

## ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FY 2022

Region : Province :	<b>REGION XI - DAVAO REGION</b> <b>DAVAO DEL NORTE</b>			Total LGU Budget : Total GAD Expenditure	Php 3,573,527,142.26 Php 329,333,738.36			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
<b>CLIENT-FOCUSED</b>								
<b>Gender Issue</b>								
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct Maternal Death Review.	4 - Quarterly Maternal Death Review to be conducted	4 - Quarterly Maternal Death Review conducted.	9,436,378.00	6,487,243.00	2949134.62 variance (Not included in GPB 2022)
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct Data Quality Check on MNCHN indicators.	4 - Data Quality Check sessions of all data reported ( on MNCHN indicators ) to be conducted.	4 - Data Quality Check sessions of all data reported ( on MNCHN indicators ) conducted.	0.00	0.00	(Not included in GPB 2022)
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct monitoring to public/private birthing facilities on BEMONC.	25 - monitoring activities to public/private birthing facilities on BEMONC to be conducted.	5 - monitoring activities to public/private birthing facilities on BEMONC conducted.	0.00	0.00	(Not included in GPB 2022)
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct monitoring on Integrated Management of Childhood Illness (IMCI).	11 - monitoring activities on Integrated Management of Childhood Illness (IMCI) to be conducted in the communities.	13 - monitoring activities on Integrated Management of Childhood Illness (IMCI) conducted in the communities.	0.00	0.00	(Not included in GPB 2022)

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Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct random monitoring to BHS (utilizing the MNCHN indicators).	16 - random monitoring activities to BHS (utilizing the MNCHN indicators) to be conducted.	16 - random monitoring activities to BHS (utilizing the MNCHN indicators) conducted.	0.00	0.00	(Not included in GPB 2022)
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of nutrition related programs and/or activities in the communities.	4 - nutrition related programs and/or activities in the communities to be conducted.	4 - nutrition related programs and/or activities in the communities to be conducted.	0.00	0.00	(Not included in GPB 2022)
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Strengthening organization & individual capability of Barangay Nutrition Scholars & provision of barangay/municipal nutrition services.	278 - Barangay Nutrition Scholars to be provided with capacity building activities and annual honorarium as one of the axillary frontline workers in the community.	278 - Barangay Nutrition Scholars provided with capacity building activities and annual honorarium as one of the axillary frontline workers in the community.	0.00	0.00	(Not included in GPB 2022)
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of allocation and distribution of Male RH medicines /commodities to LGUs.	4 - activities related to the allocation and distribution of Male RH medicines /commodities to LGUs to be conducted.	4 - activities related to the allocation and distribution of Male RH medicines /commodities to LGUs conducted.	0.00	0.00	(Not included in GPB 2022)
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of demand generation activities pertaining to men's health conducted in the community.	6 - demand generation activities pertaining to men's health to be conducted in the community.	8 - demand generation activities pertaining to men's health conducted in the community.	0.00	0.00	(Not included in GPB 2022)

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Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of oral health consultation via virtual platform.	10 - clients to be attended via virtual consultation.	16 - clients attended via virtual consultation.	0.00	0.00	(Not included in GPB 2022)
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Distribution of Oral Health Modules to children at Day Care centers.	3 - activities to be conducted pertaining to the distribution of Oral Health Modules to children at Day Care centers and other Early Childhood Development insitutions.	3 - activities conducted pertaining to the distribution of Oral Health Modules to children at Day Care centers and other Early Childhood Development insitutions.	0.00	0.00	(Not included in GPB 2022)
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of mentoring/monitoring of FP Program activities in the LGUs including logistics and commodities disposition.	16 - mentoring/monitoring of FP Program activities to be conducted in the LGUs including logistics and commodities disposition.	16 - mentoring/monitoring of FP Program activities conducted in the LGUs including logistics and commodities disposition.	0.00	0.00	(Not included in GPB 2022)
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct allocation and distribution of FP commodities to LGUs.	11 - activities to be conducted pertaining to allocation and distribution of FP commodities to LGUs.	11 - activities conducted pertaining to allocation and distribution of FP commodities to LGUs.	0.00	0.00	(Not included in GPB 2022)
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of demand generation activities for RPPF in the community.	11 - demand generation activities for RPPF in the community to be conducted.	18 - demand generation activities for RPPF in the community conducted.	0.00	0.00	(Not included in GPB 2022)

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Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of oral health education activity for Pregnant women.	10 - Oral Health education activity for Pregnant women to be conducted	16 - Oral Health education activity for Pregnant women conducted	0.00	0.00	(Not included in GPB 2022)
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Distribution of dental kit.	11 - activities to be conducted pertaining to the distribution of dental kits to eligible clients particularly pregnant women and children.	16 - activities conducted pertaining to the distribution of dental kits to eligible clients particularly pregnant women and children.	0.00	0.00	(Not included in GPB 2022)
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of community outreaches conducted that includes provision of pharmacological management services among pregnant women.	11 - community outreaches to be conducted that includes provision of pharmacological management services among pregnant women.	21 - community outreaches conducted that includes provision of pharmacological management services among pregnant women.	0.00	0.00	(Not included in GPB 2022)
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of oral health consultation via phone calls and text.	10 - clients to be attended via phone calls and text.	13 - clients attended via phone calls and text.	0.00	0.00	(Not included in GPB 2022)



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Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of vaccination roll-out activity in the community.	21 - Vaccination roll-out /Outreaches to be conducted.	27 - Vaccination roll-out /Outreaches conducted.	0.00	0.00	(Not included in GPB 2022)
There are incidence female and male minors committing crimes	To protect and nurture the children/minor committing crimes and be re integrated to their family and community (MCW-IRR Sec.35)	Anti-Criminality and Lawlessness Project- Provision for Program on Children in Conflict with the Law - Bahay Pag-Asa Davao del Norte	Operation and Maintenance of Bahay Pag-asa	100% of children in conflict with the law (CICL) are provided with legal assistance, case management, home care services and psychosocial support	29 CICL (boys) admitted in Bahay Pag-asa for the year 2022 and provided with legal assistance, case management, home care and psychosocial services  7 CICL (boys) reintegrated to their families/communities and referred to after care services  1 Bahay Pag-asa facility renovated and expanded	8,174,000.00	6,664,220.00	1509779.55 variance (not included in GPB 2022)
There are incidence female and male minors committing crimes	To protect and nurture the children/minor committing crimes and be re integrated to their family and community (MCW-IRR Sec.35)	Anti-Criminality and Lawlessness Project- Provision for Program on Children in Conflict with the Law - Bahay Pag-Asa Davao del Norte	Operation and Maintenance of Bahay Pag-asa	100% of WDC and Bahay Pag-asa cases will be coordinated during the Provincial Council for the Protection of Children and LCAT-VAWC coordination meetings	100% of women and children's cases are coordinated with PCPC and LCAT-VAWC; Ideal Level of Funcionality of PCPC and LCAT-VAWC	0.00	0.00	(not included in GPB 2022)
Absence of counselling support in hospitals	To provide counselling to women and children who are psychologically and emotionally disturbed of their illness and other concerns	PEEDO General Admin	Provision of counselling for women and children who are psychologically and emotionally disturbe of their illness and other concerns	Number of women and children who received counselling services	587 total number of clients counselled during the year for the three DavNor Hospitals -63.77% are female and 36.29% are male	400,000.00	400,000.00	(Not included in GPB 2022)

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Absence of livelihood programs for Persons Deprived of Liberty (PDL) in the Provincial Rehabilitation Center	To train PDLs on how to generate additional income	Operationalization and Maintenance of the Provincial Rehabilitation Center	Conduct of quarterly Livelihood training activities	Four (4) livelihood training will be conducted for CY 2022	Five Livelihood trainings conducted in CY 2022: (1)Twine Bag, Wallet and Duyan Making (2)Bead ID Holders, Eye Glasses Holder and Cellphone Holder Making (3)Alkansya Making (4)Banana Fiber Waving/MUSA Fabric Making (5)Recycled plastic tree for bonsai making with 145 male and 9 female PDLs participated	0.00	0.00	Not included in GPB 2022
Absence of Training Centre for livelihood training and skills education	To provide equal access to education and training (MCW-IRR Sec. 24)	Livelihood & Skills Development Program (Operation & Maintenance of DavNor Techvoc)	<ul style="list-style-type: none"> <li>•Conduct promotional campaign for the center</li> <li>•Conduct profiling of would-be trainees</li> <li>•Conduct skills training</li> <li>•Establish Competency Assessment with partner provincial offices</li> <li>•Refers trainees/graduates to related industries</li> <li>•Conduct Results-Based Monitoring &amp; Evaluation (RBME)</li> </ul>	<ul style="list-style-type: none"> <li>•At least 4 promotional campaigns provincewide</li> <li>•100 Dabaonons per LGU profiled</li> <li>•30 skills trainings conducted</li> <li>•3 assessment partners established</li> <li>•100 trainees/graduates referred to related industries</li> <li>•1 RBME activity conducted</li> </ul>	<ul style="list-style-type: none"> <li>•4 promotional campaigns provincewide</li> <li>•130 Dabaonons per LGU profiled</li> <li>•55 skills trainings conducted</li> </ul>	5,595,000.00	2,475,125.00	3119875.00 Variance (Note: The Training Center was not yet launched, hence, no skills' graduates as of this moment. However, the training materials/tools & equipment were already on PR for the registration of the TESDA qualifications) (Not included in GPB 2022)
Decreased income of farmers as farm inputs price increased	To provide environment-friendly and low-cost technology to farmers to sustain agricultural production	Food Sufficiency Program/PAGRO-General Fund/Agricultural Support Services Project	Provision of banana growers an affordable, high-quality and disease-free banana seedlings	<p>100,000 banana tissue culture plantlets produced</p> <p>1 banana seed garden improved and maintained</p>	<p>98,686 banana tissue culture planlets produced and distributed 55,925 pieces covering 21 hectares of banana farms to21/4 banana growers</p> <p>1 banana seed garden improved and maintained</p>	3,963,000.00	3,126,163.00	836,837.43 variance due to PR still being process (Not included in GPB 2022)
Decreased income of farmers as farm inputs price increased	To provide environment-friendly and low-cost technology to farmers to sustain agricultural production	Food Sufficiency Program/PAGRO-General Fund/Agricultural Support Services Project	Provision of farmers an affordable, cost-effective and environment-friendly biocontrol agent/biopesticide	<p>80,000 packs of trichoderma culture produced</p> <p>15,000 trichogramma cards produced</p>	<p>82,806 packs of trichoderma produced and distributed 81,538 packs covering 944.13 hectares of banana farms with 274/463 farmer beneficiaries</p> <p>22,610 cards produced and distributed 19,370 pieces covering 87.5 hectares of rice and corn farms with 60/50 farmers recipients</p>	0.00	0.00	(Not included in GPB 2022)
Decreased income of farmers as farm inputs price increased	To provide environment-friendly and low-cost technology to farmers to sustain agricultural production	Food Sufficiency Program/PAGRO-General Fund/Agricultural Support Services Project	Provision of farmers an affordable, cost-effective and environment-friendly biocontrol agent/biopesticide	<p>2,000 liters of biological pesticide concoctions produced</p> <p>20,000 packs of metarhizium culture produced</p>	<p>3,425 liters of biological pesticide concoctions produced and distributed 4,237 liters to 612/827 vegetable growers</p> <p>20,176 packs of metarhizium culture produced and distributed 1,337 packs covering 1.25 hectares to 7/0 rice farmers and banana growers.</p>	0.00	0.00	(Not included in GPB 2022)



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Decreased income of farmers as farm inputs price increased	To provide environment-friendly and low-cost technology to farmers to sustain agricultural production	Food Sufficiency Program/PAGRO-General Fund/Agricultural Support Services Project	Provision of mushroom growers an affordable, high-quality and disease-free mushroom spawns	2,500 mushroom spawn/fruited bags produced	4,634 packs of mushroom spawn and fruited bags produced and distributed 2,347 to 130/63 mushroom growers.	0.00	0.00	(Not included in GPB 2022)
Decreased income of farmers as farm inputs price increased	To provide environment-friendly and low-cost technology to farmers to sustain agricultural production	Food Sufficiency Program/PAGRO-General Fund/Agricultural Support Services Project	Production of food value-added products	4 value-added food products produced	4 value-added mushroom food products produced	0.00	0.00	(Not included in GPB 2022)
Decreased income of farmers as farm inputs price increased	To provide environment-friendly and low-cost technology to farmers to sustain agricultural production	Food Sufficiency Program/PAGRO-General Fund/Agricultural Support Services Project	Conduct of pest diagnosis and other related activities and provision of recommendation for management	4 pest diagnosis and other related activities conducted and provided with recommendations for management	4 diagnosis and other related activities conducted and provided with recommendations to 8/0 farmers and students	0.00	0.00	(Not included in GPB 2022)
Decreased income of farmers as farm inputs price increased	To provide environment-friendly and low-cost technology to farmers to sustain agricultural production	Food Sufficiency Program/PAGRO-General Fund/Agricultural Support Services Project	Provision of technical assistance and technology dissemination	12 trainings/technology forum/consultation and technical assistance conducted	12 trainings/ technology forum/ consultation and technical assistance conducted to 207/143 banana, rice, corn and vegetable farmers, mushroom growers and students	0.00	0.00	(Not included in GPB 2022)
Difficulty of Micro, Small and Medium Entrepreneurs (MSMEs) in sustaining and maintain their entrepreneurial activities and come-up with marketable and competitive products in local, national and international market	To uplift the economic status of MSMEs to sustain and maintain their small entrepreneurial undertaking and to improve their products to be more marketable and competitive	MSME Development Project	Conduct business related training/workshops; Business Facilitation and Consultation; Facilitation of MSMEs access to credit financing institutions/lending windows; and product packaging and labelling assistance	Eight (8) training-workshop conducted on Product Packaging and Labelling, entrepreneurship, product costing and other business related seminars, training-workshop	Conducted 18 business related training-workshop with 10 product enhancement, packaging and labelling/entrepreneurship and product costing; 2 work improvement for small enterprise; 2 business proposal making; 2 marketing strategy and e-marketing; 1 business continuity and recovery plan; 1 good manufacturing practices with 448 participants (171 Male and 277 Female)  *Provided product packaging and labelling assistance to DavNor MSMEs around the Province with 15 recipients (3 Association and 12 Single Proprietorship composed of 3 Male and 9 Female)	150,000.00	652,360.00	(502359.7) as approved budget for 2022 has increased



