

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2023**

Region:
Province:
City/Municipality:

XI
Davao del Norte

Total LGU Budget: 3,006,483,692.00
Total GAD Budget: 307,203,977.53

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	GAD BUDGET (6)			Lead or Responsible Office (7)
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CLIENT-FOCUSED								
GENERAL PUBLIC SERVICES								
PSWDO								
There are incidence of female and male minors committing crimes in support to the implementaiton of RA 9344 as ammended by RA 10630 on Strengthening the Juvenile Justice Welfare Act of the Philippines	To protect, nurture and wholistic protection to children/minor committing crimes/ children in conflict with the law (CICL) and be re integrated to their family and community	Anti-Criminality and Lawlessness - Bahay Pag-asa	* Administration of gender-responsive case management to admitted abused women and provision of care services and legal assistance.	* 100% of the admitted CICL in Bahay Pag-asa are provided with appropriate home care, psychosocial support and legal assistance	7,121,000.00			Budget is chargeable against PPOC- PPOC - Anti Criminality and Lawlessness
PPDO								
Establishment of Sex-Disaggregated GAD database	By 2023, GAD Sex-Disaggregated Database shall be fully established and functional.	Planning and Development Programming Project	1. Coordinate with Provincial offices and National Agencies to comply and provide the data requirements of JMC 2013-01 Annex B 2. Data consolidation into a book (manual) 3. GAD Database system development (online)	1) No. of coordination meetings with Focal persons/ data providers conducted 2) No. of books GAD Database (manual) prepared for SGLG Assessment 3) No. of system developed, maintained and functional	30,600.00			PPDO- Research and Statistics Division
Inadequate monitoring and evaluation on PPAs on its impact on target clients particularly women, children and PWD.	Full utilization and implementation of Results Based Monitoring & Evaluation (RBME) Framework in the province by 2023 including its impact on women, children and PWD.	Planning & Dev't. Programming Project	1. Conduct of RBME- TWG meetings and RBME monitoring to assess and evaluate impact of programs & projects to women, children and PWD. 2	1. No. of RBME- TWG meetings and no. of RBME monitoring conducted to evaluate impact of programs & projects to women, children and PWD.	331,200.00			PPDO- Monitoring & Evaluation Division

PRC							
RA 6949 Mandatory Celebration of Women's Month	Increased awareness on women's role To be able to develop the sense of family and discipline within the DPRC compound	Operationalization and Maintenance of Rehabilitation Center	Womens month Celebration 1. Poetry Contest Male & Female 2. Poster Making Contest Male & Female 3. Flag Dance Contest Male & Female 4. Display of Livelihood Products (Alkansya & bead's Wallet) 5. Selection of Talentadong PDL's to compose the DPRC Band Male & Female	100 % of PRC PDL's shall participated 5 Female PDL's and 114 Male PDL's	100,000.00		PADO-PRC
Lack of awareness on PRESIDENTIAL PROCLAMATION NO.551 National correctional consciousness Week	To raise the level of consciousness and promote awareness in both public and private sectors of the plight of prisoners.	Operationalization and Maintenance of Rehabilitation Center	NATIONAL CORRECTIONAL CONCIIOUSNESS WEEK CELEBRATION 1. Videoke Challenge Contest Male & Female 2. Parlor Games Male & Female 3. Basketball league	100 % of PRC PDL's shall participated 5 Female PDL's and 114 Male PDL's	50,000.00		PADO-PRC
Inadequate technology, Livelihood Skills Training	To provide skills and knowledge to PDL's of davnor PRC		Conduct skills of Livelihood Training	100 % of PRC PDL's shall participated 5 Female PDL's and 114 Male PDL's	100,000.00		
Difficulty in the acces of medical consultation services and minor surgical procedures in amids pandemic	To provide medical treatment for PDLs' improved health conditions		1. Facilitate X-ray Exam to PDLs 2. Conduct daily health monitoring to PDLs	100 % of PRC PDL's shall participated 5 Female PDL's and 114 Male PDL's			
VGO							
Lack of livelihood opportunities for men and women	Increased economic productivity and financial management skills	VGO General Admin	Conduct of Community-based Education for Economic Opportunities (CEEEO)	No. of Trainings to be conducted in the following LGUs: Tagum City - 7 IGACOS - 3 San Isidro - 2 BE Dujali - 1 Talaingod - 1 Kapalong - 1	300,000.00		
Difficulty in the access of social services	Provided assistive devices like wheelchairs, canes, walking aids, etc.	VGO General Admin	Distribution of assistive devices	Target No. of Beneficiaries: PWDs, elderly/senior citizens, children (both men & women) - 500	700,000.00		
Lack of access to electricity in farthest locality of Davao del Norte	To aid in the installation of electrical posts in areas without electricity	VGO General Admin	Provision of hardware/construction materials and manpower (Switch On: Sitio Electrification Program)	Target No. of Beneficiaries: Talaingod - 1 sitio Kapalong - 5 sitios	100,000.00		

Malnutrition among children aged between 3-6 years old	Raised nutritional awareness and provide healthy meal plans	VGO General Admin	Kusina Para sa Kabataan	12-week feeding program for preschool children and nutritional awareness lectures for mothers Target LGU Beneficiaries: Tagum City - 3 brgys. Talaingod - 3 sitios	100,000.00			
Unemployment, disaster, and the like (CoVid-19 added to the number) resulting in the poor housing and living conditions	To assist in the shelter reconstruction of disaster affected and of the poor in general	VGO General Admin	Shelter Assistance Program)	Distribution of construction materials and provision of technical assistance (50 households/ families will benefit per LGU)	300,000.00			
PLO								
Inadequate legal knowledge on women's issues, rights and concerns (i.e. Sexual Harassment, Cybercrime, etc.) among students and other sector	To provide Legal Education/Assistance to those who seek professional legal help through which awareness on gender sensitivity and other gender related concerns are increased and promoted	PLO General Admin/Anti-Criminality and Lawlessness Project	Legal education for students and other sectoral representatives	12 Symposia/Training 2500 Students (1000 males & 1500 females)	390,000.00			PLO/PGO/DILG
Inadequate access to free legal aid and legal knowledge on women's issues, rights and concerns among barangay folks			Free legal assistance	13 Symposia/training 3000 residents(1100 males, 1900 females)				
PADO-ADMIN								
Lack of GAD related data presentation in social media platform and official website	Intensified relevant GAD information drive in social media platform and official website	Gender and Development Project	GAD related social media campaign in DavNor GAD facebook account and Davnor official website	GAD related social media campaign developed				PADO for Administration GAD assigned personnel
Limited recognition of women's significant contributions to nation-building	Strengthened awareness of women as valuable contributors to nation building	Gender and Development Project	Women's Month Celebration	No. of activities for the Women's Month Celebration 300 female employees, 400 male employees and GAD Focal Persons No of Provincial Offices participated in the Women's Month Celebration 2023				PADO for Administration GAD assigned personnel
Lack of information campaign drive for Gender Equality and Women Empowerment	Increased appreciation and awareness of men and women in Gender Equality, Empowerment and GAD policy mandates	Gender and Development Project	Conduct/facilitate GAD Advocacy and Promotions	No. of airtime allotted for GAD advocacy promotions through broadcast media by March 2023 No. of IEC materials distributed by March 2023				PADO for Administration GAD assigned personnel

