General Administration (Janitorial Services)  | 10         | 4          | 14         |
|   | <b>14</b>  | <b>10</b>  | <b>24</b>  |
| <b>Provincial Social Welfare and Development Office</b>   |            |            |            |
| - Residential Care Facilities Project (Women Dev't Center) -Other General Services                                      | 0          | 7          | 7          |
| <b>Provincial Health Office</b>   |            |            |            |
| - General Administration - Other Gen. Services  | 6          | 4          | 10         |
| - Maternal & Child Health Project - Other General Services  | 1          | 1          | 2          |
| - Drug Testing Laboratory Project - Other General Services  | 0          | 1          | 1          |
| - Water Bacteriology Project - Other General Services   | 1          | 0          | 1          |
| - Universal Health Care Project - Other General Services  | 2          | 0          | 2          |
| - LPRRC FOR Drugs & Alcohol Dependency - Other Gen. Services  | 4          | 6          | 10         |
|   | <b>14</b>  | <b>12</b>  | <b>26</b>  |
| <b>Provincial Agriculturist's Office</b>  |            |            |            |
| - On Farm Research Project (Other General Services)   | 4          | 0          | 4          |
| - Agricultural Support Services Project (Other General Services)  | 0          | 1          | 1          |
| - Operation and Maintenance of Farm Machinery & Equipment (Other General Services)                                      | 5          | 0          | 5          |
| - Agribusiness Development Project (Other General Services)   | 1          | 0          | 1          |
|   | <b>10</b>  | <b>1</b>   | <b>11</b>  |
| <b>Provincial Veterinarian's Office</b>   |            |            |            |
| - Livestock & Poultry Productions & Restocking Project (Other General Services)   | 2          | 4          | 6          |
| - Rabies Control & Prevention Project   | 1          | 0          | 1          |
| - Animal Health Care & Disease Mgt. Project - Other General Services  | 1          | 0          | 1          |
|   | <b>4</b>   | <b>4</b>   | <b>8</b>   |

| OFFICE .  | MALE       | FEMALE     | TOTAL      |
|---|------------|------------|------------|
| <b>Special Projects and Programs</b>  |            |            |            |
| <b>Provincial Environment &amp; Natural Resources Office</b>                      |            |            |            |
| - Tree Plantation Project (Environment/Sanitary Services)                         | 2          | 0          | 2          |
| - Integrated Waste Disposal Mgt. Systems Project - Environment/Sanitary Services  | 1          | 0          | 1          |
| - Land Surveying and Mapping Project (Environment/Sanitary Services)              | 1          | 0          | 1          |
| - Pantaron Mountain Range Management Project (Environment/Sanitary Services)      | 2          | 0          | 2          |
| - Cave Management Project (Environment/Sanitary Services)                         | 0          | 1          | 1          |
| - Solid Waste Education & Enforcement Project                                     | 1          | 1          | 2          |
| - Mineral Resources Mgt. Project - Environment/Sanitary Services                  | 1          | 0          | 1          |
|   | <b>8</b>   | <b>2</b>   | <b>10</b>  |
|   |            |            |            |
| <b>Provincial Engineer's Office</b>   |            |            |            |
| - Motorpool General Administration – (Lumpsum) Salaries & Wages –                 | 18         | 4          | 22         |
| - General Administration –Other General Services                                  | 3          | 2          | 5          |
| - Engineering & Infrastructure PDPM - Other General Services                      | 15         | 9          | 24         |
| - Engineering & Infrastructure QACD - Other General Services                      | 8          | 1          | 9          |
| - Engineering & Infrastructure -1st Engineering District – Other General Services | 48         | 7          | 55         |
| - Engineering & Infrastructure -2nd Engineering District – Other General Services | 36         | 1          | 37         |
|   | <b>128</b> | <b>24</b>  | <b>152</b> |
|   |            |            |            |
| <b>Provincial Economic Enterprise Development Office</b>                          |            |            |            |
| - RCPC/CHB MAKING-Salaries & Wages - Casual/Contractual                           | 7          | 0          | 7          |
| - Blood Center - Other General Services   | 1          | 2          | 3          |
| -Davao del Norte Hospital (Kapalong Zone) - Other General Services                | 14         | 24         | 38         |
| -Davao del Norte Hospital (Carmen Zone)- Other General Services                   | 13         | 9          | 22         |
| -Davao del Norte Hospital (Island Garden City of Samal Zone)- Other General       | 12         | 4          | 16         |
|   | <b>47</b>  | <b>39</b>  | <b>86</b>  |
|   |            |            |            |
| <b>VICE GOVERNOR'S OFFICE</b>   |            |            |            |
| - Salaries & Wages - Casual/Contractual   | 8          | 7          | 15         |
| - Legislative Research Program (Other General Services)                           | 31         | 18         | 49         |
|   | <b>39</b>  | <b>25</b>  | <b>64</b>  |
|   |            |            |            |
| <b>SANGGUNIANG PANLALAWIGAN OFFICE</b>  |            |            |            |
| - Legislative -Salaries & Wages - Casual/Contractual                              | 7          | 2          | 9          |
|   |            |            |            |
| <b>OFFICE OF THE SECRETARY TO THE SANGGUNIANG</b>                                 |            |            |            |
| - Legialative Backstopping Project - Other General Services                       | 7          | 1          | 8          |
|   |            |            |            |
| <b>GRAND TOTAL &gt;&gt;&gt;&gt;</b>   | <b>440</b> | <b>251</b> | <b>691</b> |