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Difficulty of Micro, Small and Medium Entrepreneurs (MSMEs) in sustaining and maintain their entrepreneurial activities and come-up with marketable and competitive products in local, national and international market	To uplift the economic status of MSMEs to sustain and maintain their small entrepreneurial undertaking and to improve their products to be more marketable and competitive	MSME Development Project	Distributed Information Campaign Materials	250 pcs of brochure to be distributed	260 pcs of brochures distributed to DavNor MSMEs	9,100.00	19,100.00	(10,000.00) as approved budget for 2022 (Not included in GPB 2022)
Disparities in access of health services among PEO employees; medical and dental (dental and eye check-up)	To provide medical services to female and male PEO employees / increase awareness on healthy lifestyle for maintenance of dental & eye care to PEO employees; to provide good practice examples of gender sensitivity in the work place	PEO General Admin	Conduct medical & dental services / health symposium to female and male employees of PEO	atleast ( 10 Women and 20 Male ) PEO personnel employees accessed medical services and attended health symposium/forum by February 2022	atleast ( 10 Women and 20 Male ) PEO personnel employees accessed medical services and attended health symposium/forum last February 4, 2022	0.00	34,910.00	(Not included in GPB 2022)
Existence of environmental and occupational health related diseases especially among women of Davao del Norte.	Prevent the proliferation of environmental and occupational health problems that leads to the increase of morbidity and mortality among women and children.	Environmental Health and Sanitation Project	Conduct of trainings and updates on Environmental Health Program to stakeholders in the community.	2 - trainings of protocols and updates on Environmental Health Program to stakeholders in the community to be conducted.	3 - trainings of protocols and updates on Environmental Health Program to stakeholders in the community conducted.	1,818,000.00	1,680,460.00	137540.5 variance (Not included in GPB 2022)
Existence of environmental and occupational health related diseases especially among women of Davao del Norte.	Prevent the proliferation of environmental and occupational health problems that leads to the increase of morbidity and mortality among women and children.	Environmental Health and Sanitation Project	Strengthening organization & individual capability of Volunteer Barangay Sanitation Inspectors as frontline workers in the community (Primary Health Care).	251 - Volunteer Barangay Sanitation Inspectors to be provided with capacity building activities and annual honorarium as one of the axillary frontline workers in the community.	251 - Volunteer Barangay Sanitation Inspectors provided with capacity building activities and annual honorarium as one of the axillary frontline workers in the community.	0.00	0.00	(Not included in GPB 2022)
Existence of environmental and occupational health related diseases especially among women of Davao del Norte.	Prevent the proliferation of environmental and occupational health problems that leads to the increase of morbidity and mortality among women and children.	Environmental Health and Sanitation Project	Conduct of capability building activities pertaining to the Environmental Health Program in the community.	6 - capability building activities pertaining to the Environmental Health Program to be conducted in the community.	6 - capability building activities pertaining to the Environmental Health Program conducted in the community.	0.00	0.00	(Not included in GPB 2022)

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Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business	Livelihood & Skills Development Prog (Training & Research for Entrepreneurs & Employment (TREE) Center Project	<ul style="list-style-type: none"> <li>• Develop/Conduct optimization and prototyping of innovative products</li> <li>• Provision of livelihood seeding fund</li> <li>• Coaching and mentoring</li> <li>• Creation and strengthening of business model unit</li> <li>• Conduct Results-Based Monitoring &amp; Evaluation (RBME)</li> </ul>	<ul style="list-style-type: none"> <li>• 10 innovated/prototyped products</li> <li>• 75 applicants assisted</li> <li>• 75 clients coached/mentored</li> <li>• 5 business model created/strengthened</li> <li>• 1 RBME activity conducted</li> </ul>	<ul style="list-style-type: none"> <li>• 20 innovated or prototyped products</li> <li>• 230 applicants assisted: M-69 and F-161</li> <li>• 230 clients coached or mentored: M-69 and F-161</li> <li>• 10 business model created or strengthened</li> <li>• 1 RBME activity conducted</li> </ul>	2,530,000.00	2,327,626.00	202374 variance (Not included in GPB 2022)
Inadequate economic opportunity among women and youth	Create economic activities and opportunities to increase income among women, men and youth beneficiaries	Food Sufficiency Program - Fishery Enhancement Project	Provided livelihood projects	<ul style="list-style-type: none"> <li>2 units of lantangan (tuna fishing) constructed/provided</li> <li>2 association served</li> <li>5 floating cottage established</li> <li>1 association recipient</li> <li>100 members benefitted</li> </ul>	<ul style="list-style-type: none"> <li>2 units of lantangan (tuna fishing) was not delivered yet by the supplier</li> <li>2 associations served</li> <li>5 floating cottage established that augmented their income</li> <li>1 association recipient</li> <li>100 (48 male/52 female) members benefitted</li> </ul>	0.00	0.00	(Not included in GPB 2022)
Inadequate economic opportunity among women and youth	Create economic activities and opportunities to increase income among women, men and youth beneficiaries	Food Sufficiency Program - Fishery Enhancement Project	Fish Sanctuary Support	<ul style="list-style-type: none"> <li>24 marker bouy distributed</li> <li>8 Solar Marker buoy provided</li> <li>4 Fish sanctuary supported</li> <li>4 LGUs supported</li> </ul>	<ul style="list-style-type: none"> <li>24 marker bouy distributed</li> <li>8 Solar Marker buoys was on Re-PR</li> <li>4 Fish sanctuary supported</li> <li>4 LGUs supported</li> </ul>	0.00	0.00	(Not included in GPB 2022)
Inadequate economic opportunity among women and youth	Create economic activities and opportunities to increase income among women, men and youth beneficiaries	Food Sufficiency Program - Fishery Enhancement Project	Provided environment friendly fishing gears	<ul style="list-style-type: none"> <li>198 friendly fishing gear distributed</li> <li>198 recipients provided</li> </ul>	<ul style="list-style-type: none"> <li>198 friendly fishing gear distributed</li> <li>198 (161M/37F) recipients provided that supplemented fisherfolk income</li> </ul>	0.00	0.00	(Not included in GPB 2022)

Region : Province :	REGION XI - DAVAO REGION DAVAO DEL NORTE			Total LGU Budget : Total GAD Expenditure	Php 3,573,527,142.26 Php 329,333,738.36			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Inadequate economic opportunity among women and youth	Create economic activities and opportunities to increase income among women, men and youth beneficiaries	Food Sufficiency Program - Fishery Enhancement Project	Support to Tilapia and Hito hatcheries	2 Tilapia hatchery monitored 5 Hito hatchery monitored 200 bags Feeds distributed 150 technical assistance rendered	2 Tilapia hatchery monitored 6 Hito hatchery monitored 200 bags Feeds distributed that supported livelihood of fishfarmers 278 technical assistance rendered that properly guided fishfarmers	0.00	0.00	(Not included in GPB 2022)
Inadequate economic opportunity among women and youth	Create economic activities and opportunities to increase income among women, men and youth beneficiaries	Food Sufficiency Program - Fishery Enhancement Project	Fingerlings produced/dispersed	15,000 pcs of Hito fingerlings dispersed	15,000 pcs. Hito fingerlings dispersed that supported livelihood of our KAAGAPAY recipients	0.00	0.00	(Not included in GPB 2022)
Inadequate economic opportunity among women and youth	Create economic activities and opportunities to increase income among women, men and youth beneficiaries	Food Sufficiency Program/PAGRO-General Fund/ On-Farm Research Projects	Conduct of research studies and seek to contextualize its results to produce knowledge that is applicable outside the research setting with the end-goal of benefitting our farmer constituents	Conduct 10 research studies	10 On- going researches studies conducted; Served 6 male beneficiaries	2,414,000.00	2,072,501.00	341498.62 variance (Not included in GPB 2022)
Inadequate economic opportunity among women and youth	Create economic activities and opportunities to increase income among women, men and youth beneficiaries	Food Sufficiency Program/PAGRO-General Fund/ On-Farm Research Projects	Conduct of research studies and seek to contextualize its results to produce knowledge that is applicable outside the research setting with the end-goal of benefitting our farmer constituents	Maintain 1 research facility	Availability of 1 operational and functional mango research facility and research center	0.00	0.00	(Not included in GPB 2022)
Inadequate economic opportunity among women and youth	Create economic activities and opportunities to increase income among women, men and youth beneficiaries	Food Sufficiency Program/PAGRO-General Fund/ On-Farm Research Projects	Conduct of research studies and seek to contextualize its results to produce knowledge that is applicable outside the research setting with the end-goal of benefitting our farmer constituents	Conduct of In- house Review	1 - In- house review conducted 2. 5 completed research studies presented and critiqued for final presentation as well as publication 3. 50 (37 female; 13male) participants attended the In-house review	0.00	0.00	(Not included in GPB 2022)
Inadequate legal knowledge on women's issues, rights and concerns (i.e. Sexual Harassment, Cybercrime, etc.) among students and other sectors	To provide Legal education/assistance to those who seek professional legal help through which awareness on gender sensitivity and other gender-related concerns is increased and promoted	Peace and Order Program - Conflict, Insurgency and Anti-Terrorism Project (Comprehensive Legal Assistance Project)	Legal Education for Students and other sectoral representatives	12 symposia/training on gender and development are conducted among 1,333 male and 1596 female students and sectoral members from January 2022 to November 2022	2 symposium conducted held on October 20, 2022 and December 22, 2022 participated by 100 female and 100 male	1,260,000.00	906,834.00	353166.37 variance (Not included in GPB 2022)

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Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Incidence of domestic violence and abuse against girl children and women (MCW-IRR Sec. 30; Sec. 31; Sec.32)	To provide alternative home care and management for abandoned, exploited, maltreated and sexually abused women To restore the normal functioning of disadvantage women and children (MCW-IRR Sec.33)	Residential Care Facilities Project - Women Development Center	Operation and maintenance of residential care facilities - Women Development Center	100% of admitted women and girl children in WDC are provided with appropriate home care, psychosocial support and legal assistance	23 admitted women and girls children are provided with home care, psychosocial support and legal assistance  14 women/girl children are reintegrated to their families and communities and referred to LSWDOs for aftercare support	3,940,600.00	3,425,439.00	515160.52 variance (not included in GPB 2022)
Incidence of domestic violence and abuse against girl children and women (MCW-IRR Sec. 30; Sec. 31; Sec.32)	To provide alternative home care and management for abandoned, exploited, maltreated and sexually abused women To restore the normal functioning of disadvantage women and children (MCW-IRR Sec.33)	Residential Care Facilities Project - Women Development Center	Operation and maintenance of residential care facilities - Women Development Center	100% of admitted women and girl children in WDC are provided with appropriate home care, psychosocial support and legal assistance	Construction of 1 multi-purpose hall/ evacuation center; and on-going renovation of WDC	0.00	0.00	Source of budget from 2021 and completed by 2022 (not included in GPB 2022)
Increasing homogenization of the cultural content in media that may create identities, values, and meanings that run against cultural diversity and gender equality	To ensure fair and just dissemination of information to all genders	PICKMO General Admin	Information dissemination through Radio and Television Broadcast, Official Website, and Social Media Platforms	Frequency of airtime/posting in PTV DavNor Channel 48, FB Pages of One DavNor Network and PTV DavNor 48	KKK - Tuesdays and Thursdays Yes Sa Probinsya - Monday to Friday Barkada Hangout - Wednesday Kapihan sa DavNor - Wednesday E2E Konek - Wednesday DavNor Sayron Ta - Wednesday One DavNor Patrol - Monday to Friday PTV DavNor News - Friday	50,000.00	50,000.00	(Not included in GPB 2022)
Insufficient knowledge among Dabaonons with regards to prevention and proliferation of vectorborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of vectorborne diseases in Davao del Norte.	Vector Control (Malaria, Dengue, Filariasis and Schisto-Malacology and Other Vector Borne Diseases) Project	Conduct advocacies in the community.	10 - advocacies regards to prevention and proliferation of vectorborne diseases which contributes to increased morbidity and mortality especially among women and children in the community to be conducted.	12 - advocacies regards to prevention and proliferation of vectorborne diseases which contributes to increased morbidity and mortality especially among women and children in the community conducted.	860,000.00	661,191.00	(Not included in GPB 2022)
Insufficient knowledge among Dabaonons with regards to prevention and proliferation of vectorborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of vectorborne diseases in Davao del Norte.	Vector Control (Malaria, Dengue, Filariasis and Schisto-Malacology and Other Vector Borne Diseases) Project	Strengthening organization & individual capability of Malaria Rapid Diagnostic Test Workers in the community.	117 - Malaria Rapid Diagnostic Test Workers to be provided with capability building activities and annual honorarium as axillary frontline workers in the community.	117 - Malaria Rapid Diagnostic Test Workers provided with capability building activities and annual honorarium as axillary frontline workers in the community.	0.00	0.00	(Not included in GPB 2022)



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Insufficient knowledge among Dabaonons with regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of water borne diseases in Davao del Norte.	Water Bacteriology Laboratory Project	Conduct of water samples examination (water sampling) from the community.	3000 - water samples to be examined.	4200 - water samples examined.	1,740,000.00	1,668,636.00	71364.31 variance (Not included in GPB 2022)
Insufficient knowledge among Dabaonons with regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of water borne diseases in Davao del Norte.	Water Bacteriology Laboratory Project	Conduct orientation of walk in clients on water submission protocol.	20 - orientation of walk in clients on water submission protocol to be conducted	32 - orientation of walk in clients on water submission protocol conducted	0.00	0.00	(Not included in GPB 2022)
Insufficient knowledge among Dabaonons with regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of water borne diseases in Davao del Norte.	Water Bacteriology Laboratory Project	Allocation of Logistics.	4 - activities pertaining to the allocation of logistics to be conducted.	4 - activities pertaining to the allocation of logistics conducted.	0.00	0.00	(Not included in GPB 2022)
Insufficient knowledge among Dabaonons with regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of water borne diseases in Davao del Norte.	Water Bacteriology Laboratory Project	Conduct of Food Handler's Class.	6 - Food Handler's Class to be conducted.	6 - Food Handler's Class conducted.	0.00	0.00	(Not included in GPB 2022)
Insufficient knowledge among Dabaonons with regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of water borne diseases in Davao del Norte.	Water Bacteriology Laboratory Project	Conduct of advocacy/forums in the community.	10 - advocacy/forums regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children in the community to be conducted.	12 - advocacy/forums regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children in the community conducted.	0.00	0.00	(Not included in GPB 2022)

Region : Province :	REGION XI - DAVAO REGION DAVAO DEL NORTE			Total LGU Budget : Total GAD Expenditure	Php 3,573,527,142.26 Php 329,333,738.36			
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IP women falling behind in enrolment data experiencing discrimination	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Education Assistance Program (Basic Literacy Project)	<ul style="list-style-type: none"> <li>• Conduct orientation/lectures among IPs on food and non-food production initiatives (by KAAGAPAY staff)</li> <li>• Administer implementation of food production initiatives</li> <li>• Conduct Results-Based Monitoring &amp; Evaluation</li> </ul>	<ul style="list-style-type: none"> <li>•10 orientation/lectures</li> <li>•10 food production initiatives</li> <li>•1 Results-Based Monitoring &amp; Evaluation conducted</li> </ul>	<ul style="list-style-type: none"> <li>•10 orientation/lectures</li> <li>•10 food production initiatives</li> <li>•1 Results-Based Monitoring &amp; Evaluation conducted</li> </ul>	1,115,000.00	1,025,800.00	89,200.00 Variance (Not included in GPB 2022)
Lack of access of free legal consultation especially to those experiencing common types of judicial problems such as domestic violence and violence against women and children	To provide free legal advice and consultation, in partnership with Integrated Bar of the Philippines and St. Thomas More - College of Law	VGO General Admin	Tambag Legal Program	Conduct Tambag Legal program every month with atleast 50 clients	No. of clients served: September – 148 October – 103 November – 63 December - 51	0.00	6,000.00	Not included in GPB 2022 due to change of administration