PDRRMD								
Lack of insured crops and livestock to farmers	Increased number of farmers availed the livestock and crop insurance premium	Emergency Preparedness Project	Provision of livestock and crop insurance premium to farmers	No. of farmers provided with livestock and crop insurance premium	500,000.00			
Unavailability of Food and Non-food items for affected families when disaster strikes	Procured 100% welfare goods for stockpiling in preparation for emergency and disaster events	Emergency Preparedness Project	Provision of welfare goods for stockpiling in preparation for emergency and disaster events	No. of affected families provided with welfare goods	2,500,000.00			
Unavailability of Medical supplies for individuals in need of medical assistance during disaster & emergency situations	Improved accessibility of medical supplies during disaster and emergency situations	Emergency Preparedness Project	Provision of hygiene kits, drugs and medicines during disaster & emergency situations	No. of individual provided with medical assistance	1,000,000.00			
Lack of training for responders in 11 LGUs of Davao del Norte	Increased capacity of responders of 11 LGUs in search, rescue and retrieval skills	DRR/CCA Awareness and Advocacy Project	Provide trainings to capacitate responders of Davao del Norte	No. of responders trained on search, rescue and retrieval	2,000,000.00			
Lack of awareness on CBDRRM, DRR/CCA, and Early Warning System to disaster prone communities highlighting the role of men, women, children and vulnerable sectors.	Increased awareness on CC/DRR Advocacy Program	DRR/CCA Awareness and Advocacy Project	Conduct trainings, orientations on CBDRRM, DRR/CCA, and Early Warning System and distribute printed IEC materials to disaster prone communities	No. of individuals attended the orientation/training on CBDRRM, DRR/CCA, and Early Warning System No. of IEC Materials printed and distributed to disaster prone communities	400,000.00			
Lack of awareness for children and teachers on disaster prevention and readiness in times of disaster.	Implemented Information Education Campaign for School DRRM	Disaster Preparedness Program	Conduct DRRM Information Education Campaign, hazard mapping and formulation of evacuation routes and distribute printed IEC materials	No. of participants attended the IEC Campaign, hazard mapping and formulation No. of IEC Materials printed and distributed	450,000.00			
PADO-CIDD								
Limited opportunities for professional growth of men & women in the cooperatives	Promote the viability and growth of women in the cooperatives as instruments of equity, social justice & economic development.	Cooperative Support Initiative to Food Sufficiency Project	Capability Training/ Financial Enhancement Training	No. of Trainings: 30 Trainings No of Participants: Male- 670 Female- 560	1,512,000.00			PADO-CIDD
Insufficient awareness for additional cooperative operation and economic enterprises	Empowered Coop Men & Women through Learning Visit to successful cooperatives.		Facilitate Learning Visit Activity	No. of Trainings: 1 Learning Visit Activity/ Benchmarking travel for 3 days				PADO-CIDD
Inaccessibility of Women from participating and representing for economic dev't.	Strengthened participation/ representation of men & women in the Coop Dev't.		Integrate GAD Program to Provincial Cooperative Dev't. Council meeting and FORA	No of Meetings: 1. Meetings- 6 No. of Participants: Male- 198 Female-212				PADO-CIDD

Limited access to coop/ass'n data and information for coop growth and development	Updated and reliable data/information and strengthen marketing linkages of men & women in the cooperatives & Assn.	Cooperative Support Initiative to Food Sufficiency Project	Integrate GAD Program to Coop/ Association's FGD	No. of FORA: FORA- 6 No. of Participants: Male- 433 Female-668				PADO-CIDD
Limited access to credit and financing for coops/assn's economic growth and dev't	Increased income of Coop and PO's - women members actively engaged in livelihood project.		Integrate GAD during the Briefing/Orientation for Kaagapay Program	103 Briefing/Orientation 1 Certified List of Active PO's 10 Marketing Agreements 10 PO's Performance Report				PADO-CIDD

EDUCATION, CULTURE, SPORTS AND MANPOWER DEVELOPMENT

PADO-EWDD

IP women falling behind in enrolment data experiencing discrimination	To provide equal access and elimination of discrimination of education, scholarship and training (MCW-IRR Section 13)	Basic Literacy Project	<ul style="list-style-type: none"> • Conduct orientation/lectures among IPs on food and non-food production initiatives (by KAAGAPAY staff) • Administer implementation of food production initiatives • Conduct Results-Based Monitoring & Evaluation 	<ul style="list-style-type: none"> •10 orientation/lectures •10 food production initiatives •1 Results-Based Monitoring & Evaluation conducted 	1,115,000.00			PADO-EWDD, PAGRO, PENRO
Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Scholarship & Education Grants Project	<ul style="list-style-type: none"> • Conduct promotional campaign per LGU on the provincial scholarship on short-courses in food and non-food related courses • Facilitate the acceptance of provincial scholarship applications • Prepare necessary documents related to granting of provincial scholarship • Conduct scholarship orientation for qualified applicants • Award the provincial scholarship (TechVoc and academic) • Conduct Result-Based Monitoring & Evaluation (RBME) 	<ul style="list-style-type: none"> • 1 promotional campaign per LGU • 200 provincial scholarship applicants • 200 Memorandum of Agreement (MOA) • 1 scholarship orientation conducted • 200 provincial scholarship slots • 1 RBME activity conducted 	11,852,000.00			PADO-EWDD, TESDA, LGU-PESO, TVI

PICKMO								
Lack of access to education	To ensure fair and just dissemination of information and to provide access to education to all genders to provide complete services	Continuing studies for Local Development Project	Assistance during Enrolment of Students Conduct/Facilitate DNLI Trainings/Seminars	Official list of DNLI-Assisted students/scholars No. of DNLI Training Conducted No. of Participants (Male and Female)	1,125,000.00			PICKMO
Increasing homogenization of the cultural content in media that may create identities, values, and meanings that run against cultural diversity and gender equality	To ensure fair and just dissemination of information to all genders to provide complete services	PICKMO General Admin	Information and dissemination through Radio and Television Broadcast, Official Website and Social Media Platforms	Frequency of airtime/posting in PTV DavNor Channel 48, FB Pages of One DavNor Network and PTV DavNOr 48	50,000.00			PICKMO
PSYDO								
Lack of access of men and women to sports events where they can develop and innovate skills	To develop the potentials of men and women in sports events and represented Davao del Norte in different tournaments/competitions	Sports Development Program (TRAIN) project)	Train ATHLETES in different sports	Conducted year-round training to DavNor Athletes involving more or less 250 Athletes (125 male and 125 female athletes)	1,355,000.00		1,000,000.00	PSYDO
Lack of access of men and women to sports events where they can develop and innovate skills	To develop the potentials of men and women in sports events and represented Davao del Norte in different tournaments/competitions	Sports Development Program (TRAIN) project)	Train COACHES/TRAINERS in different sports	At least 40 coaches / trainers participated in accreditation and/or training sessions during the year (20 male and 20 female coaches)				PSYDO
		Sports Development Program (TRAIN) project)	Train TECHNICAL OFFICIALS in different sports	10 Technical officials attended / participated in accreditation and training session / lectures for Technical Officials within the year (5 male and 5 female Officials)				PSYDO
		Sports Development Program (Complementary Project for Exposure to Tournaments and Events (COMPETE)	Participation to organized competitions (local, regional and national level)	More or less 300 DavNor Athletes participated in organized competitions sponsored by PSC, NSAs and Local Government Units (150 male and 150 female athletes)	925,000.00			PSYDO
		Sports Development Program (Holistic Organizing of Sports Tournament (HOST)	Conducted physical fitness activities in the province	At least 15 Physical Fitness Activities organized / hosted involving more or less 1200sports enthusiasts / athletes (equally participated by all gender)	1,205,000.00			PSYDO

Lack of access of men and women to youth events and activities where they can develop and innovate skills	To develop the potentials of men and women in youth events and represented Davao del Norte in different tournaments/competitions	Youth Development Program (Learning & Education Activities for a Revitalized youth Nation (LEARN))	Conduct of Learning and Educational Activities to DavNor Youth (Seminars, Symposiums etc)	8 Learning Activities conducted and/or assisted targetting more or less 150 youths (75 male and 75 female) tackling various Youth Related Issues within the year.	348,750.00			PSYDO
		Youth Development Program (Leadership Empowerment and Advocacy (LEAD))	Conduct and assisted in Leadership Training and Seminar	8 Leadership Seminars conducted asissted or sponsored involving multiple youth organizations within the year	400,000.00			PSYDO
			Conduct or assisted in Advocacy Campaign	4 Advocacy campaigns conducted and/or assisted (Sex-Education; Anti-Drug Addiction; HIV Awareness and Environmental Issues) targetting more or less 200 youth participants (equally participated by all gender)				PSYDO
Lack of access of men and women to youth events and activities where they can develop and innovate skills	To develop the potentials of men and women in youth events and represented Davao del Norte in different tournaments/competitions	Youth Development Program (Arts, Culture & Talents (ACT))	Conducted Culture and Arts Workshop and Competitions	5 Culture and Arts Workshop and/or competition conducted within the year targetting more or less 280 participants (140 male and 140 female artists).	395,000.00			PSYDO