Prepared by:

  
**NELDA D. RAMOS**  
 Administrative Officer IV

Reviewed by:

  
**MILA C. LAURENO, MHRM**  
 PG Assistant Department Head

NOTED:

  
**EDWIN A. PALERO, MPA, MHRM**  
 PG Department Head Y



Republic of the Philippines  
 Province of Davao del Norte  
**PROVINCIAL HUMAN RESOURCE MANAGEMENT OFFICE**  
 Government Center, Capitol Building  
 Mankilam, Tagum City, Davao del Norte


**WORKFORCE STATISTICAL DATA**  
**JOB ORDER WORKERS**  
 as of SEPTEMBER 30, 2024

| OFFICE  | MALE       | FEMALE     | TOTAL      |
|---|------------|------------|------------|
| <b>Special Projects and Programs</b>  |            |            |            |
| <b>Provincial Governor's Office</b>   |            |            |            |
| - MSSP General Services (Janitorial Services)   | 5          | 3          | 8          |
| - MSSP General Services (Other General Services)  | 114        | 89         | 203        |
| - PGO-Anti-Criminality & Lawlessness Project -Provision of CSS (Security Services)                                      | 19         | 2          | 21         |
| - PGO-Anti-Criminality & Lawlessness Project -Other General Svices-LADPA/BALAY  |            |            |            |
| SILANGAN/SPECIAL DRUG EDUC. (JOB ORDER)   | 2          | 1          | 3          |
| - Anti-Criminality & Lawlessness Projects - Other General Services- CICL -( Bahay pag-asa) - Job Order                  | 1          | 1          | 2          |
| - PGO Conflict, Insurgency & Anti-Terrorism Project - Other Gen. Services (E-CLIP/Balay Panaghiusa & CSAC - (Job Order) | 3          | 7          | 10         |
| - Gender and Development Project (GAD)  | 1          | 1          | 2          |
| - Conflict, Insurgency & Anti-Terrorism Project - DavNor Kaagapay (PAGRO)   | 3          | 4          | 7          |
| - Conflict, Insurgency & Anti-Terrorism Project - DavNor Kaagapay (PVO)   | 4          | 1          | 5          |
| - Conflict, Insurgency & Anti-Terrorism Project - DavNor Kaagapay (PENRO) - Environment/Sanitary Services               | 13         | 5          | 18         |
|   | <b>165</b> | <b>114</b> | <b>279</b> |
| <b>Provincial Administrator's Office</b>  |            |            |            |
| - General Administration - OGS (MSSP-IT)  | 1          | 0          | 1          |
| - General Administration - OGS (MSSP-PDRRM)   | 3          | 2          | 5          |
| - General Administration - OGS (MSSP-DNIPC/CIDD)  | 23         | 7          | 30         |
| - General Administration - OGS (MSSP-PRC)   | 7          | 3          | 10         |
| - General Administration - OGS (MSSP-APA OPERATIONS)  | 1          | 2          | 3          |
| - General Administration - OGS (MSSP-APA ADMIN)   | 1          | 1          | 2          |
| - General Administration - OGS  | 2          | 1          | 3          |
| - Trade & Investment Promotion, Facilitation & Generation Project -(Other General Services)                             | 0          | 2          | 2          |
| - Employment Facilitation Project - (Other General Services)  | 0          | 1          | 1          |
| - Basic Literacy Project - (Other General Services)   | 1          | 1          | 2          |
| - Marketing Promotion Project - OGS   | 1          | 0          | 1          |
| - Technology & Livelihood Training Project - OGS  | 0          | 1          | 1          |
| - Micro, Small & Medium Enterprise (MSME) Project - Other General Services  | 0          | 1          | 1          |
|   | <b>40</b>  | <b>22</b>  | <b>62</b>  |
| <b>Provincial Disaster Risk Reduction and Management Office</b>   |            |            |            |
| - PDRRMD - DRR/CCA Promotion, Awareness & Advocacy Project - Support to OPCEN & Training Center - OMOE                  | 17         | 12         | 29         |
| - PDRRMD Emergency Response & Assistance Project - OMOE   | 3          | 1          | 4          |
| - PDRRMD Emergency Preparedness Project - DRRM in Health - Other Maintenance  | 1          | 5          | 6          |
| - PDRRMD Animal Health Care & Disease Mgt. Project - Other Maintenance & Operating Expenses                             | 33         | 5          | 38         |
| - PDRRMO-DATA & Information Management Project - Other MOOE   | 2          | 0          | 2          |
|   | <b>56</b>  | <b>23</b>  | <b>79</b>  |
| <b>Provincial Planning &amp; Development Office</b>   |            |            |            |
| - General Administration (Other General Services)   | 3          | 1          | 4          |
| <b>Provincial Legal Office</b>  |            |            |            |
| -Management Support Services Project (Job Order)  | 0          | 1          | 1          |
| <b>Provincial Human Resource Management Office</b>  |            |            |            |
| - General Admin. - Other General Services (MSSP)  | 1          | 4          | 5          |
| <b>Provincial Accountant's Office</b>   |            |            |            |
| - General Administration (Other General Services)   | 3          | 7          | 10         |
| <b>Provincial Treasurer's Office</b>  |            |            |            |