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Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Lack of access to comprehensive health services	To provide good quality medical health services to men, women, newborn, children, elderly and differently abled persons	PEEDO DDN Hospitals Regular Fund	Provision of hospital services and hospital-based DOH programs to inpatients and outpatients of the three Davao del Norte Hospitals	<p>15000 Provision of good quality medical health services to admitted patients of Davao del Norte Hospitals</p> <p>30000 Provision of outpatient department services</p> <p>350,000 provision of laboratory services</p> <p>30,000 provision of imaging tests (x-ray, ultrasounds, ECG, and 2D Echo)</p> <p>600 Provision of dental services</p> <p>3000 Provision of delivery room services</p> <p>1500 Provision of minor and major surgical services</p> <p>30,000 Provision of emergency room services</p> <p>300 Provision of screening tests for cataract and pterygium in Davao del Norte Hospital-Carmen Zone</p> <p>3000 Provision of family planning services</p> <p>3000 Provision of newborn screening tests</p> <p>6000 Administration of anti-rabies vaccines</p> <p>6000 Administration of Hepatitis and BCG Vaccine</p> <p>100 Provision of and diabetes and cardiovascular services</p> <p>300 Provision of screening tests for tuberculosis in Davao del Norte Hospital - IGACOS Zone</p> <p>3000 - Philippine Integrated Disease Surveillance and Response</p> <p>300 - Provision of HIV Screening test and Counselling</p>	<p>15873 Provision of good quality medical health services to admitted patients of Davao del Norte Hospitals_x000D_ _x000D_</p> <p>51580 Provision of outpatient department services_x000D_ _x000D_</p> <p>349408 provision of laboratory services_x000D_ _x000D_</p> <p>27997 provision of imaging tests (x-ray, ultrasounds, ECG, and 2D Echo)_x000D_ _x000D_</p> <p>879 Provision of dental services_x000D_ _x000D_</p> <p>5419 Provision of delivery room services_x000D_ _x000D_</p> <p>2516 Provision of minor and major surgical services_x000D_ _x000D_</p> <p>38414 Provision of emergency room services_x000D_ _x000D_</p> <p>427 Provision of screening tests for cataract and pterygium in Davao del Norte Hospital-Carmen Zone_x000D_ _x000D_</p> <p>2737 Provision of family planning services_x000D_ _x000D_</p> <p>4188 Provision of newborn screening tests_x000D_ _x000D_</p> <p>9659 Administration of anti-rabies vaccines_x000D_ _x000D_</p> <p>7752 Administration of Hepatitis and BCG Vaccine_x000D_ _x000D_</p> <p>7 Provision of and diabetes and cardiovascular services_x000D_ _x000D_</p> <p>373 Provision of screening tests for tuberculosis in Davao del Norte Hospital - IGACOS Zone_x000D_ _x000D_</p> <p>3485 - Philippine Integrated Disease Surveillance and Response_x000D_ _x000D_</p>	66,309,600.00	59,945,331.00	6364269.15 variance (Not included in GPB 2022)

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					22 - Provision of HIV Screening test and Counselling			
Lack of access to free eye check-ups and consultation especially to senior citizens	To act as referral office for the Project CO Eye Program of the City Government of Tagum	VGO General Admin	VGO as referral office for Project CO Eye Program	cater 20 clients per month thru VGO	99 clients from September to December 2022	0.00	46,080.00	Not included in GPB 2022 due to change of administration
Lack of access to Health Insurance for indigent constituents of the Province	To provide health insurance to identified indigent constituents of the province	PHILHEALTH Para sa Masa	Enrollment of Indigent patients through PhilHealth Point of Care services in the three DDN Hospitals and PEEDO Admin	Total of 1,040 men and women enrolled in the Sponsored Programs	133 enrolled in the sponsored program, in which 59.4% are men and 40.61% are women.	5,000,000.00	320,000.00	4,680,000.00 variance as fund for the PhilHealth Para sa Masa Program was not fully utilized due to the following reasons: 1. Period covered for payments is now from the month enrolled up to the last month of the year, as per PhilHealth policy. 2. Delayed MOA with PhilHealth enrollment started in the Month of April 2022. 3.Enrollment is in "as needed basis" only those who is in need or will need health insurance are enrolled such as admitted patients, pregnant women, and dialysis patients. (Not included in GPB 2022)
Lack of adequate potable water supply; difficulty in accessing water facility due to distance; burden to women and girls in rural areas	To mainstream gender into infrastructure interventions; Increased access to social services and welfare programs to women, men and children, job and development	PEO General Admin	Orientation/ Information dissemination on GAD integration with Water System project	Sex Dis-aggregated data: ( 30 M ) ; ( 20 F ) briefed / oriented about the water system project and Gender mainstreaming; 1 information dissemination campaign about the water system project with GAD integration (4th Quarter of the year November 2022)	Sex Dis-aggregated data: (18 M ) ; ( 19 F ) briefed / oriented about the water system project and Gender mainstreaming; 1 information dissemination campaign about the water system project with GAD integration last November 17, 2022	108,000.00	33,400.00	(Not included in GPB 2022)

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Province :				Total GAD Expenditure	Php 329,333,738.36			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Lack of awareness for children on disaster prevention and readiness in times of disaster.	To improve the level of awareness for children and indigenous people to reduce vulnerabilities	PDRRMD Capability Building Program	School-based Prevention Education on Early Warning before Disaster (S.P.E.E.D Program)	Atleast 250 participants from different LGUs (Year Round)	Nov. 28, 2022 - Napunong Elem. School , Female - 37 , Male 39 , Nov. 29, 2022 - Nasilaban Integrated School, Talaingod, DDN, Female - 35, Male - 39 , Dec. 1, 2022 -Natulinan Elem. School & High School , Female - 65 , Male - 72, Dec. 2, 2022 - Tibucag Elem . School , Female - 32, Male 38, Dec. 5, 2022 - Datu Balong Nat'l. High School , San Isidro, DDN, Female - 33, Male - 39, Dec. 6, 2022 - Gov. Dujali Elem. School BE Dujali, DDN, Female - 34, Male 37, Dec. 7, 2022 - Mambing Elem. School, New Corella, DDN, Female 35, Male 39, Dec. 12, 2022 - Kawayan Elem. School , Female - 37, Male 35 , Dec. 13, 2022 - Mangguangan Integrated School , Female - 37, Male 39.	165,000.00	144,000.00	21000 variance (Not included in GPB 2022)
Lack of awareness on hazards present in a community identified as high risk area	To strengthen awareness for men and women, children, elderly, IPs and PWDs in hazard prone communities	PDRRMD Capability Building Program	Saktong Impormasyon Tabang Panahon sa Emehensiya (S.I.T.E.) Orientation	Atleast 250 participants from different LGUs (Year Round)	July 7, 2022 - Maniki Central Elem. School , Female - 51, Male - 55, July 11, 2022 - Pagsabangan , Tagum City, Female - 49 , Male 51, July 12, 2022 - Sto. Nino, Talaingod, Female - 50 , Male 55 , Poblacion, New Corella , Female 53, Male 54 , July 14, 2022 - Tanglaw , New Corella, Female - 55, Male 51, July 15, 2022 - Busaon, Tagum City, Female - 53, Male - 51, July 18, 2022 - Cagangohan, Panabo City, Female 54, Male 57, July 19, 2022 - Guadalupe, Carmen, DDN, Female - 50, Male 55, July 21, 2022 - Tibalog, Sto. Tomas, DDN , Female - 52, Male 56, July 25, 2022 - Saug, Asuncion, DDN , Female - 49, Male 51 , July 26, 2022 - Katipunan, Kapitalong, DDN, Female - 57, Male- 51, July 27, 2022 - Tagpopongan, IgaCos , Female 58, Male 53	82,500.00	73,500.00	9000 variance (Not included in GPB 2022)
Lack of awareness on Presidential Proclamation No. 55, otherwise known as the National Correctional Consciousness Week	To promote awareness in both public and private sectors on the plight of the PDLs	Operationalization and Maintenance of the Provincial Rehabilitation Center	National Correctional Consciousness Week	11 activities related to the celebration of National Correctional Consciousness Week with 100% of PDLs participated	11 Activities conducted: (1)Motorcade (2)Religious Day (3)Launching of KAAGAPAY Project (Manokan at Gulayan sa Piitan) (4)Medical and Dental Outreach (5)Amateur Singing Contest (6)Paralegal Day with the assistance of Parole and Probation Office (7)Macho Gay Contest (8)Sports Day(basketball, chess, dama) (9)Parlor Games (10)Paralegal Assistance (PAO lawyers visit) (11)Culmination Day with 155 PDLs participated with 145 male and 9 female	0.00	0.00	Not included in GPB 2022

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Lack of awareness on the GST on the beneficiary level	Increased awareness for fisherfolk/ farmer beneficiaries/ stakeholders and strengthen women's capacities implemented	Food Sufficiency Program - Fishery Enhancement Project	Conducted quarterly meeting of Provincial Fisheries Technicians/ Coordinators, FARMC's and other support agencies and Conduct of National Fish Conservation Week celebration	4 quarterly meeting conducted 120 pax in attendance 1 fish con week conducted 300 pax in attendance	4 quarterly meeting conducted wherein close coordination among LGUs, PO's & other stakeholders strengthened 129 (86M/43F) pax in attendance 1 fish con week conducted 301 (170 male/132 female) Fisherfolk pax in attended who contributed in fish production recognized	0.00	0.00	(Not included in GPB 2022)
Lack of awareness on the GST on the beneficiary level	Increased awareness for fisherfolk/ farmer beneficiaries/ stakeholders and strengthen women's capacities implemented	Food Sufficiency Program - Fishery Enhancement Project	Conduct of trainings for FARMC strengthening, GAqP; CCM and MPCR	5 training conducted 150 pax attended 150 IEC distributed	11 training conducted thatt enhanced fisherfolk accessed to technological advances 397 (215M/182F) participants attended 414 IEC distributed including GAD leaflets	0.00	0.00	(Not included in GPB 2022)
Lack of awareness on the GST on the beneficiary level	Increased awareness for fisherfolk/ farmer beneficiaries/ stakeholders and strengthen women's capacities implemented	Food Sufficiency Program - Fishery Enhancement Project	Monitoring and Evaluation	12 Monitoring and Evaluation conducted	17 Monitoring and Evaluation conducted to see to it that projects were properly implemented	0.00	0.00	(Not included in GPB 2022)
Lack of awareness on the GST on the beneficiary level and inadequate economic opportunity among women and youth	Increased awareness for fishfarmers beneficiaries/ stakeholders and strengthen women's capacities implemented to increase income among women, men and youth beneficiaries	PAGRO-General Fund/Agribusiness Development Project	Conduct of meetings, trainings, youth camp, achievement day for rural women, and investment forum	5 trainings with 150 participants; 1 youth camp with 50 participants; 1 achievement day with 150 participants; 5 forums with 150 participants	7 trainings conducted with 170 participants (Male - 89/Female - 81); 1 youth camp conducted with 100 participants (Male - 54/Female - 46); 1 achievement day conducted with 578 participants (Male - 57/Female - 521); 6 forums conducted with 158 participants (Male - 96/Female - 62)	3,043,000.00	2,455,055.00	587945.32 variance (Not included in GPB 2022)
Lack of awareness on the specific needs of Person's with Disabilities before, during and after disaster.	To improve the level of awareness for Person's with Disabilities in terms of preparedness measures to reduce vulnerabilities	PDRRMD Capability Building Program	Preparedness Measures & Awareness for person's with disability	Atleast 60 participants form different LGUs (Year Round)	July 19, 2022 - 1 day Training of PWD for Water Survival @ DNSTC Pool/Clubhouse , Female - 30, Male - 39 , 2 days training on Camp Evacuation & Camp Management @ Banana Beach Resort, Madaum, Tagum City , Female - 28, Male 19	250,000.00	238,152.00	11848 variance (Not included in GPB 2022)
Lack of awareness on women's role in nation building	To increase awareness of women's role	Operationalization and Maintenance of the Provincial Rehabilitation Center	Women's Month Celebration inside the Provincial Rehabilitation Center	4 activities related to Women's Month Celebration conducted in PRC	4 activities conducted in celebration of Women's Month held on March 2022: (1)Talent Show (2)Slogan Making Contest (3)Parlor Games (4)T-Shirt giving to selected PDLs	0.00	0.00	Not included in GPB 2022



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Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Lack of awareness to importance of breastfeeding in postpartum mothers	To ensure awareness on nutritional benefits for children when breast fed for up to 6 months through conducting lectures to postpartum mothers	PEEDO General Admin	Counselling for mothers on why and how breastfeeding can provide necessary supplements for new born babies.	100% of the total number of women who gave birth in the hospitals are provided with counselling services	100% of the 5419 women who gave birth were counselled	100,000.00	120,000.00	20,000.00 variance (Not included in GPB 2022)
Lack of information campaign drive for Gender Equality and Women Empowerment	To increase appreciation and awareness of men and women in Gender Equality, Empowerment and GAD Policy mandates	Gender and Development Project	Conduct/facilitate GAD Advocacy and Promotions	three (3) airtime allotted for GAD advocacy promotions	one (1) conducted PTV Presentation on Men Oppose to Violence last March 8, 2022 via Facebook Live and PTV DavNor Channel  four (4) PTV DavNor E2E Konek Women's Month Celebration Special Episodes last March 9,16,23 and 30, 2022 via Facebook Live and PTV DavNor Channel  three (3) PTV DavNor KKK Program - Women's Month Celebration Special Episodes last March 24, 31 and April 1, 2022 via Facebook Live and PTV DavNor Channel	0.00	40,359.00	Not included in GPB 2022
Lack of information campaign drive for Gender Equality and Women Empowerment	To increase appreciation and awareness of men and women in Gender Equality, Empowerment and GAD Policy mandates	Gender and Development Project	Conduct/facilitate GAD Advocacy and Promotions	500 IEC materials distributed	Circulation of 1000 IEC Materials to all provincial offices starting March 8, 2022	0.00	4,250.00	Not included in GPB 2022
Lack of livelihood opportunities for both men and women	To increase economic productivity and financial management skills of unemployed men and women	VGO General Admin	Conduct of Sari-sari Store Training and Access to Resources (STAR) Program in partnership with TESDA, Tagum City Council of Women, and Coca-Cola Philippines	Target of 10 barangays per month in New Corella, Kapalong, Asuncion, and San Isidro	16 barangays per month; 1,765 STAR Program trainees from September to December 2022 in New Corella, Kapalong, Asuncion, and San Isidro	0.00	155,140.00	Not included in GPB 2022 due to change of administration
Lack of livelihood opportunities for both men and women who are unemployed or who come from indigent families	To provide free livelihood skills training to unemployed men and women through the Tulong Trabaho Scholarship Program.	VGO General Admin	Livelihood trainings in partnership with Technical Education and Skills Development Authority (TESDA)	cater at least 100 program scholars	173 program scholars	0.00	11,800.00	Not included in GPB 2022 due to change of administration
Lack of livelihood opportunities for women in the post COVID-19 pandemic time.	To Increase productivity and income of women livestock and poultry raisers	Livestock and Poultry Production and Re-stocking Project	Chick Production	No. of Breeder Stocks maintained = 800 No. of Eggs produced = 50,000 No. of Chick Produced = 40,000	No. of Breeder Stocks maintained = 64,604 No. of Eggs produced = 91,911 No. of Chick Produced = 64,604	35,936,000.00	31,637,022.00	4298977.94 variance (Not included in GPB 2022)