HEALTH SERVICES

PEEDO

Lack of Health Insurance for indigent constituents of the Province	Provided optimum health care service to the identified indigent constituents of the province	PHILHEALTH Para Sa Masa	Enrollment of indigent patients through Philhealth Point of Care services in the three DDN Hospitals	Number of men and women enrolled in the Sponsored Program	5,000,000.00			PEEDO Admin Health Insurance Division
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PHO

Variable implementation of existing strategic health policy frameworks. A core component of resilient health system.	Ensure a strategic health policy frameworks exist and are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Strengthening the Prov'l Local Health Board (LHB).	Provincial Local Health Board Regular Meeting conducted	20,347,520.00			PHO-Admin
			Institutionalization of UHCIS Health Services Provider Networks Protocols (ILH).	Local Health Board - Support Unit Meeting conducted.				PHO- Population Management Division
			Conduct of LIPH/AOP planning.	AOP/LIPH Planning workshop conducted.				
			Enhancement of the organizational & individual capacities of the Barangay Health Workers (BHW)	No. of coordination meetings conducted (modified/virtual and face to face interaction).				
				No. of mentoring /monitoring activities conducted pertaining to Community Health Volunteer's role in the health system and primary health care.				

Variable implementation of existing strategic health policy frameworks. A core component of resilient health system.	Ensure a strategic health policy frameworks exist and are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Enhancement of the organizational & individual capacities of the Barangay Health Workers (BHW)	No. of trainings and seminars conducted for the enhancement of the organizational and individual capabilities of BHWs/Community Health Volunteers.				PHO- Population Management Division
			Intensifying Health and Promotion Advocacy.	No. of Score-Card Consolidation session conducted.				HEPO Program Manager
			Conduct of UHC management and technical working group meetings.	No. of Universal Health Care management and technical working group meeting conducted.				PHO-Admin
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or wellbeing.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes	Maternal and Child Health Care Project	Conduct Maternal Death Review.	No. of Maternal Death Review conducted.	9,972,078.00			Family Health Care Division (Particularly MNCHN Program Manager)
			Conduct Data Quality Check on MNCHN indicators.	No. of Data Quality Check on MNCHN indicators conducted.				
			Conduct monitoring to public/private birthing facilities on BEMONC.	No. of Monitoring to public/private birthing facilities on BEMONC conducted.				
			Conduct monitoring on Integrated Management of Childhood Illness (IMCI).	No. of monitoring on Integrated Management of Childhood Illness (IMCI) conducted in the communities.				
			Conduct Random monitoring to BHS on MCH indicators.	No. of Random monitoring to BHS on MCH indicators conducted.				
			Conduct of nutrition related programs and/or activities in the communities.	No. of nutrition related programs and/or activities in the communities conducted.				
			Conduct of allocation and distribution of Male RH medicines /commodities to LGUs.	No. of activities related to the allocation and distribution of Male RH medicines /commodities to LGUs conducted.				
			Conduct of demand generation activities pertaining to men's health conducted in the community.	No. of demand generation activities pertaining to men's health conducted in the community.				
			Conduct of advocacy forums on men's role/responsibilities in the community conducted.	No. of advocacy forums on men's role/responsibilities in the community conducted.				
			Conduct of oral health education activity for Pregnant women.	No. of Oral Health education activity for Pregnant women conducted.				
			Distribution of dental kit.	No. of Distributed dental kit.				
Conduct of pharmacological management among pregnant women in the community	No. of Pharmacological management among Pregnant women conducted.		Dental Health Division					

Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or wellbeing.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes	Maternal and Child Health Care Project	Conduct of oral health consultation via phone calls and text.	No. of clients attended via phone calls and text.				Dental Health Division
			Conduct of oral health consultation via virtual platform.	No. of clients attended via virtual consultation.				
			Distribution of Oral Health Modules to children at Day Care centers.	No. of Oral Health Modules given to children at Day Care centers.				
			Conduct of mentoring/monitoring of FP Program activities in the LGUs including their logistics and commodities disposition	No. of mentoring/monitoring of FP Program activities conducted in the LGUs including their logistics and commodities disposition.				
			Conduct allocation and distribution of FP commodities to LGUs.	No. of activities pertaining to allocation and distribution of FP commodities to LGUs.				
			Conduct of demand generation activities for RPPF in the LGUs.	No. of demand generation activities for RPPF in the LGUs conducted.				
			Conduct of FP service provision activities in the LGUs/Barangays/Communities.	No. of FP service provision activities conducted in the LGUs/Barangays/Communities.				
			Conduct of vaccination roll-out activity in the community.	No. of Vaccination roll-out conducted No. of clients vaccinated				
Existence of Environmental and Occupational health Related Diseases especially among women of Davao del Norte.	Prevent the proliferation of environmental and occupational health problems that leads to the increase morbidity and mortality among women and children.	Environmental Health and Sanitation Project	Conduct of Training of New Protocols and Updates to stakeholders in the community	No of Training conducted of New Protocols and Updates to stakeholders in the community	1,818,000.00			Environmental Health and Sanitation Division
			Conduct Capability Building activities in the community	No. of Capability building activities conducted in the community				
Insufficient knowledge among Dabaonons with regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children	Prevent the proliferation of water borne diseases in Davao del Norte.	Water Bacteriology Laboratory Project	Conduct of water samples examination (water sampling).	No. of water samples examined.	690,000.00			
			Conduct orientation of walk in clients on water submission protocol.	No. of Orientation to walk in clients on water submission protocol.				
			Allocation of Logistics.	No. of allocation of logistics activity conducted.				
			Conduct of Food Handler's Class.	No. of Food Handler's Class conducted.				
			Conduct of advocacy/forums in the community.	No. of advocacy/forums in the community conducted.				

Insufficient knowledge among Dabaonons with regards to prevention and proliferation of vectorborne diseases which contributes to increased morbidity and mortality especially among women and children	Prevent the proliferation of vectorborne diseases in Davao del Norte	Vector Control (Malaria, Dengue, Filariasis and Schisto-Malacology and Other Vector Borne Project	Conduct advocacies in the community.	No. of advocacies in the community conducted	2,131,000.00			Environmental Health and Sanitation Division
			Dengue Vector Surveillance (DVS)	No. of DVS activity conducted				
Mandate:Provision of comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by communicable diseases	Prevention and Control of Communicable Diseases Project	Provision of anti-rabies vaccine to all AB clients.	No. of clients provided with anti-rabies vaccine at ABTC.	2,919,300.00			Prevention and Control of Communicable Diseases Program Managers
			Monitoring of the percentage covered in the Schistosomiasis Mass Drug Administration.	Percentage covered in the Schistosomiasis Mass Drug Admin.				
			Conduct of TB Active Case Finding conducted.	No. of TB Active Case Finding activity conducted.				
			Conduct of screening of presumptive TB Clients in the community.	No. of clients screened.				
			Conduct of consultation and treatment through active case finding and skin clinic in the community.	No. of clients provided with free consultation and treatment through active case finding and skin clinic.				
			Conduct of free STI and HIV screening services in the community.	No. of clients provided with free STI and HIV screening services.				
			Conduct Advocacy Awareness on STI/HIV & AIDS in the community.	No. of advocacy awareness activity on STI/HIV-AIDS in the community conducted.				
			Monitor Eye Care Program implementation in RHU/CHO.	No. of monitoring activities on Eye Care Program in RHU/CHO.				
Conduct Women's Health Program monitoring field visit, call and text.	No. of monitoring field visits, call and text conducted.	Women's Health Program Manager						
Conduct community awareness/advocacy on Women's Health (Cervical Cancer and Other Cancer affecting women) in the community.	No. of community awareness/advocacy on Women's Health in the community conducted.							
Allocates, medicines and medical supplies (Women's Health Program).	No. of allocating of medicines and medical supplies activity conducted.							
Conduct Regular Monthly mental Health Outreach.	No. of Mental Health Outreaches conducted.		Mental Health Program Manager					
Provision of free medicines to mentally challenged clients.	No. of mentally challenged clients served.							