| OFFICE   | MALE      | FEMALE    | TOTAL     |
|--|-----------|-----------|-----------|
| <b>Special Projects and Programs</b>   |           |           |           |
| - Management Support Services Project (Job Order)  | 3         | 2         | 5         |
|  |           |           |           |
| <b>Provincial Information, Communication and Knowledge Management Office</b>   |           |           |           |
| - Management Support Services Project (Job Order)  | 22        | 7         | 29        |
|  |           |           |           |
| <b>Provincial General Services Office</b>  |           |           |           |
| - General Administration (Janitorial Services)   | 16        | 3         | 19        |
| - General Administration (Other General Services)  | 3         | 1         | 4         |
| - Beautification of Capitol Park and Plaza - Janitorial Services   | 6         | 0         | 6         |
| - General Admin. Other Gen. Services (MSSP)  | 7         | 4         | 11        |
| - Improvement of PGSO Multipurpose Bldg., Gov't. Center, Mankilam, Tagum City, DDN   | 2         | 0         | 2         |
| - Re-roofing of CSC Building, Government Center, Mankilam Tagum City, Davao del Norte                                      | 3         | 0         | 3         |
| - PGSO - Rehabilitation of PGSO Main Bldg., Roofing, Government Center, Mankilam, Tagum City, Davao del Norte              | 3         | 0         | 3         |
| - Improvement of PHRMO Bodega, PGSO Warehouse, Government Center, Mankilam, Tagum City, Davao del Norte                    | 1         | 0         | 1         |
| - Installation of Street Lights with solar panels, Government Center, Mankilam, Tagum City, Davao del Norte                | 1         | 0         | 1         |
| - Improvement of PGSO Depot (Phase 2), Government Center, Mankilam, Tagum City, Davao del Norte                            | 1         | 0         | 1         |
| - Improvement of PGSO Warehouse, Government Center, Mankilam, Tagum City   | 3         | 0         | 3         |
| - Rehabilitation of Concrete fence from OMMA/NCIP to PRC, Gov't. Center, Mankilam, TC, DDN                                 | 10        | 1         | 11        |
| - Improvement of OMMA/NCIP Building, Gov't. Center, Mankilam, Tagum City, Davao del Norte                                  | 4         | 0         | 4         |
| - Various maintenance Jobs at Bahay Pag-asa, New Corella, Davao del Norte  | 1         | 0         | 1         |
|  | <b>61</b> | <b>9</b>  | <b>70</b> |
| <b>Provincial Health Office</b>  |           |           |           |
| - General Administration (Other General Services)  | 2         | 0         | 2         |
| - Maternal & Child Health Care Project (Other General Services)  | 1         | 0         | 1         |
| - PHO- Trust Fund: Tuberculosis Implementation Framework Agreement (TIFA) TB Commitment Grant (TCG)-Other General Services | 1         | 3         | 4         |
| - PHO-Gen. Admin. Other General Services (LPRRC)   | 9         | 5         | 14        |