Region : Province :	REGION XI - DAVAO REGION DAVAO DEL NORTE			Total LGU Budget : Total GAD Expenditure	Php 3,573,527,142.26 Php 329,333,738.36			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Lack of livelihood opportunities for women in the post COVID-19 pandemic time.	To Increase productivity and income of women livestock and poultry raisers	Livestock and Poultry Production and Restocking Project	GAD Chick Dispersal	Total Chicks Disperse (n0)=8,655 No. of Chick Dispersal Recipients Female recipients (no.)= 60 Male recipients (n0.) = 60	Total Chicks Disperse (n0)=8,655 No. of Chick Dispersal Recipients Female recipients (no.)= 28 Male recipients (n0.) = 67	165,000.00	165,000.00	Accomp. for 5 mos. only. GAD Chick Dispersal suspended by September 7, 2022. (Not included in GPB 2022)
Lack of livelihood opportunities for women in the post COVID-19 pandemic time.	To Increase productivity and income of women livestock and poultry raisers	Peace and Order Program - Conflict, Insurgency and Anti-Terrorism Project - Food Sufficiency Project	Kaagapay Poultry Dispersal	No. of Chicks dispersed = No. of P.Os served =	No. of Chicks dispersed - 51,047 No. of P.Os served - 568	11,004,420.00	10,451,824.00	Only 24,000+ hds. from the MF and the rest were out-sourced. (Not included in GPB 2022)
Lack of livelihood opportunities for women in the post COVID-19 pandemic time.	To Increase productivity and income of women livestock and poultry raisers	Dairy Development Project	Milk Production and Marketing	Volume of Milk processed (tons) = 2 tons No. of malnourished Children benefitted = 23,000	Volume of Milk processed (tons) = 3 tons No. of malnourished Children benefitted = 35,573	2,596,880.00	2,396,235.00	Responsible institute for milk distribution was DepEd, the contract buyer. (Not included in GPB 2022)
Lack of new adaptive working environment and team effort during the post-pandemic in PEEDO Offices	To create and enhance gender awareness and consciousness among male and female health workers in the provision of good quality medical health services	PEEDO General Admin	Conduct of GST Review session and team building activities for issues and problems tackled and handled during the discussion with 45 female and 85 male participants	At least 1 session and conducted team building activities for issues and problems tackled and handled during the discussion with 45 female and 85 male participants	1 GST Review for PEEDO employees conducted on December 15, 2022 regarding the issues and concerns affecting men and women in the workplace with 45 female and 85 male	172,000.00	172,000.00	(Not included in GPB 2022)
Lack of representation of women in economic development	To strengthen participation/ representation of men & women in the Coop Dev't. Council.	Peace and Order Program -Conflict, Insurgency, Anti-Terrorism Project - (Strengthening of Kaagapay PO's)Project & Cooperative Support to Food Sufficiency Project	Conduct of Meetings and For a for Women participation and collaboration	1. Meetings- 14 Male- 224 Female- 236 2. For a- 28 Male-448 Female- 672	1. Meetings -112 Male-- 582 Female- 538 1. FOR A-36 Male- 1,922 Female- 1,728	400,000.00	356,757.00	105000 (Not included in GPB 2022)

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Lack of trainings and knowledge to be used in times of disaster as communication equipment operators	To give more knowledge to all government radio operators of Davao del Norte in dispatching messages following the system to be used during disaster for both men & women, children and elders .	PDRRMD Capability Building Program	Training/Orientation on Basic Incident Command System Training Course (BICS), Basic Life Saving (BLS) & Orientation to Emergency Telecommunication Cluster Guidelines	At least 48 participants from 8 Municipalities and 3 Cities of this province on the 3rd quarter & 4th quarter	July 23-24, 2022 - Basic Life Support Training , Ressurrection Beach Resort , Mati City, Davao Oriental , Female - 10, Male 9, Aug. 22-23, 2022 - Basic Incident Command System Training Course , Beach View Resort, Mabini, Davao de Oro, Female - 13, Male 17 , Nov. 24-25, 2022 & Dec. 3-4, 2022 Orientation to Emergency Telecommunication Cluster Guidelines B.O. Beach Resort , Tagnanan, Mabini, Davao de Oro, Female - 25 , Male 36	401,900.00	396,104.00	5796 variance (Not included in GPB 2022)
Less Participation of women in Technology Transfer.	To Increase participation of women in techno-transfer.	Livestock and Poultry Production and Restocking Project	Technology Transfer	No. of clients coached and mentored: 95 Female clients (no.) = 60 Male clients (no.) = 60	No. of clients coached and mentored: 95 Female clients (no.) = 28 Male clients (no.) = 67	0.00	0.00	Target clients were the dispersal recipients (Not included in GPB 2022)
Limited access to credit and financing for kaagapay associations' economic growth and dev't.	To increase income of PO's women members actively engaged in livelihood project.	Peace and Order Program -Conflict, Insurgency, Anti-Terrorism Project - (Strengthening of Kaagapay PO's)Project	Integrated GAD during the Briefing/ Orientation for Kaagapay Program	103 Briefing/ Orientation Certified List of Active PO's	22 Briefing/ Orientations Male- 587 Female 643 PO's - 400	500,000.00	491,592.00	8408.4 (Not included in GPB 2022)
Limited opportunities to continuing studies and professional development of government officials and employees	To improve access to continuing education by providing scholarships and professional development programs and activities	Continuing studies of local development project	Enrollment of Davao del Norte Learning Institute (DNLI) Students/Scholars	Official list of DNLI-Assisted students/scholars	278 DNLI-Assisted students with 114 male and 164 female	982,378.00	982,378.00	(Not included in GPB 2022)
Limited support of planting materials & supplies to coop food sufficiency activities	To continue support of planting materials & supplies to Coops/ PO's Food Sufficiency Activities	Peace and Order Program -Conflict, Insurgency, Anti-Terrorism Project - (Strengthening of Kaagapay PO's)Project & Cooperative Support to Food Sufficiency Project	Distribution of planting materials (garden tools) & supplies as support to men & women	74 items (Cooperative Support to Food Sufficiency Project ) 31 items- 562 unit Kaagapay Project 9 items- 1700 units of Other Office Supplies	97 recipient coops comprising M- 654 F- 801 coop members	300,000.00	216,460.00	83540 (Not included in GPB 2022)



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Men, women, and young people don't have enough economic opportunities	To improve income among recipients who are men, women, and children, create economic possibilities	PAGRO-General Fund/Cereals Enhancement Program	Provision of Inorganic fertilizer assistance to rice production areas	Number of bags fertilizer distributed Number of beneficiaries Number of rice production area covered	195 bags fertilizer distributed 52 (Male 23 Female 29) 98 hectares	4,548,800.00	4,525,380.00	23,420.00 variance (Not included in GPB 2022)
Men, women, and young people don't have enough economic opportunities	To improve income among recipients who are men, women, and children, create economic possibilities	PAGRO-General Fund/Cereals Enhancement Program	Production of Sweet Corn	Number of kilograms planted Number of hectare planted Number of beneficiaries	30 kilograms 3.5 hectares 14 (Male-8 Female 6)	0.00	0.00	(Not included in GPB 2022)
Men, women, and young people don't have enough economic opportunities	To improve income among recipients who are men, women, and children, create economic possibilities	PAGRO-General Fund/Cereals Enhancement Program	Provision of OPV Corn Seeds	Number of bags distributed Number of hectares planted Number of beneficiaries	450 bags distributed 450 hectares planted 451 (male 269 Female -182)	0.00	0.00	(Not included in GPB 2022)
Unemployment, disaster, and the like (CoVid-19 added to the number) resulting to the poor housing and living conditions	To assist in the shelter reconstruction of disaster affected and of the poor in general	VGO General Admin	Shelter Assistance Program	cater 10 beneficiaries within three months	over fifteen (15) households, chapels, and day care centers helped in construction from September to November 2022	0.00	15,000.00	Not included in GPB 2022 due to change of administration
Unequal access of men and women on Veterinary Health services for poultry, livestock and pets.	To provide avenue for equal access of women and men on animal health services for poultry, livestock and pets	Animal Health Care and Disease Management Project	Animal Health Services Activity	Animals served (no) Livestock and Poultry raisers benefitted: Female (n0)= 4,000 Male (no.)= 4,000	Animals served (no) Livestock and Poultry raisers benefitted: Female (n0)= 4,336 Male (no.)= 4,812	4,442,653.00	4,159,437.00	283216.44 variance (Not included in GPB 2022)
Unequal access of men and women on Veterinary Health services for poultry, livestock and pets.	To provide avenue for equal access of women and men on animal health services for poultry, livestock and pets	Rabies Prevention and Control Program	Pets vaccination activity	Pets vaccinated (no.) = 15,000 Pet owners served: Female (no.)= 5,000 Male (no.) = 5,000	Pets vaccinated (no.) = 18,546 Pet owners served: Female (no.)= 5,399 Male (no.) = 5,181	3,442,784.00	3,260,850.00	181934.48 variance (Not included in GPB 2022)

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Province :	DAVAO DEL NORTE			Total GAD Expenditure	Php 329,333,738.36			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Education Assistance Program (Scholarship & Education Grants Project)	<ul style="list-style-type: none"> <li>•Conduct promotional campaign per LGU on the provincial scholarship on short-courses in food and non-food related courses</li> <li>•Facilitate the acceptance of provincial scholarship applications</li> <li>•Prepare necessary documents related to granting of provincial scholarship</li> <li>•Conduct scholarship orientation for qualified applicants</li> <li>•Award the provincial scholarship (TechVoc and academic)</li> <li>•Conduct Result-Based Monitoring &amp; Evaluation (RBME)</li> </ul>	<ul style="list-style-type: none"> <li>•1 promotional campaign per LGU</li> <li>•200 provincial scholarship applicants</li> <li>•200 Memorandum of Agreement (MOA)</li> <li>•1 scholarship orientation conducted</li> <li>•200 provincial scholarship slots</li> <li>•1 RBME activity conducted</li> </ul>	<ul style="list-style-type: none"> <li>•1 promotional campaign per LGU</li> <li>•4,516 provincial scholarship applicants M-1,355 F-3,165</li> <li>•431 Memorandum of Agreement(MOA)</li> <li>•1 scholarship orientation conducted</li> <li>•200 provincial scholarship slots</li> <li>•1 RBME activity conducted</li> </ul>	11,852,000.00	9,457,643.00	2,394,357.00 variance (Not included in GPB 2022)
Unequal opportunities of men and women athletes in training and participation to different tournaments	To increase awareness in terms of equal opportunity to men and women athletes	Talent Reinforcement and Intensification (TRAIN) Project	Conduct trainings to athletes and adopting the new normal strategies	125 student-athletes participated training, equally participated by both male and female athletes	168 student-athletes participated in the year-round training (112 male + 56 female athletes)	2,355,000.00	1,030,240.00	1,324,760.00 Procurement of sports equipment is on process (Not included in GPB 2022)
Unequal opportunities of men and women athletes in training and participation to different tournaments	To increase awareness in terms of equal opportunity to men and women athletes	Talent Reinforcement and Intensification (TRAIN) Project	Conduct lectures to coaches/trainers and adopting the new normal strategies	2 lectures to coaches/trainers conducted and participated by more or less 10 coaches	3-day lecture on Amateur Boxing for officials, referees, coaches and judges with 40 participants (35 male + 5 female) attend the event	0.00	0.00	(Not included in GPB 2022)
Unequal opportunities of men and women athletes in training and participation to different tournaments	To increase awareness in terms of equal opportunity to men and women athletes	Talent Reinforcement and Intensification (TRAIN) Project	Training designs and sports equipments to athletes and adopting the new normal strategies	8 training designs crafted for sports training, including the provision of sports equipment	11 training designs (Arnis, Athletics, Basketball, Boxing, Chess, Football, Swimming, Taekwondo, Sepaktakraw, Table Tennis and Volleyball) involving 146 student-athletes (101 male + 45 female) avail the services	0.00	0.00	(Not included in GPB 2022)
Unequal opportunities of men and women athletes in training and participation to different tournaments	To increase awareness in terms of equal opportunity to men and women athletes	Talent Reinforcement and Intensification (TRAIN) Project	Conduct sports training for student athletes at Davao del Norte Regional Sports Academy (DNRSA)	2 sports training for student athletes at DNRSA	11 sports training for student athletes at DNRSA (Arnis, Athletics, Basketball, Boxing, Chess, Football, Swimming, Taekwondo, Sepaktakraw, Table Tennis and Volleyball) with 146 participants (101 male + 45 female) avail the training	0.00	0.00	(Not included in GPB 2022)
Unequal opportunities of men and women athletes in training and participation to different tournaments	To increase awareness in terms of equal opportunity to men and women athletes	Complementary Project for Exposure to Tournaments and Events (COMPETE)	Participation in locally organized training-competitions	10 training competitions participated, equally participated by both male and female athletes	19 locally organized sports competitions (Tennis League; Football Tournament; Taekwondo & Swimming Competition; Wheelchair Basketball League; Batang Pinoy Virtual & F2F Competition; Dancesport; Chess; Karatedo) with 521 athletes (203 male + 318 female)	925,000.00	680,389.00	244610.77 variance (Not included in GPB 2022)

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Unequal opportunities of men and women athletes in training and participation to different tournaments	To increase awareness in terms of equal opportunity to men and women athletes	Holistic Organizing of Sports Tournament (HOST)	Conduct physical fitness activities in the province	5 Physical Fitness Activities conducted within the year, targeting 1,200 sports enthusiasts (equally participated by both sexes_	13 national, regional and local tournaments organized by the Provincial Government of Davao del Norte (Governor's Cup Basketball & Volleyball; Chess; Tennis; Summer Basketball League; Football; and Arnis) with 855 registered participants (455 male + 400 female) attend the event	1,931,000.00	1,703,211.00	227789 variance (Not included in GPB 2022)
Unequal opportunities of men and women athletes in training and participation to different tournaments	To increase awareness in terms of equal opportunity to men and women athletes	Holistic Organizing of Sports Tournament (HOST)	Assist in physical fitness activities organized by sectoral groups	5 sectoral activities assisted	6 sectoral groups assisted (Basketball on Wheels; 10-ball handicapping ABC; DavNorCA Open Chess Tournament; Villa Magsanoc Kilusang Kabataan Summer Basketball League; Karambunal Arnis Tournament) with 100 participants (50 male + 50 female) were given sports intervention from January to Nov 2022	0.00	0.00	(Not included in GPB 2022)
Unequal opportunities of men and women in participation to different youth activities and events	To increase awareness in terms of equal opportunity to men and women among youth	Learning & Education Activities for a Revitalized youth Nation (LEARN)	Activities FitMind 2022 (Unlad), FitMind 2022 (PYAP) and Focus Group Discussion on Youth Development	2 Learning and Education Activities conducted within the year targeting 100 DavNor Youths as participants	3 Learning activities conducted (FitMind 2022 UNLAD, FitMind 2022 PYAP, Focus Group Discussion on Youth Development) participated by 102 DavNor Youths (represented by all gender)	348,750.00	249,200.00	99550 variance (Not included in GPB 2022)
Unequal opportunities of men and women in participation to different youth activities and events	To increase awareness in terms of equal opportunity to men and women among youth	Learning & Education Activities for a Revitalized youth Nation (LEARN)	Youth Leadership Talk (Youth Collaborators' Forum; and Key Informant Interview)	2 Leadership Talk conducted / organized targeting 150 participants	2 Leadership Talk conducted and participated by 100 participants (50 male and 50 female) Aug. 26- Youth Collaborators' Forum; Sep. 13-Key Informant Interview	0.00	0.00	(Not included in GPB 2022)
Unequal opportunities of men and women in participation to different youth activities and events	To increase awareness in terms of equal opportunity to men and women among youth	Leadership Empowerment and Advocacy (LEAD)	Conduct seminars symposium on women empowerment for Youth Local Development Council and Sangguniang Kabataan Council	1 Seminar on women empowerment conducted	Organized Local Youth Development Council (LYDC) Mandatory Training-Oct. 6; Davarkads Orientation & Teambuilding-Nov. 4-5; and Linggo ng Kabataan-Dec. 9-10 participated by 60 female and 30 male	400,000.00	201,425.00	198575 variance (Not included in GPB 2022)
Unequal opportunities of men and women in participation to different youth activities and events	To increase awareness in terms of equal opportunity to men and women among youth	Arts, Culture & Talents (ACT)	Culture and Arts Workshop & Competitions	4 Workshop or Competitions conducted participated by 300 DavNor Youth	5 workshop and competitions involving our youths conducted during the year (Photography Workshop-June 25-27; Photography Competition-June 30; BIR Photography Competition-July 7; Linggo ng Kabataan Zumba Competition-Dec. 9; and Linggo ng Kabataan Love Duet-Dec. 9. The said activities were participated by more or less 800 youth (400 female and 400 male)	395,000.00	273,088.00	121912 variance (Not included in GPB 2022)