			Conduct free regular consultation from authorized psychiatrist (Mental Health).	No. of clients served in free Mental Health consultation during outreaches.				Mental Health Program Manager
			Conduct of advocacies on MHPPS (COVID-19)	No. of advocacies on MHPPS conducted.				
Mandate:Provision of comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases	Prevention and Control of Non-Communicable Diseases Project	Conduct of demand generation activities for RPPF, Adolescent Health and Development, and Population and Development.	No. of demand generation activities for RPPF, Adolescent Health and Development, and Population and Development conducted in the community.				PHO-Population Management Division
			Conduct of medical outreaches in the community especially in GIDA.	No. of outreaches in the community especially in GIDA conducted.				Medical Outreach Program Manager
			Conduct of medical consultations especially for women and children.	No. of Clients served in free medical consultation in the community.				
			Launching of DavNor Teen Tambayan	No. of DavNor Teen Tambayan launched/established.				
			Conduct of AHYDP Trainings	No. of AHYDP trainings conducted.				
			Conduct Adolescent Health and Development activities/advocacies in the community.	No. of AHD activities/advocacies in the community conducted.				
			Counseling- Psychosocial Risk Assessment Services	No. of Psychosocial Risk Assessment Services conducted.				
			Provision of medicines/supplies for LGU Health and Wellness activities for the elderly and PWDs.	No. of LGUs provided with medicines/ supplies for Health and Wellness activities for the elderly and PWDs.				
			Conduct of weekly reports consolidation for Disease Surveillance.	No. of weekly reports consolidated for Disease Surveillance				
			Conduct of event-based surveillance report review and investigation.	No. of event-based surveillance report reviewed and investigated.				
			Putting up of AntiSmoking IEC signages to conspicuous places.	No. of Antismoking IEC signages established.				
			Distribution of Antismoking IEC/Brochures in the community.	No. of Antismoking IEC/brochures distributed in the community.				
			Infographics Publication (Anti-Smoking Campaign).	No. of Infographics published (Antismoking campaign)				
								PHO-Population Management Division (Particularly the AHD Program Manager)
								Health and Wellness Program Manager
								PDSR Program Manager
								Tobacco Prevention and Control Pogram Manager
								Tobacco Prevention and Control Pogram Manager

			Conduct allocation /provision activity of program logistics to LGUs for Injury Prevention and Health Emergency Management.	No. of allocation/provision activities conducted (Injury Prevention/HEMS)					HEMS Program Manager
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HOUSING & COMMUNITY DEVT. SERVICES

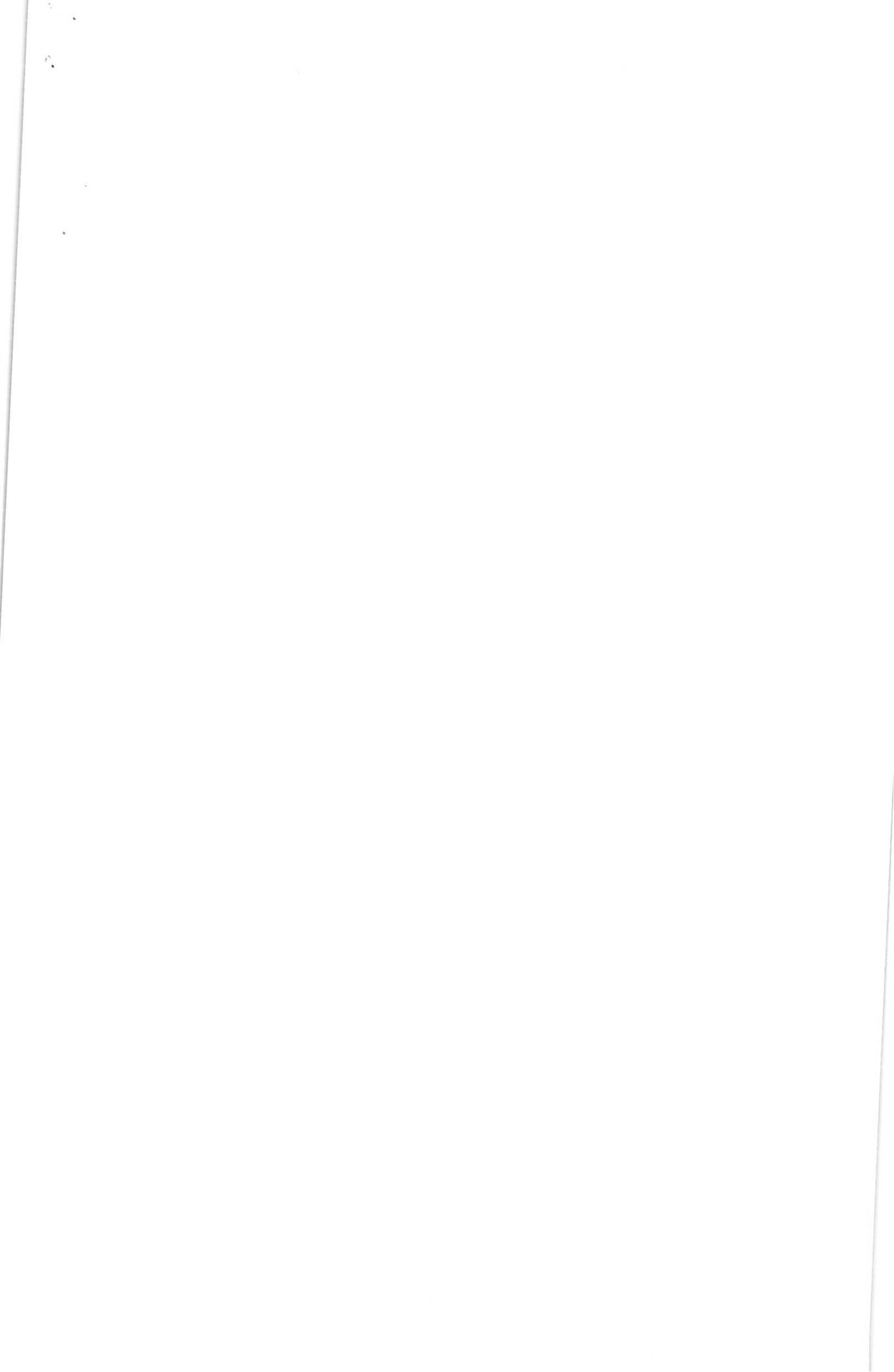
PADO-SPPD

Less economic opportunities for women of Indigenous peoples and Indigenous cultural communities in Davao del Norte	Increased economic productivity of women of Indigenous peoples and Indigenous cultural communities in Davao del Norte	KADASIG Project	Livelihood and technology skills trainings Marketing facilitation of Ips food and non-food products	No of Livelihood and technology skills trainings conducted No. of Male and Female participated in Livelihood and technology skills trainings No. of Male and Female participated in coordination meetings	329,000.00				PADO-SPPD/PHO
Lack of access to basic health and wellness services due to the distance of the IP communities	Strengthened the awareness of importance of health and wellness in the community	KADASIG Project	Trainings/Seminars on Advocacy/ Basic Health and wellness for IPs Provision of basic health and hygiene medicine and supplies	No. of Male and Female attended the basic health and wellness information campaign No. of health services and medicine provided					PADO-SPPD
Lack of access to basic health and wellness services due to the distance of the IP communities	Promote awareness of laws pertaining peace and initiatives of the government for improvement of socio-economic among Indigenous peoples and Indigenous cultural communities in the Province	KADASIG Project	Trainings/Seminars on Advocacy campaign for IP empowerment	1. No. of Trainings/Seminars on Advocacy campaigns 2. No. of Male and Female participated in Trainings/Seminars					
Limited access to shelter assistance for marginalized sector, informal settlers and families (ISFs) and Indigenous Groups (Igs)	Reduction in number of homeless individual from marginalized sector, informal settlers and families (ISFs) and Indigenous Groups (Igs)	Shelter Assistance Project	Provision of Shelter Assistance Services	1. No. of ocular inspection/survey and mapping for prospective housing site 2. No. of coordination meeting 3. No. of male and female participated in meetings	472,500.00				