| - PHO- Management Support Services Project - Other General Services  | 4         | 7         | 11        |
|  | <b>17</b> | <b>15</b> | <b>32</b> |
| <b>Provincial Social Welfare and Development Office</b>  |           |           |           |
| - Residential Care Facilities Project  | 0         | 2         | 2         |
| - Crisis Intervention Project (Other General Services)   | 2         | 14        | 16        |
| - Community & Family Welfare Project   | 0         | 1         | 1         |
| - Management Support Services (Job Order)  | 4         | 2         | 6         |
|  | <b>6</b>  | <b>19</b> | <b>25</b> |
| <b>Provincial Agriculturist's Office</b>   |           |           |           |
| - Cereals Enhancement Project (Other General Services)   | 2         | 0         | 2         |
| - High Value Crops Development Project (Other General Services)  | 6         | 3         | 9         |
| - Agricultural Support Services Project (Other General Services)   | 4         | 3         | 7         |
| - Fishery Enhancement Project (Other General Services)   | 2         | 1         | 3         |
| - Agribusiness Development Project (Other General Services)  | 0         | 1         | 1         |
| - On Farm Research Project (Other General Services)  | 1         | 0         | 1         |
| - Australian Center for International Agricultural research (ACIAR) - Mango Project  | 1         | 0         | 1         |
| - Gen. Admin. Other General Services (MSSP)  | 29        | 19        | 48        |
|  | <b>45</b> | <b>27</b> | <b>72</b> |
| <b>Provincial Veterinarian's Office</b>  |           |           |           |
| - Livestock & Poultry Production & Restocking Project (Other General Services)   | 17        | 5         | 22        |
| - Animal Healthcare & Disease Mgt. Project (Other General Services)  | 3         | 1         | 4         |
| - Rabies Control & Prevention Projects (Other General Services)  | 2         | 1         | 3         |
| - Management Support Services Project - Other General Services   | 8         | 4         | 12        |
|  | <b>30</b> | <b>11</b> | <b>41</b> |
| <b>PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE</b>   |           |           |           |
| - Mineral Resources Mgt. Project (Environment/Sanitary Services)   | 7         | 1         | 8         |
| - Agroforestry Management Project (Environment/Sanitary Services)  | 1         | 2         | 3         |
| - Land Surveying and Mapping Project - Environment/Sanitary Services   | 0         | 2         | 2         |
| - Solid Waste Mgt. Educ & Enforcement Project (Environment/Sanitary Services)  | 1         | 1         | 2         |
| - Management Support Services Project - Other General Services   | 16        | 4         | 20        |
|  | <b>25</b> | <b>10</b> | <b>35</b> |
| <b>PROVINCIAL ENGINEER'S OFFICE</b>  |           |           |           |
| - Admin. General Administration - Other General Services   | 1         | 0         | 1         |