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Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Variable implementation of existing strategic health policy frameworks which is a core component of resilient health system.	Ensure the existence of strategic health policy frameworks that are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Enhancement of the organizational and individual capacities of the Barangay Health Workers (BHW)	12 - coordination meetings to be conducted.	12 - coordination meetings conducted.	0.00	0.00	(Not included in GPB 2022)
Variable implementation of existing strategic health policy frameworks which is a core component of resilient health system.	Ensure the existence of strategic health policy frameworks that are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Enhancement of the organizational and individual capacities of the Barangay Health Workers (BHW)	15 - mentoring/monitoring activities to be conducted pertaining to Community Health Volunteer's role in the health system and primary health care.	17 - mentoring/monitoring activities conducted pertaining to Community Health Volunteer's role in the health system and primary health care.	0.00	0.00	(Not included in GPB 2022)
Variable implementation of existing strategic health policy frameworks which is a core component of resilient health system.	Ensure the existence of strategic health policy frameworks that are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Enhancement of the organizational and individual capacities of the Barangay Health Workers (BHW)	11 trainings and seminars conducted for the enhancement of the organizational and individual capacities/capabilities of BHWs/Community Health Volunteers.	11 trainings and seminars conducted for the enhancement of the organizational and individual capacities/capabilities of BHWs/Community Health Volunteers.	0.00	0.00	(Not included in GPB 2022)
Variable implementation of existing strategic health policy frameworks which is a core component of resilient health system.	Ensure the existence of strategic health policy frameworks that are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Enhancement of the organizational and individual capacities of the Barangay Health Workers (BHW)	2310 Accredited (Functional)BHWs provided with Annual Honorarium as axillary frontline worker in community Primary Health Care.	2310 Accredited (Functional)BHWs provided with Annual Honorarium as axillary frontline worker in community Primary Health Care.	0.00	0.00	(Not included in GPB 2022)
Variable implementation of existing strategic health policy frameworks which is a core component of resilient health system.	Ensure the existence of strategic health policy frameworks that are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Intensifying health and promotion advocacy.	25 health and promotion advocacy activities to be conducted.	41 - health and promotion advocacy activities conducted.	0.00	0.00	(Not included in GPB 2022)

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Unequal opportunity of women to employment	To provide decent work that involves opportunities for work that are productive & remunerative as family living wage, etc	Livelihood & Skills Development Prog (Training & Research for Entrepreneurs & Employment (TREE) Center Project	<ul style="list-style-type: none"> <li>Place &amp; employ Special Program for the Employment of Students (SPES) grantees</li> <li>Initiate learning journey to prominent local food and non-food processing hubs</li> <li>Initiate skills re-tooling program thru flexible &amp; blended training arrangement to improve employability of displaced workers</li> <li>Administer &amp; maintain Labor Market and Livelihood Information</li> </ul>	<ul style="list-style-type: none"> <li>150 SPES grantees placed &amp; employed</li> <li>1 benchmarking conducted or initiated</li> <li>100 Dabaonons in-skilled</li> <li>Administered &amp; maintained information on: 30,000 job vacancies solicited 28,000 applicants registered 25,000 applicants referred 23,000 applicants placed</li> </ul>	<ul style="list-style-type: none"> <li>130 SPES grantees placed &amp; employed: M-38, F-92</li> <li>1 benchmarking conducted or initiated</li> <li>983 Dabaonons in-skilled M-298, F - 685</li> <li>Administered &amp; maintained information on: 15,935 job vacancies solicited 52,613 applicants registered: M-25,180, F- 27,433 26, 095 applicants referred 23, 631 applicants placed</li> </ul>	0.00	0.00	(Not included in GPB 2022)
Variable implementation of existing strategic health policy frameworks which is a core component of resilient health system.	Ensure the existence of strategic health policy frameworks that are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Strengthening the Provincial local Health Board (LHB)	4 conference to be conducted by Provincial Local Health Board	6 conference conducted by Provincial Local Health Board	18,714,520.00	12,160,173.00	to add BHW Honarium (Not included in GPB 2022)
Variable implementation of existing strategic health policy frameworks which is a core component of resilient health system.	Ensure the existence of strategic health policy frameworks that are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Institutionalization of UHCIS Health Services Provider Networks Protocols (LHZ)	4 Local Health Board- Support Unit Meeting to be conducted	6 - Local Health Board- Support Unit Meeting conducted	0.00	0.00	PBO to provide new appropriation and actual (lot included in GPB 2022)
Variable implementation of existing strategic health policy frameworks which is a core component of resilient health system.	Ensure the existence of strategic health policy frameworks that are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Conduct of LIPH/AOP Planning	4 - LIPH/AOP planning workshop to be conducted.	4 - LIPH/AOP planning workshop conducted.	0.00	0.00	(Not included in GPB 2022)



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Variable implementation of existing strategic health policy frameworks which is a core component of resilient health system.	Ensure the existence of strategic health policy frameworks that are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Conduct of monitoring and evaluation of all health program implementation in the LGUs.	32 - M and E of health program implementation in the LGUs to be conducted  1 - score-card consolidation session to be conducted	32 - M and E of health program implementation in the LGUs conducted  3 - score-card consolidation session conducted	0.00	0.00	(Not included in GPB 2022)
Variable implementation of existing strategic health policy frameworks which is a core component of resilient health system.	Ensure the existence of strategic health policy frameworks that are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Conduct of Universal Health Care management and technical working group meetings	12 - Universal Health Care management and technical working group meeting to be conducted	14 - Universal Health Care management and technical working group meeting conducted.	0.00	0.00	(Not included in GPB 2022)
Women beneficiaries are not aware of the new paradigm known as GAD	To increase Awareness for Cooperative & PO's members-beneficiaries/ stakeholders	Peace and Order Program -Conflict, Insurgency, Anti-Terrorism Project - (Strengthening of Kaagapay PO's)Project & Cooperative Support to Food Sufficiency Project	GST Trainings integrated in the Coop trainings/ seminars	20 Trainings to be conducted	Trainings- 93 Male- 2,520 Female-2,325	1,100,000.00	1,041,391.00	58609 (Not included in GPB 2022)
Women lack of knowledge on Animal Disease Management	To train to capacitate women on disease diagnosis and health management.	Animal Disease Surveillance and Diagnostic Project	Disease surveillance and Laboratory Service	Capacitated health & diagnostic skills Female (no.) = 1 Male (no.) = 17 Total Animals served = 50,000 Client availed of Lab. Services: Female clients benefitted = 7 Male client benefitted =18	Capacitated health & diagnostic skills Female (no.) = 1 Male (no.) = 17 Total Animals served = 152,000 Client availed of Lab. Services: Female clients benefitted= 7 Male client benefitted =18	3,131,500.00	1,573,066.00	Cost of Test kits, reagents and drugs and meds. (Not included in GPB 2022)
<b>GAD Mandate</b>								
Difficulty in the access of basic social services for both men and women	To provide an avenue where citizens can easily access basic social services such as burial assistance, medical assistance, and legal services.	VGO General Admin	Establishment of the Vice Governor's Helpline and Helpdesk	Cater 1,000 clients within three months	2,518 transactions catered from July 25 to September 19, 2022	0.00	31,600.00	Not included in GPB 2022 due to change of administration

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Difficulty in the access of medical and burial assistance, for both men and women from indigent families	To defray the transportational cost of clients who wish to avail the medical and burial assistance provided by the Office of the Vice President (OVP)	VGO General Admin	#SakayAlalay: Libreng Sakay to OVP	Target participants during launching: 200	Over 300 participants attended during the program launching	0.00	133,750.00	Not included in GPB 2022 due to change of administration
Distribution of relief goods, access to evacuation camps and other basic needs always need to consider the gender and differently able dimension (MCW-IRR Sec. 10)	To improved resilience capacity of vulnerable women and men Dabaonon thru improved camp coordination and camp management, relief operation and basic services in times of disaster/camilies	Disaster Preparedness Program -Emergency Preparedness Project	Provision emergency shelter assistance, burial assistance, provision of hot meals for IDPs/families and communities who are affected with calamities; and prepositionng of food and non-food items	100% of the target food and non-food are prepositioned in the provincial warehouse; 100% of the target and report victims of calamities are provided with emergency shelter assistance, burial assistance; and hot meals	53,568 families and other marginalized sectors received food items; 2500 family food packs prepositioned	3,500,000.00	3,394,250.00	105,750.00 variance - Not included in 2022 GAD-PB
Establishment of Sex-Disaggregated GAD database	To establish a fully GAD Sex-Disaggregated Database	Planning & Dev't. Programming Project	Coordinate with Provincial offices and National Agencies to comply and provide the data requirements of JMC 2013-01 Annex B  Data consolidation into a book (manual)  GAD Database Development	1 coordination meeting with focal persons/ data providers to be conducted  1 GAD Database Document to be prepared  1 GAD Database System to be developed	2 coordination meetings with focal persons/ data providers conducted during GAD Quarterly Meeting  1 GAD Database document updated  On-going Database System	20,000.00	0.00	P 20,000.00 Coordination with data providers was done during GAD Quarterly Meeting wherein all GAD focals and alternates are present. All lacking data were presented during the event. (Not included in GPB 2022)
Illegal fishing activities and insurgencies within the coastal areas of the province of Davao del Norte	Improved living conditions of fisherfolk without illegal fishing activities and no apprehension made	Food Sufficiency Program - Fishery Enhancement Project	Support to Fishery Law Enforcement	48 seaborne patrol conducted with zero illegal fishers captured/case filed  120 market inspection conducted  12 monthly meeting conducted with 300 pax attended  3,000 fishing banca regulated  4 Chairperson provided with honoraium	58 seaborne patrols conducted with zero illegal fishers captured/case filed  142 market inspection conducted and ensured consumer's food safety  12 monthly meeting conducted with 321 (211 M/ 110 F) participants attended  3,750 fishing banca regulated  5 (4M/1F) Chairperson provided with honoraium that augmented their fare expenses	0.00	0.00	(Not included in GPB 2022)
Lack of access to basic social services, for both men and women coming from indigent families from far-flung areas	To deliver basic social services/programs namely, Tambag Legal, Medical Mission, Handog Titolo, Libreng Gupit, Libreng Lugaw, and Libreng Rehistro sa Philhealth	VGO General Admin	Araw ng Pasasalamat: A Monthly Caravan of Services	Target participants every month: 200	October: 345 November: 312 December: 298	0.00	43,900.00	Not included in GPB 2022 due to change of administration

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Lack of avenue (since the pandemic) where student-leaders, both male and female, convene for a leadership seminar	To enlighten student-leaders in the province so that they can be more efficient and enthusiastic in serving the people in the future, through a parliamentary enhancement and leadership seminar	VGO General Admin	Young Leaders' Summit 2022	Target No. of Participants: 200	79 participating schools and 261 student-leaders and advisers attended the event	0.00	64,000.00	Not included in GPB 2022 due to change of administration
Lack of awareness on women's rights and GAD Concepts	To Increase awareness on MAGNA Carta of women and GAD Concepts	Training (GAD)	GAD Training	Training Participants (n0.) Female Pax (no.) = 37 Male Pax (no.) = 25	Training Participants (n0.) Female Pax (no.) - 37 Male Pax (no.) - 25	0.00	0.00	GAD Focal Point System served as Resource speaker (Not included in GPB 2022)
Lack of psychosocial services	To improve general welfare and development of PDLs	Operationalization and Maintenance of the Provincial Rehabilitation Center	Conduct weekly Therapeutic Community and Modality Program to Persons Deprive of Liberty for their self-help learning treatment.	100% attendance of PDL for weekly Therapeutic Community and Modality Program	154 PDLs composed of 9 female and 145 male benefited the program	50,000.00	30,000.00	Not included in GPB 2022
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by communicable diseases.	Prevention and Control of Communicable Diseases Project	Provision of anti-rabies vaccine to all AB clients.	2000 - clients to be provided with anti-rabies vaccine at ABTC.	2453 - clients provided with anti-rabies vaccine at ABTC.	2,791,300.00	2,328,380.00	462919.9 variance (Not included in GPB 2022)
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by communicable diseases.	Prevention and Control of Communicable Diseases Project	Monitoring of the percentage covered in the Schistosomiasis Mass Drug Administration.	84 % to be covered in the Schistosomiasis Mass Drug Administration.	85.20% covered in the Schistosomiasis Mass Drug Administration.	0.00	0.00	(Not included in GPB 2022)

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Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by communicable diseases.	Prevention and Control of Communicable Diseases Project	Conduct of screening of presumptive TB Clients in the community.	400 - clients to be screened of presumptive TB in the community.	520 - clients screened of presumptive TB in the community.	0.00	0.00	(Not included in GPB 2022)
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by communicable diseases.	Prevention and Control of Communicable Diseases Project	Conduct of consultation and treatment through active case finding and skin clinic in the community.	35 - clients to be provided with free consultation and treatment through active case finding and skin clinic.	57 - clients provided with free consultation and treatment through active case finding and skin clinic.	0.00	0.00	(Not included in GPB 2022)
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Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases.	Prevention and Control of Non-Communicable Diseases Project	Monitor and evaluation of Eye Care Program implementation in RHU/CHO.	11 - monitoring and evaluation activity on Eye Care Program in RHU/CHO.	11 - monitoring and evaluation activity on Eye Care Program in RHU/CHO.	0.00	0.00	(Not included in GPB 2022)
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases.	Prevention and Control of Non-Communicable Diseases Project	Conduct of monitoring and evaluation activity on Women's Health Program implementation in the community.	11 - monitoring and evaluation activity pertaining to the women's health program implementation in the community.	11 - monitoring and evaluation activity pertaining to the women's health program implementation in the community.	0.00	0.00	(Not included in GPB 2022)