SOCIAL WELFARE SERVICES

PSWDO

Incidence of domestic violence and abuse against girl children and women (MCW-IRR Sec. 30; Sec. 31; Sec.32)	To provide alternative home care and management for abandoned, exploited, maltreated and sexually abused women To restore the normal functioning of disadvantage women	Residential Care Facilities Project (Women Development Center)	* Provision of restorative justice case management to admitted children in conflict with the law (CICL) admitted in Bahay Pag-asa. * Administration of home care assistance for their eventual reintegration to their families and communities	* 100% of admitted women in WDC are provided with appropriate home care, psychosocial support and legal assistance	3,940,600.00				
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ECONOMIC SERVICES
PEO

<p>Difficulty in accessing basic services for women and girls, men and boys ; Need to repair , improve and rehabilitate provincial roads and bridges ;Poor road network; low mobility and accessibility of basic services of women and girls, boys and men (like hospitals and clinics, schools and market)</p>	<p>To improve/ maintain road network conditions; provide easy and convenient access in transport facilities, accessibility of women and girls, boys and men to basic services</p>	<p>PEO General Admin</p>	<p>Regravelling/ re-shaping of roads; upgrading and installation of RCPC, cleaning and repainting of RCDG / Steel bridges</p> <p>Conduct of Gender Sensitivity training to project recipients</p>	<p>839kms of provincial roads maintain and in good condition; 24 provincial bridges re-painted and maintain; 100% of 852kms provincial roads and bridges maintained, cleaned and improved; 15 women and 15 men attended Gender Sensitivity Training on September 2023</p>	<p>77,544.00</p>			<p>PEO</p>
<p>Difficulty in accessing basic services for women and girls, men and boys ; Need to repair , improve and rehabilitate provincial roads and bridges ;Poor road network; low mobility and accessibility of basic services of women and girls, boys and men (like hospitals and clinics, schools and market)</p>	<p>To mainstream gender into infrastructure interventions; Increased access to social services and welfare programs to women, men and children, job and development</p>	<p>PEO General Admin</p>	<p>Orientation/ Information dissemination on GAD integration with Water System project</p>	<p>Sex Dis-aggregated data: (15 M) ; (15 F) briefed / oriented about the infra/water system project and Gender mainstreaming; 1 information dissemination campaign about the water system project with GAD integration (3rd quarter of the year - September 2023)</p>	<p>22,000.00</p>			<p>PEO</p>

PADO-DNIPC

<p>Difficulty of Micro, Small and Medium Entrepreneurs (MSMEs) to sustain and maintain their entrepreneurial activities and come up with marketable and competitive products in local, national and even to the international market.</p>	<p>To Uplift the economic status of Micro, Small and Medium Entrepreneurs (MSMEs), to sustain and maintain their entrepreneurial undertaking and to improve their products to be more marketable and competitive in local, national and even to international market.</p>	<p>MSME Development Project</p>	<ol style="list-style-type: none"> 1. Conduct Business Related Training-Workshops 2. Product Packaging and Labeling Facilitation and Assistance 3. Business Facilitation & Consultation 4. Facilitation of MSMEs access to credit financing institutions/ lending windows year-round activity from 1st-4th Quarter of 2023 	<p>8 = Training-Workshop conducted on: Product Packaging and Labeling, Product Costing and Entrepreneurship and other business related seminars/training-workshop</p> <p>8 = Product Packaging and Labeling Facilitation and Assistance</p> <p>8 = Business Facilitation and Consultation</p> <p>5 = MSMEs accessed to credit financing institution/lending windows</p>	<p>285,800.00</p>			<p>PADO-DNIPC</p>
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Lack of knowledge & awareness on Gender and Development	To increase knowledge and awareness on Gender and Development to our target beneficiaries- DavNor MSMEs	MSME Development Project	During the conduct of training, MSMEs will be given a short orientation on GAD, VAWC and women's rights for CY 2023)	* No. of Training-Workshop conducted: Product Packaging and Labeling, Product Costing and Entrepreneurship and other Business related training conducted * No. of Product Packaging and Labeling Assistance Facilitated * No. of Business facilitation and Consultation Conducted * No. of IEC materials distributed	285,800.00			PADO-DNIPC
PADO-EWDD								
Women are financially constrained and need opportunity for skills and enhancement	To provide equal opportunity on education & training among women (MCW-IRR sec 23).	Livelihood & Skills Development Program (Livelihood & Skills Training Project)	<ul style="list-style-type: none"> • Conduct individual/community profiling • Conduct livelihood techno-transfer both food and non-food products • Conduct product referral to market • Conduct and provide post-training assistance on product packaging, labeling and costing • Conduct Results-Based Monitoring & Evaluation (RBME) activity 	<ul style="list-style-type: none"> • 1,000 Dabaonons profiled provincewide • 50 livelihood trainings conducted • 50 products referred for market sensing • 50 post training assistance conducted • 1 RBME activity conducted 	2,888,985.00			PADO-EWDD, DNIPC,DTI, DOLE
Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec.26C)	Livelihood & Skills Development Prog (Training & Research for Entrepreneurs & Employment (TREE) Center Project	<ul style="list-style-type: none"> • Develop/Conduct optimization and prototyping of innovative products • Proviision of livelihood seedling fund • Coaching and mentoring • Creation and strengthening of business model unit • Conduct Results-Based Monitoring & Evaluation (RBME) 	<ul style="list-style-type: none"> • 10 innovated/protyped products • 75 applicants assisted • 75 clients coached/mentored • 5 business model created/strengthened • 1 RBME activity conducted 	2,530,000.00			PADO-EWDD, PAGRO

Unequal opportunity of women to employment	To provide decent work that involves opportunities for work that are productive and remunerative as family living wage, etc. (MCW-IRR Sec. 22a)		<ul style="list-style-type: none"> • Place & employ Special Program for the Employment of Students (SPES) grantees • Initiate learning journey to prominent local food and non-food processing hubs • Initiate skills re-tooling program thru flexible & blended training arrangement to improve employability of displaced workers • Administer & maintain Labor Market and Livelihood Information 	<ul style="list-style-type: none"> •150 SPES grantees placed & employed •1 benchmarking conducted or initiated •100 Dabaonons in-skilled •Administered & maintained information on: 30,000 job vacancies solicited 28,000 applicants registered 25,000 applicants referred 23,000 applicants placed 				PADO-EWDD, DOLE, LGU-PESO
Absence of Training Centre for livelihood training and skills education	To provide equal access to education and training (MCW-IRR Sec. 24)	Livelihood & Skills Development Program (Operation & Maintenance of DavNor Techvoc)	<ul style="list-style-type: none"> • Conduct promotional campaign for the center • Conduct profiling of would-be trainees • Conduct skills training • Establish Competency Assessment with partner provincial offices • Refers trainees/graduates to related industries • Conduct Results-Based Monitoring & Evaluation (RBME) 	<ul style="list-style-type: none"> •No. of promotional campaigns provincewide •100 Dabaonons per LGU profiled •30 skills trainings conducted •3 assessment partners established •100 trainees/graduates referred to related industries •1 RBME activity conducted 	5,595,000.00			PADO-EWDD, TESDA, LGUPESO

