

HUMAN RESOURCE COMPLEMENT

Republic of the Philippines

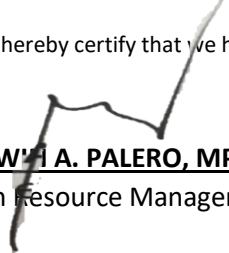
Budget Year 2020

4TH Quarter

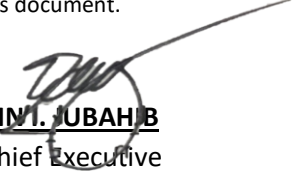
PROVINCIAL GOVERNMENT OF DAVAO DEL NORTE

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent	842	92,505,204.70	49,673,076.28	142,178,280.98
II. Contractual	0	-	-	-
III. Job Order/Contract of Service/Honorarium	1,712	58,976,057.34	19,954,129.95	78,930,187.29
IV. Casual	492	28,603,518.74	20,124,239.11	48,727,757.85
GRAND TOTAL	3,046	180,084,780.78	89,751,445.34	269,836,226.12

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.


EDWINA A. PALERO, MPA, MHRM
Human Resource Management Officer


WINONA J. AVENIDO, CPA, MPA
Provincial Accountant


EDWINT. JUBAH
Local Chief Executive

Notes:

1. Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: Presidential Decree No. 807, October 6, 1975)
2. Contract of Services/Job Orders are employees whose services rendered are not considered government services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: Omnibus Rules Implementing Book V of E.O. No. 292 and Other Pertinent Civil Service Laws).