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Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases.	Prevention and Control of Non-Communicable Diseases Project	Allocates, medicines and medical supplies (Women's Health Program).	11 - activities pertaining to the allocation of medicines and medical supplies t be conducted.	11 - activities pertaining to the allocation of medicines and medical supplies conducted.	0.00	0.00	(Not included in GPB 2022)
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases.	Prevention and Control of Non-Communicable Diseases Project	Conduct Regular Monthly Mental Health Program Outreaches.	12 - Mental Health Program Outreaches to be conducted.	12 - Mental Health Program Outreaches conducted.	0.00	0.00	(Not included in GPB 2022)
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases.	Prevention and Control of Non-Communicable Diseases Project	Provision of free medicines to mentally challenged clients.	130 - mentally challenged clients to be served.	140 - mentally challenged clients served.	0.00	0.00	(Not included in GPB 2022)



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Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases.	Prevention and Control of Non-Communicable Diseases Project	Conduct of medical outreaches in the community especially in GIDA.	12 - outreaches in the community especially in GIDA to be conducted.	14 - outreaches in the community especially in GIDA conducted.	0.00	0.00	(Not included in GPB 2022)



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Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases.	Prevention and Control of Non-Communicable Diseases Project	Conduct Adolescent Health and Development activities/advocacies in the community.	6- AHD activities/advocacies in the community to be conducted.	6 - AHD activities/advocacies in the community conducted.	0.00	0.00	(Not included in GPB 2022)

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Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases.	Prevention and Control of Non-Communicable Diseases Project	Infographics Publication (Anti-Smoking Campaign).	3 - new Infographics to be published (Antismoking campaign)	3 - new Infographics published (Antismoking campaign)	0.00	0.00	(Not included in GPB 2022)
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases.	Prevention and Control of Non-Communicable Diseases Project	Conduct allocation /provision activity of program logistics to LGUs for Injury Prevention and Health Emergency Management.	11 - activities pertaining to the allocation/provision of program logistics to LGUs for Injury Prevention/HEMS to be conducted	11 - activities conducted pertaining to the allocation/provision of program logistics to LGUs for Injury Prevention/HEMS.	0.00	0.00	(Not included in GPB 2022)

Region : Province :	REGION XI - DAVAO REGION DAVAO DEL NORTE			Total LGU Budget : Total GAD Expenditure	Php 3,573,527,142.26 Php 329,333,738.36			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Office of the President - PCW Memorandum Circular 2009-01	To update the Provincial GAD Code for 2022-2025 which must fit to the present needs of gender and development in the province	Gender and Development Project	Revision of the GAD Code of the Provincial Government of Davao del Norte	5 conducted GFPS TWG Meetings	<p>one (1) conducted GAD Preparatory Meeting for revision of GAD Code with selected GFPS-TWG Members at DAGOEMC Function Hall, Government Center, Tagum City last July 19, 2022 with F=22, M=6</p> <p>one (1) conducted Courtesy Call with Board Member Silutan re: Discussions on the Revision of GAD Code last August 15, 2022</p> <p>five (5) research, consolidation and review meetings conducted for the Provincial GAD Code from second week of August to third week of August 2022</p> <p>one (1) conducted GFPS-TWG Core Members and GAD Secretariat Review and Consolidation of GAD Code last August 26, 2022</p>	0.00	10,800.00	Not included in GPB 2022
Office of the President - PCW Memorandum Circular 2009-01	To update the Provincial GAD Code for 2022-2025 which must fit to the present needs of gender and development in the province	Gender and Development Project	Revision of the GAD Code of the Provincial Government of Davao del Norte	one (1) conducted presentation to GFPS	one (1) conducted GAD Focal Persons, Alternates and Stakeholders' Meeting on the presentation of Draft GAD Code for Submission to Sangguniang Panlalawigan for adoption into Ordinance last August 31, 2022 at GST Training Bldg, Government Center, Tagum City with F=65, M=5	0.00	20,400.00	Not included in GPB 2022
Office of the President - PCW Memorandum Circular 2009-01	To update the Provincial GAD Code for 2022-2025 which must fit to the present needs of gender and development in the province	Gender and Development Project	Revision of the GAD Code of the Provincial Government of Davao del Norte	Endorsement to Sangguniang Panlalawigan of one (1) GAD Code for legislative action	One (1) GAD Code passed on First reading last November 23, 2022, second reading on November 28, 2022 and Final Reading and Adoption last December 5, 2022	0.00	0.00	Not included in GPB 2022
Republic Act no 9710 (Magna Carta of Women)	To increase the job opportunities for tourism trained workforce	Tourism Human Workforce Development Project	Conduct trainings relative to tourism activities in partnership with DOT-RXI; Conduct refresher course; Conduct profiling on the employment of trained tourism workforce; and Conduct orientation on the accreditation process of Accommodation and TREs	4 trainings conducted Housekeeping Female 8 and Male 14; Front Office Female 19 and M 6; Service Excellence Female - 14 and Male 8;	1 housekeeping; 1 Front Office Operations; 1 Filipino Brand of Service Excellence; 5 LGUs oriented on the accreditation process of accommodation and TREs: Housekeeping Female 8 and Male 14; Front Office Female 19 and Male 6; Service Excellence 14 and Male 8	279,200.00	64,980.00	DOT RXI prioritization; Availability of resource speakers (Not included in GPB 2022)



Region :	REGION XI - DAVAO REGION			Total LGU Budget :	Php 3,573,527,142.26			
Province :	DAVAO DEL NORTE			Total GAD Expenditure	Php 329,333,738.36			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Republic Act no 9710 (Magna Carta of Women)	To increase economic productivity of women of Indigenous Peoples and indigenous cultural communities in Davao del Norte  To promote awareness of laws pertaining peace and initiatives of the government for improvement of socio-economic among indigenous peoples and indigenous cultural communities in the Province	Community Development Assistance Program and KADASIG Project	Livelihood and Technology Skills Training; Marketing facilitation of IP Food and Non-Food Products; and Trainings/Seminars on Advocacy campaign for IP empowerment	5 IP Associations' Financial Statement produced  5 Production/Sales Reports prepared  250 IPs trained in livelihood and technology skills training	25 Livelihood and Technology Skills Trainings facilitated from January to November 2022  7 Community Needs Assessment conducted from January to February 2022  64 Male and 256 Female participated in Livelihood and Technology skills trainings from January to November 2022  15 simple Financial Reports submitted from January to June Sales	296,100.00	88,550.00	207,550 variance due to restriction of conducting activities as mandated during Election Ban (Not included in GPB 2022)
Republic Act no 9710 (Magna Carta of Women)	To reduce in number of homeless individual from marginalized sectors, informal settlers and families (ISFs) and Indigenous Groups (IGs)	Community Development Assistance Program and Shelter Assistance Project	Provision of Shelter Assistance Services	1 Project Proposal Submitted	1 Project Proposal Submitted	425,250.00	194,675.00	230,575 variance due to restriction of conducting activities as mandated during Election Ban (Not included in GPB 2022)
Temporary halt of employment of women and other marginalized groups affected by disasters	To provide temporary livelihood and employment to women and other affected sectors in times of calamities and disasters	Disaster Response Program - Emergency Response and Assistance Project	Assistance to women and marginalized individuals who are victims of disaster to any forms of calamities such as financial/burial assistance; domestic items/non-food items; and emergency shelter assistance	100% percent of the target and reported internally displaced individuals and families and communities affected with calamities are provided with financial/emergency shelter assistance; domestic items and hygiene kits	189 families provided with emergency shelter assistance; 386 beneficiaries for food for work received a total of 1,165 food packs for 323,919.50; 2,990 internally displaced persons (IDPs) provided with hot meals/ lugaw; 32 domestic items	4,300,000.00	1,885,878.00	2414121.6 variance - not included in 2022 GAD PB
To strengthened entrepreneurial skills of farmers, cooperative/association and AEW	To provide economic activities and opportunities to increase income among women, men and youth beneficiaries	PAGRO-General Fund/Food Sufficiency Program/High valueCrops Development Project	Conduct of package of technology training	1 - Conduct trainings of Abaca, Coffee,Cardava,Vegetable and Fruit Trees	Conduct trainings of Abaca, Coffee,Cardava,Vegetable and Fruit Trees with 302 participants Male: 183 ; Female: 119	4,670,000.00	4,459,987.00	210013.25(Not included in GPB 2022)
To strengthened entrepreneurial skills of farmers, cooperative/association and AEW	To provide economic activities and opportunities to increase income among women, men and youth beneficiaries	PAGRO-General Fund/Food Sufficiency Program/High valueCrops Development Project	Distribution of vegetable planting materials for vegetable production	Procured 10,800 packs/pouch of assorted vegetable seeds	Distributed 10,800 packs/pouch of assorted vegetable seeds with 748 recipients (male:368 - Female: 380)	0.00	0.00	(Not included in GPB 2022)

Region : Province :	REGION XI - DAVAO REGION DAVAO DEL NORTE			Total LGU Budget : Total GAD Expenditure	Php 3,573,527,142.26 Php 329,333,738.36			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
To strengthened entrepreneurial skills of farmers, cooperative/association and AEW	To provide economic activities and opportunities to increase income among women, men and youth beneficiaries	PAGRO-General Fund/Food Sufficiency Program/High valueCrops Development Project	Distribution of farm inputs to develop underutilized land	Procured 20,000 coffee seedlings  Procured 20 bags of inorganic fertilizer for coffee  Procured 25,000 pcs abaca seedlings  Procured 15,000 pcs assorted fruit trees seedlings	Distributed 20,000 coffee seedlings with 20 recipients (male:70 - Female :55)  Distributed 20 bags of inorganic fertilizer for coffee with 20 recipients ( Male: 12 - female 8)  Distributed 25,000 pcs abaca seedlings with 152 recipients (Male :102- female: 50)  Distributed 15,000 pcs assorted fruit trees seedlings with 492 recipients ( male:301-Female-192)	0.00	0.00	(Not included in GPB 2022)
Women are financially constrained and need opportunity for skills and enhancement	To provide equal opportunity on education & training among women	Livelihood & Skills Development Program (Livelihood & Skills Training Project)	<ul style="list-style-type: none"> <li>• Conduct individual/community profiling</li> <li>• Conduct livelihood techno-transfer both food and non-food products</li> <li>•Conduct product referral to market</li> <li>•Conduct and provide post-training assistance on product packaging, labeling and costing</li> <li>•Conduct Results-Based Monitoring &amp; Evaluation (RBME) activity</li> </ul>	<ul style="list-style-type: none"> <li>• 1,000 Dabaonons profiled provincewide</li> <li>• 50 livelihood trainings conducted</li> <li>•50 products referred for market sensing</li> <li>• 50 post training assistance conducted</li> <li>• 1 RBME activity conducted</li> </ul>	<ul style="list-style-type: none"> <li>• 1,300 Dabaonons profiled provincewide: M-390, F-910</li> <li>• 55 livelihood trainings conducted</li> <li>•55 products referred for market sensing</li> <li>• 55 post training assistance conducted</li> <li>• 1 RBME activity conducted</li> </ul>	3,008,985.00	2,178,350.00	830,635.00 variance (Not included in GPB 2022)
<b>Sub-total</b>						<b>248,235,048.00</b>	<b>202,749,544.00</b>	
<b>Total A (MOEE+PS+CO)</b>							<b>202,749,544.00</b>	
<b>ORGANIZATION-FOCUSED</b>								
<b>Gender Issue</b>								
Magna Carta of Women Act of 2009 (Republic Act No. 9710) stated in Section 14	To increase awareness and recognize different gender inequalities in sports and identify points of gender stereotyping among female and male PGSO personnel;	PGSO General Admin	Conduct Gender Sensitivity Training: Orientation on Gender Equality in Sports specifically "Women in Sports"	encourage commitment to equality and pledge sportsmanship during sporting events and adhere to gender responsive/sensitive workplace and 100% (165 warm bodies) or 42 female & 123 male PGSO personnel will be fully aware on the law	100 PGSO personnel or 42 female and 58 male personnel were fully aware on the gender issues prevalent in sports held on November 15, 2022 at VIP Clubhouse, Davao del Norte Sports and Tourism Complex	45,000.00	41,951.00	2, 149.00 variance (Not included in GPB 2022)

Region : Province :	REGION XI - DAVAO REGION DAVAO DEL NORTE			Total LGU Budget : Total GAD Expenditure	Php 3,573,527,142.26 Php 329,333,738.36			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Absence of livelihood opportunities for DPRC personnel	To conduct livelihood training for DPRC personnel	DPRC General Admin	Conduct of livelihood training activities	Four (4) livelihood training will be conducted for CY 2022	3 livelihood training conducted: (1)siomai making (2)banana cupcake making (3)chocomoist cupcake making participated by 11 personnel (6 female and 5 male)	0.00	0.00	Not included in GPB 2022
Compliance to GMEF GAD Application Level 3 Requirements	To enhance the GMEF entry points under the program, activity,projects(PAPs) descriptors particularly Level 3 GAD Application 3.4.	Gender and Development Project	Capacity Development on GAD to develop internal GAD Experts	1 conducted GAD Pool of Trainers' Training	Conducted GAD Pool of Trainers' Training: Design, Delivery and Facilitation Skills Development at Basilio's Event Place, San Miguel, Tagum City last July 26-27, 2022 with F=27, M=3  Submission of Trainers' Design Matrix and Training Materials for Practicum last August 8-10, 2022  GAD Practicum and Presentation for GAD Pool of Trainers last August 12, 2022 at GST Training Hall, Government Center, Tagum City with F=29, M=4  1 Trainer's Manual prepared and used during the GAD Practicum and Presentation for GAD Pool of Trainers last August 12, 2022	0.00	70,941.00	Not included in GPB 2022
Difficulty in accessing basic services for women and girls, men and boys and absence of gender perspective in the basic infrastructure facilities	To improve/ maintain road network conditions and mainstream GAD components in the government infrastructure projects	PEO General Admin	Conduct of Gender mainstreaming activities in the regravelling/ re-shaping of roads; upgrading and installation of RCPC, cleaning and repainting of RCDG / Steel bridges;	Gender mainstreaming through 1 information dissemination campaign about the road project with GAD integration (4th Quarter of the year - November 2022) participated by ( 30 M ) : ( 20 F ) briefed / oriented about the road project	Sex Dis-aggregated data: ( 18 M ) ; ( 20 F ) briefed / oriented about the road project and Gender mainstreaming; 1 information dissemination campaign about the road project with GAD integration November 18, 2022	0.00	35,500.00	Meals/ Snacks - P 21,000.00 ; Supplies/ materials - P 14,500.00 (Not included in GPB 2022)
Inadequate knowledge of majority of PHO Health Program Managers in identifying gender issues on health that will help them to create full gender responsive PPAs.	Conduct Orientation on How to Design Full Gender Responsive Activities for Health Programs and Projects prelude to Local Investment Planning for Health (LIPH).	PHO General Admin	Orientation on how to design full gender responsive activities for health programs and activities.	43 - PHO personnel will be oriented on how to design full gender responsive activities for health programs and activities.	48 - PHO personnel oriented on how to design full gender responsive activities for health programs and activities.	0.00	0.00	(Not included in GPB 2022)
Lack awareness of PSYDO employees the importance of women in sports	To enhance gender awareness and consciousness the equality of male and female in sports	PSYDO General Admin	Conduct gender awareness for men and women in the workplace	1 Orientation conducted participated by both men and women of PSYDO	1 Orientation conducted during the year (Women in Sports to recognize the importance of gender equality) 47 male + 9 female participated the activity	42,000.00	39,738.00	2262 variance (Not included in GPB 2022)