PAGRO								
Inadequate economic opportunity among women and youth	Create economic activities and opportunities to increase income among women, men and youth beneficiaries	Agribusiness Development Project	1. Conduct Meetings 2. Conduct Trainings 3. Conduct Youth Camp 4. Conduct RIC Achievement Day 5. Conduct Investment Forum 6. Establish farm produce collection and buying stations 7. Conduct Gawad Saka coordination meeting 8. Conduct Gawad Saka Provincial Awarding 9. Conduct "Tabo Festival"	1. 48 Meetings for organizational strengthening / meetings for gawad Saka Coordination conducted 2. 11 trainings conducted 3. 1 Provincial Youth Camp conducted 4. 1 achievement day conducted 5. 5 market linkaging / investment forums conducted 6. 25 collection / buying stations (barangay-based) 7. 1 sorting, grading and packaging facility 8. 1 awarding activity conducted 9. 1 Tabo festival conducted	2,500,000.00		1,500,000.00	PAGRO (MOOE -

Inadequate economic opportunity among women and youth	Create economic activities and opportunities to increase income among women, men and youth beneficiaries	Agricultural Support Services	<ol style="list-style-type: none"> 1. Production of banana tissue culture plantlets 2. Improvement and Maintenance of banana seed garden 3. Production of trichocards 4. Production of biopesticide for pest control 5. Production of trichoderma 6. Production of metharizium 7. Production of mushroom spawn 8. Field inspection / collection of received plant samples 9. Processed agricultural commodities into value added products 	<ol style="list-style-type: none"> 1. Process 400 corms to produce 100,000 plantlets 2. Improve and maintain 1 hectare seed garden 3. Maintain 9 cages of sitotroga moth production to produce 15,000 trichocards 4. Prepare concoction substrate to produce 2,000 liters of biopesticide 5. Culture 80,000 packs of pure culture trichoderma 6. Culture and produce 20,000 packs of metharizium 7. Prepare pure culture mushroom to produce 2,500 mushroom spawns 8. Inspection to fields / collect and received plant samples for detection and identification of pests or diseases attacking the plant 9. 4 agricultural commodities processed and promoted 	4,215,000.00		255,000.00	PAGRO
Inadequate economic opportunity among women and youth	Empower farmers, fisherfolk, farmer-groups and other stakeholders by developing their capacity to manage its operation and engage in entrepreneurial activities	Farm Research Project	<ol style="list-style-type: none"> 1. Conduct on-going research studies under the priority commodities in the province 2. Operation and Maintenance of the Provincial Mangro Research Center 3. Conduct Harvest festival and In-house review for on-going, proposed and terminated researches 	<ol style="list-style-type: none"> 1. 7 research studies conducted one study each for banana-cavendish, coffee, vegetable, adlai production, livestock production, rice fertilization and avocado 2. 1 research facility maintained for technology demonstration and research trials 3. 1 In-House review and 1 harvest festival conducted 	2,376,000.00		38,000.00	PAGRO

Inadequate economic opportunity among women and youth	Empowered farmers, fisherfolk, farmer-groups and other stakeholders by developing their capacity to manage its operation and engage in entrepreneurial activities	Fishery Enhancement Project	1. Support to Fishery Law Enforcement	4 Chairperson provided with quarterly honorarium 48 seaborne patrol conducted 120 market inspection conducted 12 monthly meeting conducted with 300 pax attended 3,000 fishing banca regulated	4,563,200.00		2,160,000.00	PAGRO
			2. Provision of livelihood projects	2 units lantangan (tuna fishing) constructed/provided with 2 association served and 100 male, female & youth fisherfolk income improved 5 units floating cottage established with 1 association recipient and 100 male, female & youth members benefitted				
			3. Fish Sanctuary Support	8 Solar Marker buoy provided 24 units marker bouy distributed that supported 4 coastal LGUs and 4 sites of fish sanctuaries				
			4. Provision of Environment Friendly Fishing	198 Friendly Fishing Gears distributed to 198 male, female & youth fisherfolk recipients				
			5. Support to Tilapia and Hito hatcheries	2 Tilapia hatchery and 5 Hito hatchery monitored 200 bags Feeds distributed 150 technical assistance rendered				
			6. Fingerlings Produced/dispersed	15,000 pcs of Hito Fingerling dispersed 100,000 pcs.tilapia fingerlings produced/dispersed				
			7. Conducted quarterly meeting of Provincial Fisheries Technicians/ Coordinators, FARMC's and other support agencies and Conduct of National Fish Conservation Week celebration	4 quarterly meeting conducted with 30 pax pax in attended per meeting 1 Fish Conservation Week conducted/celebrated attended with male, female, youth and other stakeholders in attendance				
			8. Conduct of trainings for FARMC strengthening, GAP; CCM and MPCR	5 trainings conducted with 30 pax attended at 2 days per training as well as 150 IEC distributed				

Inadequate economic opportunity among women and youth	Empowered farmers, fisherfolk, farmer-groups and other stakeholders by developing their capacity to manage its operation and engage in entrepreneurial activities	Cereals Enhancement Project	1. Provision of Inorganic Fertilizer 2. Provision of Sweet Corn Seeds 3. Provision of OPV Corn Seeds 4. Provision of Hybrid Corn Seeds 5. Conduct field inspection for certification and control purposes 6. Collection of seed samples for laboratory analysis 7. Establishment of seed production for rice and corn	1. 780 bags of inorganic fertilizer distributed 2. 30 kg of sweet corn seeds distributed 3. 500 bags of OPV Corn seeds distributed 4. 300 bags of hybrid corn seeds distributed 5. 600 hectares of rice seed production area field inspected 6. 400 seed samples collected 7. 1 hectare each for seed production for rice and corn established	5,145,000.00			PAGRO
Inadequate economic opportunity among women and youth	Empowered farmers, fisherfolk, farmer-groups and other stakeholders by developing their capacity to manage its operation and engage in entrepreneurial activities	High Value Crops Development Project	1. Distribution of Farm inputs to develop underutilized land	10,000 pcs. of coffee seedlings with 20 bags of inorganic fertilizer for distributed 20,000 pcs. abaca seedlings distributed 75,000 pcs. of fruit trees seedlings propagated/distributed	4,945,000.00		55,000.00	PAGRO
			2. Distribution of Vegetable Planting Materials for Vegetable Production	300 kg of assorted vegetable seeds distributed days with 20-25 pax per training				
			3. Conduct of Package of Technology Training	12 Technology trainings conducted for coffee, Abaca, Cardava, Vegetable and Fruit trees at 2				
			4. Establishment of vegetable seed production area	.25 hectare of vegetable seed area established				
PADO-TOURISM								
Lack of awareness on gender issues among tourism sectors and stakeholders	Higher level of stakeholders' awareness/consciousness of gender issues in tourism	Tourism Workforce Development Project	Conduct Gender Sensitivity Training to tourism stakeholders	No. of Gender Sensitivity Training conducted 150 trained tourism stakeholders received training	279,200.00			PADO-Tourism Division in collaboration with other PLGU offices, local and national agencies
PVO								
Lack of awareness on Gender and Development Concepts.	Increased awareness of women livestock and Poultry raisers on Gender and Development Concepts.	PVO-General Public Services, Admin.	GAD Training	No. of Training Conducted No. of Participants	13,650.00			PVO & GAD Team
Less participation of women in Technology Transfer	Increased participation of women in Technology Transfer	PVO-General Public Services, Admin.	Technology Transfer	No. Techno-Transfer Conducted No. of Participants	20,000.00			PVO