| OFFICE   | MALE       | FEMALE     | TOTAL       |
|--|------------|------------|-------------|
| <b>Special Projects and Programs</b>   |            |            |             |
| - Motorpool Other General Services   | 27         | 0          | 27          |
| - Engineering & Infrastructure - QACD - Other General Services   | 0          | 1          | 1           |
| - Engineering & Infrastructure - PDPM - Other General Services   | 3          | 0          | 3           |
| - Repairs & Maintenance of Provincial Roads, Dist 1  | 41         | 0          | 41          |
| - Engineering & Infrastructure – Other General Services, 1st Engineering District  | 5          | 0          | 5           |
| - Engineering & Infrastructure – Other General Services, 2nd Engineering District  | 9          | 7          | 16          |
| - Construction of rainwater collector at Balai Lupowanan, Sitio Nasilaban, Palma Gil, Talaingod, DDN- District I                             | 8          | 0          | 8           |
| - Construction of Child Development Center, Lower Mabini, Kapalong, DDN- District I  | 8          | 0          | 8           |
| - Rehabilitation of Canatan Bridge, Brgy. Canatan, Asuncion, DDN - District I  | 10         | 0          | 10          |
| - CONSTRUCTION OF 3 CLASSROOM BLDG., AT KAYLAWAN ELEM. SCHOOL, SITIO KAYLAWAN, STO. NINO, TALAINGOD, DDN - DISTRICT I                        | 9          | 0          | 9           |
| - CONSTRUCTION OF BALAI PIG IMMIMANAN AND GROUND DEVELOPMENT (RELOCATION SITE) SITIO MESULONG, STO. NINO, TALAINGOD, DDN - DISTRICT I        | 21         | 0          | 21          |
| - Improvement of Access road to Guinobatan ES, Sitio Guinobatan, Brgy. Sto. Nino, Talaingod, DDN- District I                                 | 3          | 0          | 3           |
| - Improvement of Bridge Backwall Protection along Feeder Road 3, Kimamon Luna Prov'l. Road (Katipunan Section), Sto, Tomas, DDN, District II | 12         | 0          | 12          |
| - Construction of 2nd Engineering District Office (Phase II)New Site, Brgy., Tuganay, Carmen, DDN, District II                               | 9          | 0          | 9           |
| - Construction of PEO Sub-Office Commercial Bldg., (Phase 2), Brgy. Kinawitnon, IGACOS, DDN, District II                                     | 8          | 0          | 8           |
| - Construction of 3 Classroom Bldg., at Banwalay Elem. School, Gupitan, Kapalong, DDN - District I   | 17         | 0          | 17          |
| Slope Protection at Kabuyan Tu Dibabawon Site, Bary. Sto. Niño, New Corella, DDN - District I  | 9          | 0          | 9           |
| - Road Opening of Tayapoc - Tagbitan-ag, Tagbitinao, Guillon, IGACOS, DDN District II  | 1          | 0          | 1           |
| - Repairs & Maintenance of Provincial Roads - District 2   | 3          | 0          | 3           |
|  | <b>204</b> | <b>8</b>   | <b>212</b>  |
| <b>Provincial Economic Enterprise Development Office</b>   |            |            |             |
| - RCPC/CHB Making - Other General Services   | 12         | 0          | 12          |
| - Blood Center -Other General Services   | 3          | 1          | 4           |
| - PEEDO-Admin -Other General Services (MSSP)   | 1          | 1          | 2           |
| - Davao del Norte Hospital (Kapalong Zone) - General Administration(Other General Services)  | 31         | 69         | 100         |
| -Davao del Norte Hospital (Kapalong Zone) - General Administration (Janitorial Services)   | 15         | 5          | 20          |
| - Management Support Services - (Kapalong Zone) - Job Order  | 5          | 4          | 9           |
| -Davao del Norte Hospital (Carmen Zone) - General Administration(Other General Services) - DavNor Pharmacy                                   | 1          | 1          | 2           |
| -Davao del Norte Hospital (Carmen Zone) - General Administration(Other General Services)   | 42         | 63         | 105         |
| -Davao del Norte Hospital (Carmen Zone) - General Administration (Janitorial Services)   | 8          | 1          | 9           |
| - Management Support Services - (Carmen Zone) - Job Order  | 1          | 1          | 2           |
| -Davao del Norte Hospital ( IGACOS Zone) - General Administration(Other General Services)  | 26         | 68         | 94          |
| -Davao del Norte Hospital ( IGACOS Zone) - General Administration (Janitorial Services)  | 6          | 5          | 11          |
| - Management Support Services - (IGACOS Zone) - Job Order  | 1          | 1          | 2           |
|  | <b>152</b> | <b>220</b> | <b>372</b>  |
| <b>Provincial Sports and Youth Development Office</b>  |            |            |             |
| - Management Support Services - PSYDO  | 10         | 4          | 14          |
| - General Administration -Janitorial Services  | 22         | 3          | 25          |
|  | <b>32</b>  | <b>7</b>   | <b>39</b>   |
| <b>Office of the Secretary to the Sanggunian</b>   |            |            |             |
| - Legislative Backstopping Project (Other General Services)  | 0          | 0          | 0           |
| <b>Sanggunian Panlalawigan Office</b>  |            |            |             |
| - SPO - Legislation - Other General Services   | 45         | 29         | 74          |
| <b>GRAND TOTAL &gt;&gt;&gt;&gt;</b>  | <b>910</b> | <b>536</b> | <b>1446</b> |