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Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Lack of awareness on various perspectives and values in our workplace both men & women	To improve the level of awareness on various perspectives and values in our workplace for PDRRMD personnel both men & women	PDRRMD Capability Building Program	Training on Gender Sensitivity on DRRM	At least 66 participants from PDRRMD attended the activity	June 17, 2022 - Gender Sensitivity Training on DRRM , PDRRMD Training Hall , Female - 19 Male - 32	59,900.00	59,900.00	(Not included in GPB 2022)
Lack of awareness on women's rights and GAD Concepts	To increase awareness on VAWC and GAD Concepts	Training (GAD)	GAD GST & VAWC	Training Participants (n0.) Female Pax (no.) = 35 Male Pax (no.) = 35	Training Participants (n0.) = 1 Female Pax (no.) = 47 Male Pax (no.) = 32	27,000.00	0.00	The training was sponsored by Kapalong Coop. (Not included in GPB 2022)
Lack of awareness/knowledge of PHRMO employees on emergency preparedness/basic life saving skills	To increase and or enhance the knowledge of PHRMO male and female employees on emergency preparedness/performing basic life saving skills	PHRMO General Admin	Conduct of Training on Basic Life Savings Skills (Inclusive of Water Safety)	19 Male and 40 Female PHRMO employees who attended the Training on Basic Life Savings Skills (Inclusive of Water Safety)	Attendance of 19 PHRMO Male and 40 PHRMO Female employees to the conducted Gender and Development (GAD) Water Safety and Basic Life Savings Skills Training last November 29-30, 2022 at Cavanico II Mare, Brgy. Camudmud, Island Garden City of Samal, Davao del Norte	23,850.00	122,880.00	-99030 variance (Not included in GPB 2022)
Lack of integration of Gender responsive concepts to ensure quality social welfare facilities and services	To increase awareness of PSWDO personnel on the relevance of spiritual growth and strengthened family relation to gender and development	PSWDO General Admin	Conduct of Gender and Development activity	100% PSWDO personnel attended gender and development activity	100% of PSWDO personnel attended the activity	36,000.00	34,000.00	2000 variance (not included in GPB 2022)
Lack of knowledge on Gender and Development	To increase the level of awareness/knowledge and gender sensitivity and responsiveness of employees (staff and technical employees) in delivering client services	Employees Competency enhancement Project	Orientation/ Induction Program of Newly-hired Employees (inclusion of GAD topics)	50 female and 50 male participants/ 1 per semester orientation conducted	71 female and 50 male participants/2 orientation were conducted last March 30-31, 2022 and August 16 and 18, 2022 respectively via zoom.	100,000.00	10,000.00	90,000 (budget allotted was for a face to face Orientation, however actual implementation was still on virtual platform with cost spent for snacks and token for the facilitators) (Not included in GPB 2022)
Lack of knowledge on how to perform life-saving procedures and how to react and behave efficiently in the event of an emergency to avoid possible loss of life.	To gain knowledge and increase level of awareness on the importance of water safety and basic life-saving procedures	PICKMO General Admin	Water Safety and Basic Life-Saving Skills Training	Attendance of (38) men and (13) women PICKMO employees	1 training conducted with 50 PICKMO employees, (38) men and (13) women held on November 29-30, 2022 at LYR Beach Resort, Kaputian, IGACOS, Davao del Norte	100,000.00	111,585.00	P 11,585.00 Breakdown of other source of fund Training Expenses (Regular MMOE) : Meals & Snacks with accommodation - 2,000.00 Tokens - 6,000.00 Fairy Boat (Fare) - 3,585.00 (Not included in GPB 2022)
Lack of livelihood opportunities for both men and women	To increase economic productivity and financial management skills	PTO General Admin	Balloon Twisting & Basic Financial Literacy	Attendance of 100% PTO Personnel, both Male and Female .	1 training conducted last June 15, 2022 at Davnor Pavilion, Davao del Norte with 100% of PTO personnel (24) Male and (22) Female attended	36,000.00	26,440.00	Php9,559.75 variance (Not included in GPB 2022)



Region : Province :	<b>REGION XI - DAVAO REGION DAVAO DEL NORTE</b>			Total LGU Budget : Total GAD Expenditure	<b>Php 3,573,527,142.26 Php 329,333,738.36</b>			
<b>Gender Issues or GAD Mandate</b>	<b>GAD Objective</b>	<b>Relevant LGU Program or Project</b>	<b>GAD Activity</b>	<b>Performance Indicator and Target</b>	<b>Actual Results</b>	<b>Approved GAD Budget</b>	<b>Actual Cost or Expenditure</b>	<b>Variance or Remarks</b>
Lack of livelihood opportunities for both men and women.	To provide skills training on income generating activities/projects to augment family income and understanding the basic concept of learn and earn.	PPDO General Admin	Livelihood Training on the Identification, use and preparation of Herbal Soap and Medicine	Attendance of 100% PPDO employees both men and women to the livelihood training to be conducted.	The training was conducted at Provincial Training Center by DOH-(PITAHC) Phil Institute of Traditional and Alternative Health Care with 100% of PPDO employees (12) men and (17) women attended on November 10, 2022	40,500.00	31,267.00	P 9,233.00 variance (Not included in GPB 2022)
Lack of livelihood opportunities for women in the post COVID-19 pandemic time.	To increase productivity and income of women livestock and poultry raisers	Animal Production and re-stocking Program	Technology Transfer	No. of clients coached and mentored: Female clients (no.) = 20 Male clients (no.) = 20	No. of clients coached and mentored: Female clients (no.) = 15 Male clients (no.) = 23	0.00	0.00	(Not included in GPB 2022)
Lack of livelihood opportunities for women in the post COVID-19 pandemic time.	To increase productivity and income of women livestock and poultry raisers	Animal Production and re-stocking Program	GAD Chick Dispersal	Total Chicks Dispersed (n0)= 3,000 No. of Chick Dispersal Recipients Female recipients (no.)= 20 Male recipients (n0.)= 20	Total Chicks Dispersed (n0)= 3,030 No. of Chick Dispersal Recipients Female recipients (no.)= 28 Male recipients (n0.)= 67	166,650.00	166,650.00	GAD Chick Dispersal suspended on September 7, 2022. (Not included in GPB 2022)
Lack of psychosocial services	To enhance awareness on maintaining work-life balance by addressing concerns on stereotypes with regard to gender roles	OSS General Admin	LEARNING SESSION ON: "A balance between work and home life that is fair to both women and men"	1 LEARNING SESSION; 9 FEMALE & 16 MALE PARTICIPANTS	1 LEARNING SESSION; 9 FEMALE & 16 MALE PARTICIPANTS held on December 23, 2022	9,000.00	9,000.00	Not included in the GPB 2022
Limited access on Info & Communication Technology Equipment for men & women in the cooperatives.	To continue support to access on Info & Communication Technology Equipment for data collection & cooperative enhancement.	Peace and Order Program -Conflict, Insurgency, Anti-Terrorism Project - (Strengthening of Kaagapay PO's)Project & Cooperative Support to Food Sufficiency Project	Facilitates the access & support thru purchase of Info & Communication Equipment for men & women in CIDD.	1 Units of computer set 3 Units CPU 3 Units printer 1 Unit Laptop	1 Units of computer set 3 Units CPU 3 Units printer 1 Unit Laptop	170,000.00	160,957.00	9043(Not included in GPB 2022)
Limited access to livelihood opportunities which is part of the key areas need to address based on Magna Carta for Women IRR 24.13	To provide livelihood skills among PASSO Employees	PASSO General Admin	Seminar-Workshop on Bangus Deboning and Marination	All 29 PASSO (Female -12 Male -17) Employees	All 29 PASSO Personnel held on February 16, 2022	22,750.00	22,750.00	not included in GPB 2022
Limited personnel participating in GAD Planning and Budgeting	To enhance knowledge in GADPB.	Training (GAD)	Training on GADPB	Training Participants (n0.) Female Pax (no.) = 35 Male Pax (no.) = 35	1 Training with Participants = Female Pax (no.) = 35 Male Pax (no.) = 35	27,000.00	0.00	New set up/ new leadership (Not included in GPB 2022)

Region : Province :	REGION XI - DAVAO REGION DAVAO DEL NORTE			Total LGU Budget : Total GAD Expenditure	Php 3,573,527,142.26 Php 329,333,738.36			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Limited recognition of women's significant contributions to nation-building	To strengthen awareness of women as valuable contributors to nation building	Gender and Development Project	Conduct/facilitate GAD Advocacy and Promotions	one (1) activity for Women's month Celebration	<p>Preparatory Meeting for the 2022 National Women's Month Celebration last January 21, 2022 at PGO Conference Room, Capitol Bldg., Mankilam, Tagum City with F=20, M=5</p> <p>Final Meeting for the 2022 National Women's Celebration last February 17, 2022 at DAGOEMC Conference Room, Government Center, Mankilam, Tagum City with F=20, M=3</p> <p>NWMC Flag Raising Ceremony of all offices held on February 28, 2022</p> <p>Exhibit the 2022 NWMC Banner and Multi-year Theme Objectives in front of the Provincial Government Bldg. and PTV DavNor Telecast and Facebook Live</p> <p>Distribution and Pinning of GAD Button Pins of all employees</p> <p>Giving of Gifts such as toiletries and used clothes to the PDLs by the GFPS TWG Members during the culmination program of Provincial Rehabilitation Center PDLs Women's Month Celebration last March 31, 2022</p>	0.00	37,498.00	Not included in GPB 2022
Low awareness of employees on GAD and lack of skills and knowledge of DNIPC personnel to augment financial needs	To increase awareness about GAD and to provide economic and livelihood opportunities to DNIPC Personnel	MSME Development Project	Conduct seminar/training on GAD e.g. GST, GAD Program Mainstreaming and livelihood training	1 GAD Orientation, 1 GST and 1 Gender Mainstreaming Orientation and HGDC Workshop and 1 Livelihood Skills Training	Conducted three GAD related training-workshop (GAD Orientation, GST and GAD Mainstreaming and also conducted 1 livelihood skills training on Ham Making with 45 participants with 28 Male and 18 Female	20,000.00	37,000.00	17,000.00 as approved budget for 2022 (Not included in GPB 2022)
<b>GAD Mandate</b>								
Availment of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	To provide services for father employees who availed of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	PHRMO General Admin	Employees availment of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	15 father employees who availed of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	21 father employees availed of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	68,337.00	123,965.00	55,627.66 (the difference was due to either the number of employees who availed of the leave and or the salary of the employees) (Not included in GPB 2022)
Availment of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	To provide services for female employees who availed of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	Personnel Services	Employees availment of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	5 female employees who availed of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	6 female employees availed of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	217,429.00	271,438.00	54,008.89 (the difference was due to either the number of employees who availed of the leave and or the salary of the employees) (Not included in GPB 2022)

Region : Province :	REGION XI - DAVAO REGION DAVAO DEL NORTE			Total LGU Budget : Total GAD Expenditure	Php 3,573,527,142.26 Php 329,333,738.36			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Availment of the benefits of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	To provide services for male and female employees who availed of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	Personnel Services	Employees availment of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	35 female employees who availed of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	37 female employees availed of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	1,792,149.00	1,541,642.00	250,507.20 (the difference was due to either the number of employees who availed of the leave and or the salary of the employees) (Not included in GPB 2022)
Equal Employment Opportunity Principles by providing nondiscriminatory workplace policies in recruitment, job promotion and evaluation criteria (Republic Act No. 7041)	To ensure judicious utilization of human financial and physical resources; To promote fair and transparent recruitment selection process of the Provincial Government of Davao del Norte	PHRMO General Admin	Uploading of the List of Vacant Position to the Provincial Government of Davao del Norte Website, at the Labor Market Information System (PADO EWDD), to CSC Bulletin of Publication and to all designated areas within the capitol compound with provision of statement on the face of the document encouraging all interested and qualified applicants, including persons with disability(PWD), members of indigeneious communities and those with diverse sexual orientation, gender identity and expression (SOGIE) to apply.	26 Uploaded List of Vacant Position to the Provincial Government of Davao del Norte Website, at the Labor Market Information System (PADO EWDD), to CSC Bulletin of Publication and to all designated areas within the capitol compound with provision of statement on the face of the document encouraging all interested and qualified applicants, including persons with disability(PWD), members of indigeneious communities and those with diverse sexual orientation, gender identity and expression (SOGIE) to apply.	Uploaded 26 List of Vacant Position to the Provincial Government of Davao del Norte Website, at the Labor Market Information System (PADO EWDD), to CSC Bulletin of Publication and to all designated areas within the capitol compound with provision of statement on the face of the document encouraging all interested and qualified applicants, including persons with disability(PWD), members of indigeneious communities and those with diverse sexual orientation, gender identity and expression (SOGIE) to apply.	5,000.00	5,000.00	(Not included in GPB 2022)
Joint Memorandum Circular 2013-01, re: Guidelines on the Localization of the MCW	To strengthen and sustain gender mainstreaming in the provincial offices of Davao del Norte through gender-responsive programs, projects, and activities.	Gender and Development Project	Assistance provided to GAD Focal Point System as Secretariat	Conducted at least 2 meetings in 2022	Initial GFPS-TWG Meeting conducted on January 18, 2022 with F=9, M=1  Learning Visit at Casuga Integrated Farm School held on April 8, 2022 with F=6, M=0  GFPS TWG 2nd Quarterly Meeting via Zoom Meeting held on July 8, 2022 with F=28, M=0  Meeting for the Learning and Development Interventions and Preparations for GFPS-TWG held on July 20, 2022  GFPS TWG 3rd Quarterly Meeteing via Zoom Meeting held on October 04, 2022 with F=34, M=0  GAD Capacity Strengthening and Programmatic Planning for 2023 held on November 17 & 18, 2022 with F=60, M=7	0.00	159,180.00	Not included in GPB 2022