Women Poultry Raisers lack of knowledge on Poultry Disease Management.	Enhanced women's capacity on disease management	Animal Health Care and Disease Management Project	On-site Demonstration/ Return Demonstration (RD) and Coaching	No. of Poultry Raisers Benefitted on Coaching & Demos	35,336,000.00		13,225,000.00	PVO
Lack of livelihood opportunities for women in this time of COVID-19 Pandemic.	Increased productivity and income of women livestock raisers	Livestock and Poultry Production and Re-stocking Project	GAD-Pangkabuhayan Poultry Dispersal	No. of Chicks Produced No. of Chicks dispersed No. of Poultry Raisers Beneficiaries No. of Poultry Grower Dispersal No. of Poultry-Grower Dispersed No. of Peoples Organizations served No. of Poultry Raisers who benefitted No of Chicken dispersed				PVO
Lack of livelihood opportunities for women in this time of COVID-19 Pandemic	Increased productivity and income of women livestock raisers	Food Sufficiency Project	Poultry Dispersal	No. of Stocks dispersed No. of People's Organization served (No. of Female and Male Members served)				PVO
		Dairy Development Project	Milk Production and Marketing	Volume of Milk Processed (tons) No. of Coop Members Benefitted	2,258,880.00		340,000.00	PVO
Unequal access of Veterinary health services for poultry, livestock and pets of women and men raisers.	Provided avenue for equal access of women and men on animal health services	Animal Health Care and Disease Management Project	Vitamin Supplementation, Deworming and Treatment	Total No. of Livestock and Poultry served No. of Livestock & Poultry Raisers who benefitted	4,817,653.00		150,000.00	PVO
		Rabies Prevention and Control Project	Vaccination and Deworming of Pets	No. of Pets dewormed & vaccinated No. of Responsible Pet Owners Served	3,742,784.00			PVO
		Animal Disease Surveillance and Diagnostic Project	Sampling, handling and Laboratory Services	No. of Samplings Conducted - No. of Blood Sampling conducted - No. of Fecal Sampling conducted No. of Microscopy No. of Livestock Farmers Served (Female and Male)	3,131,500.00		1,000,000.00	PVO
Sub-total A					174,374,994.00	-	19,723,000.00	
ORGANIZATION-FOCUSED								
PGSO								
RA. 9710 Magna Carta of Women Act of 2009 (Section 24 B.)	To help both women and men determine which assumptions in matters of gender are valid and which are stereotyped generalizations and manifest learnings in dealing with the society.	PGSO - Gen. Admin. Expense	1 Gender Sensitivity Training/ VAWC Orientation	Two (2) Trainings conducted to 43 female and 153 male employees of PGSO	90,000.00			

RA. 9710 Magna Carta of Women Act of 2009 (Section 27 B.)	To improve entrepreneurial skills of PGSO employees, which can also be imparted to their families, promote food security and reduce food wastage.	PGSO - Gen. Admin. Expense	1 Livelihood Training	Two (2)Trainings conducted to 43 female and 153 male employees of PGSO				
PSWDO								
Need to integrate Gender responsive concepts to ensure quality social welfare facilities and services	To increase the capacity of PSWDO personnel in gender responsive social welfare services implementation	PSWDO General Admin	Conduct of in-house lecture on GAD related topics Conduct of Psychosocial support sessions	All of PSWDO Staff trained Personnel increase KAS on gender responsive social welfare program implementation	36,000.00			PSWDO
OSS								
Lack of skills and knowledge on Basic safety/Life Support	To enhance knowledge and skills of OSS personnel in Basic Safety/Life Support	OSS General Admin	Basic Life Support Training	Attendance of 100% OSS employees both men and women to the trainings to be conducted in CY 2023 1 TRAINING 1 BATCH (8 FEMALE & 15 MALE)	9,000.00			OSS GAD
PADO								
Insufficient Net Take Home Pay	Increased income of all employees to compensate overdrafts	PADO General Admin	Conduct Entrepreneurship Trainings on the following: - Bangus Deboning - Basic Baking - Spanish Sardines Making	At least 100% of PADO Employees Attended	231,500.00			PADO
Lack of awareness and interpretation of Laws on Women Protection	All PADO employees will be aware on the laws concerning women protection.	PADO General Admin	18 Day Campaign to End Violence Against Women - Seminars on Gender Related Issues and Laws on Women Protection	At least 100% of PADO Employees Attended	70,000.00			PADO
PASSO								
R.A 9710 (Magna Carta) Chapter IV Sec. 10	To enhance knowledge and skills of OSS personnel in Basic Safety/Life Support	PASSO Gen Admin	Basic Life Support (Basic Swimming)	100% attendance of PASSO personnel / 1st Quarter of the year	27,000.00			
PBO								
Limited acces to education and health services	By the end of 2023, 100% of PBO personnel will get preventive care & physically fit.	PBO-General Administration	Conduct of Physical Examination	No. of Activity conducted (1 physical examination conducted) No. of participants (13 personnel: 9 Female and 4 Male)	26,000.00			PEEDO
PTO								
Lack of awareness on gender and development concept and related laws	Increased awareness on gender sensitivity among employees	PTO General Admin	Conduct Gender Sensitivity Training	All 42 PTO Employees (21 Female & 21Male) attended	36,000.00			PTO

PEO								
Some of PEO employees are not gender sensitive on womens rights and have marital problems, fatherhood roles; misunderstanding/ misinterpretation of GAD; need moral standards reaffirmation	To heighten awareness and increase knowledge on Gender and Development among employees; understanding the needs and rights of men and women	PEO General Admin	1 Gender Sensitivity Training/ Seminar/workshop and harmonized gender and development guidelines on June 2023	Atleast 30 PEO personnel attended (20 Male and 10 Female) ; 2 Gender Sensitivity Training/ Seminar/ workshop and Harmonized Gender and Development Guidelines on June 2023	61,100.00			PEO (Meals and Snacks - P 21,100.00; Supplies, Token/ Plaque, Honorarium- P 30, 000.00)
PENRO								
Existence of family gaps and conflicts	Strengthened family relations	PENRO General admin	Conduct of seminar in promoting healthy family relationships	28 female/80male employees of PENRO. Target number of attendees is atleast 80% of the total number of employees under the department	20,000.00			
Anti-sexual harrasment act and address other forms of violence against women in the workplace (RA 7877)	Enabled women to be more knowledgeable on the form of violence against women in the workplace to prevent future harassments or bullying		Conduct of Seminar on Anti-Sexual Harassment	28 female/80male employees of PENRO. Target number of attendees is atleast 80% of the total number of employees under the department	30,000.00			
PRC								
GAD Training of Newly Hired of PADO-PRC Personnel the implementation of GAD Policies and other related programs.	To increase knowledge of PADO-PRC personnel on Gender and Development.	PADO-PRC General Admin	Conducted 2 days Training	100 % of PADO PRC Personnel two batches	20,000.00			PADO-PRC
Limited knowledge on Jail Management	To professionalize Jail Services	PADO-PRC General Admin	Conducted 3 days Training	100 % of PADO PRC Personnel two batches	60,000.00			
PEEDO								
Lack of proper monitoring for the patients and clients catered by the different divisions of PEEDO	Increased effectiveness of tracking, reporting and monitoring for the records of clients and patients	Integrated Monitoring System	Encoding and updating of records through the developed system	Number of men and women encoded and recorded as clients and patients	20,000.00			PEEDO Admin, 3 DDN Hospitals, LPRRC, Blood Center, Casting
Lack of awareness for PEEDO male employees on the laws and roles of male in the society and work place	Encouraged male employees to develop their roles to the society in accordance to the rule of law	PEEDO General Admin	Conduct ERPAT seminar for PEEDO staff to acknowledge their roles in society	Number of male employees attended the 1 day seminar	70,000.00			PEEDO Admin, 3 DDN Hospitals, LPRRC, Blood Center, Casting
Increase of cases psychological issues among PEEDO Personal that recovered from Covid 19	Alleviated the cases of psychological issues among employees of PEEDO after being discharged from isolation	PEEDO General Admin	Conduct group session on the current issues and problems during the diagnosis of COVID-19 with the resident psychologist	Number of sessions conducted for issues and problems tackled and handled during the discussion with 25 Female and 20 Males participants	80,000.00			PEEDO Admin, 3 DDN Hospitals, LPRRC