Prepared by:

  
**NELDA D. RAMOS**  
 Administrative Officer IV

Reviewed by:

  
**MILA C. LAURENO, MHRM**  
 PG Assistant Department Head

NOTED:

  
**EDWIN A. PALERO, MPA, MHRM**  
 PG Department Head



Republic of the Philippines  
Province of Davao del Norte  
**PROVINCIAL HUMAN RESOURCE MANAGEMENT OFFICE**  
Government Center, Capitol Building  
Mankilam, Tagum City, Davao del Norte

**WORKFORCE STATISTICAL DATA**  
**HONORARIUM PAID WORKERS**  
as of SEPTEMBER 30, 2024

| OFFICE   | MALE       | FEMALE     | TOTAL      |
|--|------------|------------|------------|
| <b>Special Projects and Programs</b>   |            |            |            |
| <b>Provincial Governor's Office</b>  |            |            |            |
| - MSSP (Other General Services)  | 43         | 23         | 66         |
| - Anti Criminality & Lawlessness Project - Provisional of Civil Security Program Services (Security Services)    | 3          | 0          | 3          |
| - ALS- SUPPORT STAFF   | 0          | 1          | 1          |
| - SEF - ALS - INSTRUCTIONAL MANAGER  | 6          | 25         | 31         |
| - SEF - ARABIC LANGUAGE AND ISLAMIC VALUES TEACHER (ALIVE)   | 4          | 3          | 7          |
| - SEF - LOCAL SCHOOL BOARD (LSB) - Kapalng   | 6          | 10         | 16         |
| - SEF - LOCAL SCHOOL BOARD (LSB) - Talaingod   | 7          | 24         | 31         |
| - SEF - DAVAO DEL NORTE SPORTS ACADEMY - HONORARIA   | 1          | 4          | 5          |
| - SEF- DROP OUT REDUCTION PROGRAM - ADM ITINERANT TEACHER  | 0          | 0          | 0          |
| - SEF Provincial Madrasah Literacy Program (AZATIDZ)   | 52         | 40         | 92         |
|  | <b>122</b> | <b>130</b> | <b>252</b> |
| <b>Provincial Legal Office</b>   |            |            |            |
| - Management Support Service - Job Order   | 0          | 1          | 1          |
| - Conflict, Insurgency & Anti-Terrorism Project - Comp. Legal Assistance Project (CLAP) - Other General Services | 2          | 1          | 3          |
| <b>Provincial Administrator's Office</b>   |            |            |            |
| Basic Literacy Project - OGS   | 0          | 6          | 6          |
| <b>Provincial Environment &amp; Natural Resources Office</b>   |            |            |            |
| - Pantaron Mountain Range Management Project (Environment/Sanitary Services)                                     | 30         | 2          | 32         |
| <b>Provincial Health Office</b>  |            |            |            |
| - Prevention & Control of Non-Communicable Disease Project - Other Professional Services                         | 0          | 2          | 2          |
| - Prevention & Control of Communicable Disease Project - Other Professional Services                             | 1          | 1          | 2          |
| - Maternal and Child Health Care Project - Other Professional Services   | 0          | 1          | 1          |
| - Management Support Service - (Honorarium)  | 0          | 1          | 1          |
|  | <b>1</b>   | <b>5</b>   | <b>6</b>   |
| <b>PEEDO - Davao del Norte (Carmen Zone)</b>   |            |            |            |
| - Management Support Services Project - (Honorarium)   | 1          | 0          | 1          |
| <b>Provincial Agriculturist's Office</b>   |            |            |            |
| - Management Support Service - (Honorarium)  | 1          | 0          | 1          |
| <b>Vice Governor's Office</b>  |            |            |            |
| -Legislative Research Program  | 71         | 38         | 109        |
| <b>GRAND TOTAL &gt;&gt;&gt;&gt;</b>  | <b>228</b> | <b>183</b> | <b>411</b> |