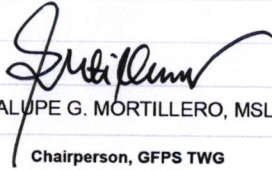
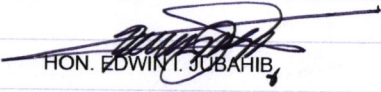
Region : Province :	REGION XI - DAVAO REGION DAVAO DEL NORTE			Total LGU Budget : Total GAD Expenditure	Php 3,573,527,142.26 Php 329,333,738.36			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Joint Memorandum Circular 2013-01, re: Guidelines on the Localization of the MCW	To strengthen and sustain gender mainstreaming in the provincial offices of Davao del Norte through gender-responsive programs, projects, and activities.	Gender and Development Project	Conduct/facilitate GAD Technical Assistance	3 activities for GAD Technical assistance	Technical Assistance on Gender and Analysis Tool for HGDG and PIMME held on January 12, 2022 with F=49, M=1  Consultation with Mr. Marc Daquigan from DILG and GFPS-TWG held on January 27, 2022 with F=2, M=1  Special Meeting on Gender and Development Database FY 2020-2021 held on March 25, 2022 with F=43, M=4	0.00	41,320.00	Not included in GPB 2022
Joint Memorandum Circular 2013-01, re: Guidelines on the Localization of the MCW	To strengthen and sustain gender mainstreaming in the provincial offices of Davao del Norte through gender-responsive programs, projects, and activities.	Gender and Development Project	Submission of GAD AR 2021 and GPB 2023	4 meetings for GPB and AR Technical Review	Conduct of Technical Review on the submission of GAD Plan and Budget 2023 and GAD Accomplishment Report 2021 on January 28, 2022, February 2, 2022 and February 4, 2022 with F=91, M=12	0.00	0.00	Not included in GPB 2022
Joint Memorandum Circular 2013-01, re: Guidelines on the Localization of the MCW	To strengthen and sustain gender mainstreaming in the provincial offices of Davao del Norte through gender-responsive programs, projects, and activities.	Gender and Development Project	Posting of AR 2021 and GPB 2023	1 AR 2021 and 1 GPB 2023 Prepared and submitted	Posting of GAD Accomplishment Report FY 2021 at Conspicuous Places (Provincial Government of Davao del Norte, Tagum City Terminal and Carmen Terminal) - 1st Quarter and 2nd Quarter Posting conducted last January 31, 2022	0.00	17,330.00	Not included in GPB 2022
Joint Memorandum Circular 2013-01, re: Guidelines on the Localization of the MCW	To strengthen and sustain gender mainstreaming in the provincial offices of Davao del Norte through gender-responsive programs, projects, and activities.	Gender and Development Project	Consolidation of GAD AR and GPB	5 activities for consolidation and submission of GPB and AR thru the GADPB monitoring system	Demonstration Workshop on the GAD Plan and Budget Monitoring Systems with GFPS-TWG Secretariat Team held on February 18, 2022 with F=7, M=3  Encoding of the Secretariat and GAD PBMS Committee on the entries of the respective assigned offices required in the monitoring system from 1st Week of February to 2nd Week of February 2022	0.00	2,000.00	Not included in GPB 2022
Joint Memorandum Circular 2013-01, re: Guidelines on the Localization of the MCW	To enhance competencies of Provincial GAD FPS-TWG/GAD Focal Person	Gender and Development Project	Conduct of GAD Capacity Development Interventions for employees/clients	one (1) learning intervention for competency building on personal effectiveness	Conducted Enhancing Personal Effectiveness for Gender and Development Focal Point System-TWG Learning Session held on September 21, 2022	0.00	29,000.00	Not included in GPB 2022



Region :	REGION XI - DAVAO REGION DAVAO DEL NORTE			Total LGU Budget :	Php 3,573,527,142.26			
Province :				Total GAD Expenditure	Php 329,333,738.36			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Joint Memorandum Circular 2013-01, re: Guidelines on the Localization of the MCW	To enhance competencies of Provincial GAD FPS-TWG/GAD Focal Person	Gender and Development Project	Conduct of GAD Capacity Development Interventions for employees/clients	one (1) learning intervention for building partnership and collaboration	Conducted Learning Session on Building Partnership, Networking and Collaboration: Strengthening the Landscape of Gender Equality and Women's Empowerment last May 20, 2022 at Molave Hotel, Tagum City with F=52, M=4	0.00	58,923.00	Not included in GPB 2022
Joint Memorandum Circular 2013-01, re: Guidelines on the Localization of the MCW	To integrate GAD perspectives to local development plans/system	Gender and Development Project	Integration of GAD perspectives to local development plans/system	two (2) attended meetings on integrating gender perspectives in plan	Two (2) meetings attended by GAD Focal/Alternates on integrating gender perspectives in plans/systems: Disaster Response Planning last October 5-7, 2022 and Landslide Contingency Plan Formulation last September 20-23, 2022 within Tagum City  Integration of GAD in the Executive-Legislative Agenda 2023-2025 and Annual Investment Plan 2022	0.00	0.00	Not included in GPB 2022
Joint Memorandum Circular 2013-01; PCW, DILG, DBM and NEDA	To improve understanding of gender equity and gender mainstreaming in all PPAs especially during Logframe preparations	Food Sufficiency Program - Fishery Enhancement Project	Conduct Seminar- Workshop on Gender Mainstreaming	No. of Workshop conducted: 1 No. of pax attended: 25	1 Workshop conducted attended with 25 pax 11 Male and 14 Female	6,723,200.00	5,892,940.00	830260.27 variance due to no supplier quoted for some items due to price increase (Not included in GPB 2022)
Joint Memorandum Circular No. 2016-01, re: Amendments to PCW-DILG-DBM-NEDA JMC No. 2013-01	To hire personnel assigned to assist in the implementation and monitoring of GAD PPAs on a full time basis	Gender and Development Project	Hiring of personnel to complement the GAD FPS-TWG in secretariat of the implementation of GAD PPAs	one (1) employee appropriated under GAD Project evaluated with at least satisfactory performance	one (1) employee appropriated under GAD Project with very satisfactory performance	0.00	150,402.00	Not included in GPB 2022
Lack of knowledge on how to perform lifesaving procedures and how to react and behave efficiently in the event of an emergency to avoid possible loss of life.	To gain knowledge and increase level of awareness on the importance of water safety and basic life-saving procedures	PACCO Gen Admin	Water Safety and Basic Life Saving Skills Training	Attendance of 51 PACCO employees both men and women to the training to be conducted.	1 training conducted, 47 of PACCO employees (13) men and (34) women attended on October 14-15, 2022 at LYR Beach Resort, Kaputian, IGCS, Davao del Norte	61,020.00	135,118.00	P 74,098.00 Breakdown of Other source of Fund: Training Expenses(Regular MOOE) - 69,580.00 Travelling Expenses- 3,550.00 Other Supplies & Materials- 968.00 (not included in the GPB 2022)
Lack of awareness on emergency preparedness and how to perform lifesaving procedures	To gain knowledge and increase level of awareness on the importance basic life-saving and to have the capability on practical procedures and ability to execute basic life-saving techniques in order to save and preserved lives	PLO General Admin	Basic Life Support Skills Training	Attendance of 11 PLO employees both men and women to the training to be conducted.	1 training conducted held on December 9, 2022 with 11 of PLO employees - 4 men and 7 women attended at Canibad Oxbay Resort, IGACOS	10,000.00	24,215.00	(14,215) charge to MOOE regular Fund (Not included in GPB 2022)

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Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
Lack of awareness on GAD responsiveness to every programs/projects implemented	To introduce to PAGRO employees the Gender responsive programs and activities related to COVID-19 recovery	PAGRO General Admin	Conduct Personal Effectiveness for PAGRO employees and Gender Sensitivity Trainings (GST)	No. of Training conducted: 1 No. of pax attended:	1 Gender Sensitivity attended by 159 personnel 60 Female & 99 Male	50,000.00	99,756.00	-49756 (Not included in GPB 2022)
Lack of livelihood opportunities for both men and women	To engage in entrepreneurial activities to augment family income; To appreciate and understand the essential financial concepts; and To apply the knowledge and skills needed to manage money effectively	PENRO General Admin	Lecture and hands-on demonstration; Hands on participation will be done by participants	No. of female and male Job Orders/Casuals of PENRO personnel	(10) female and (14) male Job Orders/Casuals of PENRO personnel attended held on Oct. 24-25, 2022	45,000.00	35,480.00	9,520 variance (Not included in GPB 2022)
Limited access to livelihood opportunities which is part of the key areas need to address based on Magna Carta for Women IRR 24.13	To improve entrepreneurial skills of PADO employees	PADO General Admin	Conduct One-Day Training (in three batches) on Dressmaking and Tailoring	100 female and 50 male attended the training	115 female and 72 male PADO personnel successfully sewed a dress, blouse and a pair of pillow cases during the dressmaking and tailoring one-day training held on August 24-26, 2022 at PDRRMD Conference Hall, Mankilam, Tagum City	301,500.00	122,952.00	After conduct of two admin activities, the budget have variance of 55,596.00 due to some employees who were not able to participate because of conflict of schedule (included in 2022 GPB)
Limited access to livelihood opportunities which is part of the key areas need to address based on Magna Carta for Women IRR 24.13	To provide opportunities to learn skills to lessen expense, thus providing budget for necessity.	PADO General Admin	Conduct Two-day live-in training on Bangus Deboning and Fruitcake Baking	At least 3 PAdO Divisions with 40 female and 10 male participants	3 PADO Divisions (40 Female and 10 Male) attended and baked 50 pcs Fruit Cake and Deboned 30 pcs Bangus held on November 29-30, 2022 at Bonhomie and Leisure, Banay-banay, Davao de Oro	0.00	105,243.00	(included in 2022 GPB)
Magna Carta for Women	To increase knowledge about gender-fair communication, GAD Concepts and policies for improved work environment	PGO General Admin	Capability Training Seminar discussing: 1. Gender-Fair Communication, 2. Fundamentals of Gender Mainstreaming that includes review of GAD concepts and policies.	Attendance of 80 participants for both men and women in 1 training conducted	1 training conducted with 100% of PGO Liaison officers/employees (44) men and (36) women attended held on August 17-19, 2022	270,000.00	152,000.00	118,000 variance, Activity not included in 2022 GPB
RA 11313: (Safe Spaces Act) An Act Defining Gender-Based Sexual Harassment in Streets, Public Spaces, Online, Workplaces, and Educational or Training Institutions, Providing Protective Measures and Prescribing Penalties Therefor"	To create/enhance gender awareness and consciousness particularly on RA 11313: (Safe Spaces Act) among female and male PGSO personnel to be gender responsive in all transactions in the workplace;	PGSO General Admin	Conduct Orientation on RA 11313: (Safe Spaces Act) An Act Defining Gender-Based Sexual Harassment in Streets, Public Spaces, Online, Workplaces, and Educational or Training Institutions, Providing Protective Measures and Prescribing Penalties Therefor"	100% of female & male PGSO personnel will be fully aware on the law which inculcate gender sensitivity and awareness to adhere on gender responsive/sensitive workplace	17 female & 63 male personnel were fully aware on the law through the orientation held on March 16, 2022 at PDRRMD Training Center, Mankilam, Tagum City	45,000.00	45,900.00	-900 variance (Not included in GPB 2022)

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RA No. 8972/Solo Parent Act	To provide services to all male and female employees who availed of Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004)	PHRMO General Admin	Male and Female employees who availed of Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004)	2 Male and 15 Female employees who availed of the Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004)	1 Male and 10 Female employees availed of the Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004) with monetary value equivalent to P165,733.37	159,453.00	165,733.00	6,280.82 (the difference was due to either the number of employees who availed of the leave and or the salary of the employees) (Not included in GPB 2022)
RA No. 8972/Solo Parent Act	To increase the level of awareness of Solo Parent employees as to the privileges and benefits given to them	PHRMO General Admin	Conduct of FGD/ Webinar RE: RA No. 8972/Solo Parent Act to Offices of the Provincial Government of Davao del Norte	Conduct of 5 FGD/ Webinar RE: RA No. 8972/Solo Parent Act to Offices of the Provincial Government of Davao del Norte	Conducted 5 HRIS Orientation to 5 Offices including the topic on RA No. 8972/Solo Parent Act to 5 Offices of the Provincial Government of Davao del Norte	5,000.00	5,000.00	(Not included in GPB 2022)
RA. 9710 Magna Carta of Women Act of 2009 (Section 27 B.)	To increase economic productivity	PBO Gen Admin	1 livelihood training	1 Training 14 Participants	1 Training Conducted 14 Participants (4) Male and (10) Female held on November 29-30, 2022	13,500.00	37,500.00	(P 24,000.00) (Not included in GPB 2022)
Republic Act no 9710 (Magna Carta of Women)	(City/Municipal) Tourism and Culture and the Arts Council organized/strengthened; Tourism and Culture Development Plan formulated; Cultural inventory/mapping facilitated	Policy Formulation on Tourism & Culture Project	Facilitate the conduct of cultural inventory/mapping; Facilitate the creation/organization of City/Municipal Tourism, Culture and the Arts Council; Conduct workshop/writeshop on the formulation of TCDP (city and municipality); Conduct PPAs integrating Indigenous Knowledge Systems and Practices and culture and heritage preservation, protection and promotion of tourism destinations	2 LGUs facilitated the conduct of cultural inventory; 10 LGUs (city/municipal) with Tourism & Culture and the Arts Council; 11 LGUs formulated their Tourism and Culture Development Plan; 1 Seminar on the Integration of IKSP in Local Governance	2 LGUs submitted their cultural inventories to NCCA (PRECUP); 10 LGUs with functional Tourism and Culture and the Arts Council; 1 IKPS conducted represented by the 11 LGUs.	50,375.00	518,300.00	Adjusted Appropriation due to Augmentation from other accounts (Not included in GPB 2022)
SGLG GAD Criteria under Social Protection and Sensitivity	To comply the GAD Criteria under Social Protection and Sensitivity	Gender and Development Project	GAD Mechanism requirement during SGLG Provincial assessment	one (1) SGLG National Validation: GAD Mechanism Defense and Presentation of the Province of Davao del Norte	one (1) National Validation: GAD Mechanism Defense and Presentation of the Province of Davao del Norte PASSED and attended by GAD FPS TWG Chairperson Ms. Gale Mortillero last August 28, 2022	0.00	0.00	Not included in GPB 2022
<b>Sub-total</b>						<b>10,742,613.00</b>	<b>10,758,394.00</b>	
<b>Total B (MOEE+PS+CO)</b>							<b>10,758,394.00</b>	
<b>ATTRIBUTED PROGRAMS</b>								
<b>Title of LGU Program or Project</b>					<b>HGDG PIMME/FIMME Score</b>	<b>Total Annual Program/ Project Cost or Expenditure</b>	<b>GAD Attributed Program/Project Cost or Expenditure</b>	<b>Variance or Remarks</b>
Community Tree Park					13.34	173,736.00	86,868.00	PENRO

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Cave Management Project					13.69	248,944.29	124,472.15	PENRO
Tree Plantation Project					12.01	1,389,576.62	694,788.31	PENRO
Agroforestry Management Project					12.01	1,008,477.10	504,238.55	PENRO
Pantaron Mountain Range					12.34	3,612,342.27	1,806,171.14	PENRO
Repair/ Rehab. /Maint. of Provincial Roads & Bridges					17.18	70,626,343.75	52,969,757.81	PEO
Various Local Roads & Drainage Dev't. project					17.76	20,922,796.42	15,692,097.32	PEO
Various Water System Dev't. Project					20	3,387,341.10	3,387,341.10	PEO
Various Govt Bldgs & Facilities Dev't. Project					15.42	7,089,589.79	5,317,192.34	PEO
Community and Family Welfare Project					18	4,264,010.70	3,198,008.03	PSWDO
Crisis Intervention Project					17.75	33,001,969.62	24,751,477.22	PSWDO
Anti-Criminality and Lawlessness - Comprehensive Implementation of Provincial Local Anti-Drug Plan of Action (Support to PADAC) / Operation of Balay Silangan					18	6,555,903.13	4,916,927.35	PSWDO
Peace and Order Program - Conflict, Insurgency, and Anti-Terrorism Project - Implementation of Provincial ECLIP- Operation of Balay Panaghiusa (Residential Care)					17.75	3,168,614.75	2,376,461.06	PSWDO
<b>Total C</b>							<b>115,825,800.36</b>	
<b>GRAND TOTAL (A+B+C)</b>							<b>329,333,738.36</b>	
Prepared by:				Approved by:				Date:
	GALE GUADALUPE G. MORTILLERO, MSLRG, MHRM				HON. EDWIN I. JUBAHIB			30/01/2023
	Chairperson, GFPS TWG				Local Chief Executive			DD/MM/YEAR