Prepared by:

**NEILDA D. RAMOS**  
Administrative Officer IV

Reviewed by:

**MILA C. LAURENO, MHRM**  
PG Assistant Department Head

NOTED:

**EDWIN A. PALERO, MPA, MHRM**  
PG Department Head





Republic of the Philippines  
Province of Davao del Norte  
**PROVINCIAL HUMAN RESOURCE MANAGEMENT OFFICE**  
Government Center, Capitol Building  
Mankilam, Tagum City, Davao del Norte

**WORKFORCE STATISTICAL DATA  
CONTRACT OF SERVICE WORKERS**  
as of SEPTEMBER 30, 2024

| OFFICE   | MALE      | FEMALE    | TOTAL     |
|--|-----------|-----------|-----------|
| <b>Special Projects and Programs</b>   |           |           |           |
| <b>Provincial Governor's Office</b>  |           |           |           |
| - Socio-Cultural Program   | 1         | 0         | 1         |
| - PGO - Management Support Services - Other General Services                                     | 0         | 1         | 1         |
|  | 1         | 1         | 2         |
| <b>Provincial Economic Enterprise Development Office</b>   |           |           |           |
| -DDNH Kapalong Zone - General Administration (Other Professional Services)                       | 12        | 13        | 25        |
| -DDNH Carmen Zone - General Administration (Other Professional Services)                         | 8         | 6         | 14        |
| -DDNH IGACOS Zone - General Administration (Other Professional Services)                         | 11        | 5         | 16        |
|  | 31        | 24        | 55        |
| <b>Provincial Legal Office</b>   |           |           |           |
| - PGO - Conflict, Insurgency & Anti-Terrorism Project - Other General Services (CLAP-Honorarium) | 1         | 0         | 1         |
| <b>Provincial Agriculturist's Office</b>   |           |           |           |
| -PDRRMO-Agri-Aquaculture Enhancement Project - Other MOOE  | 4         | 1         | 5         |
| <b>Provincial Health Office</b>  |           |           |           |
| - DDNH LPRRC - General Administration (Other Professional Services)                              | 1         | 1         | 2         |
| <b>Provincial Information Communication and Knowledge Management Office</b>                      |           |           |           |
| - PICKMO - General Admin, - Other General Services   | 8         | 1         | 9         |
|  |           |           |           |
| <b>GRAND TOTAL &gt;&gt;&gt;&gt;</b>  | <b>46</b> | <b>28</b> | <b>74</b> |

Prepared by:

  
**NELDA D. RAMOS**  
Administrative Officer IV

Reviewed by:

  
**MILA C. LAURENO, MHRM**  
PG Assistant Department Head

NOTED:

  
**EDWIN A. PALERO, MPA, MHRM**  
PG Department Head