PHO							
Inadequate knowledge of majority of PHO Health Program Managers in identifying gender issues on health that will help them to create full gender responsive PPAs	To develop an understanding amongst PHO Health Program Managers on identifying gender issues in Davao del Norte health system.	PHO-GAD	Conduct Orientation on How to Design Full Gender Responsive Activities for Health Programs and Projects prelude to Local Investment Planning for Health (LIPH).	30 PHO Health Program Managers	13,500.00		
PPDO							
Continuous indebtedness of men and women employees due to insufficient income and coping up with increasing prices and high cost of living	To provide skills training on income generating activities/projects to augment family income and understanding the basic concept of learn and earn.	PPDO Gen. Admin	Capacity building and increase economic opportunities of men and women employees thru Livelihood Training	No. of female and male PPDO employees attended training on livelihood.	40,500.00		PPDO-GAD
PADO-EWDD							
Lack of capacity training among women employees to earn extra and additional income	To enhance the social status and rights of the marginalized women by promoting and protecting livelihood and employment, protecting against hazards and sudden loss of income, and improving people's capacity to manage risks. (MCW-IRR Sec.27B)	GAD Mainstreaming Program in the Livelihood Training Project	Conduct techno-transfer training among employees in consonance with the Women's Economic Empowerment (WEE) Program	3 livelihood trainings among employees 20 male employees 30 female employees	120,000.00		PADO-EWDD
PGO							
Continued vulnerability of women on psychological/emotional abuse especially during pandemic	By the end of 2023, 100% of PGO personnel will increase awareness and understanding on the abuses of women whether physical and verbal abuse	PGO General Admin	Seminar on Empowering Women	1 Training 2 Batches 33 male 52 female	40,000.00		
Lack of gender awareness for newly hired employees	To ensure that newly hired PGO personnel are gender sensitive and responsive in dealing with internal and external clients.		Conduct GST for newly-hired personnel	2-day Gender-sensitive training conducted with participants Male (15) Female (27)	120,000.00		
Insufficient income and coping up with the increasing prices and high cost of living	Acquired entrepreneurial skills for income generation		Conduct of Livelihood Training	No. of Training Conducted No. of Participants Trainings on: a) Online Business b) Food/pastry/ kakanin/etc	50,000.00		

PACCO							
Financial constraints of the majority of PACCO employees and identifying approach on augmenting income	By the end of 2023, 100% of PACCO Personnel will: 1. Gain knowledge on Bonsai Propagation 2. Have opportunity to gain additional income 3. Have a hobby to help them manage stress	PACCO General Admin	Conduct of entrepreneurial training (Bonsai propagation)	All 55 PACCO employees (2 Batches, 15 Male and 40 Female)	61,020.00		PACCO
PHRMO							
Lack of knowledge on Gender and Development	To increase the level of awareness/knowledge and gender sensitivity and responsiveness of employees (staff and technical employees) in delivering client services	Employees Competency enhancement Project	Orientation/ Induction Program of Newly-hired Employees (inclusion of GAD topics)	No. of female and male participants No. of orientation conducted	100,000.00		PHRMO
RA No. 8972/Solo Parent Act	To provide services to all male and female employees who availed of Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004)	General Fund	Male and Female employees who availed of Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004)	No of Male and Female employees who availed of the Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004)		159,452.55	PHRMO
RA No. 8972/Solo Parent Act	To increase the level of awareness of Solo Parent employees as to the privileges and benefits given to them	PHRMO General Admin	Conduct of FGD/ Webinar RE: RA No. 8972/Solo Parent Act to Offices of the Provincial Government of Davao del Norte	No of FGD/ Webinar conducted RE: RA No. 8972/Solo Parent Act to Offices of the Provincial Government of Davao del Norte	5,000.00		PHRMO
Availment of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	To provide services for female employees who availed of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	General Fund	Employees availment of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	No. of female employees who availed of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)		217,428.91	PHRMO
Availment of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	To provide services for father employees who availed of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	General Fund	Employees availment of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	No. of father employees who availed of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)		68,336.95	PHRMO
Availment of the benefits of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	To provide services for female employees who availed of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	General Fund	Female employees availment of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	No. of female employees who availed of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)		1,792,149.12	PHRMO
PHRMO lacks knowledge in performing first aid and other life saving skills	To increase and or enhance the knowledge of PHRMO male and female employees in performing first aid and other life saving skills	PHRMO General Admin	Attendance of PHRMO Male and Female employees to Training on Basic Life Saving	No. of PHRMO Male and Female employees who attended the Training on Basic Life Saving	21,465.00		PHRMO

Adoption of Civil Service Commission Resolution No. 010112, revised policies on Program on Awards and Incentives for Service Excellence (PRAISE) implementing the Gantimpala Agad Award or outright commendation for deserving employees	To be able to give due recognition for deserving office and or male and female employees who demonstrated notable contributions to the Province	Rewards and Recognition Project	Conduct of Awarding of Gantimpala Agad Awards	No. of Conducted Gantimpala Agad Awarding No. of male and female awardees	119,854.00			PHRMO
Equal Employment Opportunity Principles by providing nondiscriminatory workplace policies in recruitment, job promotion and evaluation criteria	To ensure judicious utilization of human financial and physical resources To promote fair and transparent recruitment selection process of the Provincial Government of Davao del Norte	PHRMO General Admin	Uploading of the List of Vacant Position to the Provincial Government of Davao del Norte Website, at the Labor Market Information System (PADO EWDD), to CSC Bulletin of Publication and to all designated areas within the capitol compound with provision of statement on the face of the document encouraging all interested and qualified applicants, including persons with disability(PWD), members of indigeneous communities and those with diverse sexual orientation, gender identity and expression (SOGIE) to apply.	No of Uploaded List of Vacant Position to the Provincial Government of Davao del Norte Website, at the Labor Market Information System (PADO EWDD), to CSC Bulletin of Publication and to all designated areas within the capitol compound with provision of statement on the face of the document encouraging all interested and qualified applicants, including persons with disability(PWD), members of indigeneous communities and those with diverse sexual orientation, gender identity and expression (SOGIE) to apply.	5,000.00			PHRMO
PVO								
Lack of awareness on Gender and Development Concepts and violence against women and children those newly hired employees of PVO.	Increased awareness of the newly hired employees on GAD Concepts and VAWC.	PVO- General Public Services, Admin.	Conduct of GAD Training	No of Participants	13,350.00			PVO & GAD Team
Limited personnel participating in GAD Planning and Budgeting	Increased participation of key personnel/project leaders to participate in GAD Planning and Budgeting.	Livestock and Poultry Production and Re-stocking Program	Conduct of Gender Responsive Project Planning Workshop	No. of Planning/Workshop conducted No. of Participants	100,000.00			PVO
Lack of livelihood opportunities for women employees	Increased productivity and income of women employees	PVO- General Public Services, Admin.	Conduct of Technology-transfer	No. of conducted Techno-Demo No. of Participants	55,000.00			PVO
		Livestock and Poultry Production and Re-stocking Program	Pangkabuhayan poultry dispersal projects	No. of Chicks Dispersed No. of Dispersal Recipients (Male and Female) No. of Poultry-Grower Dispersed No. of Institution Served No. of Poultry Raisers who benefitted (Male and Female)	500,000.00			PVO

PAGRO								
Gender Mainstreaming in PPAs	Improving understanding of gender equity and gender mainstreaming in all PPAs especially during Logframe preparations	PAGRO-General Fund GAD expenses	Conduct of Seminar- Workshop on Gender Mainstreaming	1 Workshop conducted attended by P.G. Head, Asst. PG Head, Project Leaders, Division & Section Heads of about 25 pax	8,750.00			PAGRO
Insufficient income to support family's basic needs	Equip personnel with livelihood skills to enable them to establish income-generating projects that can augment income.	PAGRO-General Fund GAD expenses	Conduct of skills and livelihood trainings	2 skills training attended by 60 personnel spouses by the 4th quarter of 2023	24,500.00	75,327.00		PAGRO
PADO-SPPD								
Limited participation of employees and project leader in GAD Planning and Budgeting	Encourage the project leaders in participation of GAD planning and budgeting	GAD Program	GAD Planning and Budgeting Session	No. of Male and Female employees attended the GAD Planning and Budgeting Session	20,000.00			PADO-SPPD
Lack of livelihood and technology skills for government employees	Provide livelihood and technology skills trainings that would be a potential opportunity as another source of income of employees	GAD Program	Livelihood and technology skills trainings	No. of male and female employees attended the livelihood and technology skills training No. of livelihood and technology skills trainings conducted	30,000.00			PADO-SPPD
PADO-DNIPC								
Low awareness of employees on GAD	To increase awareness on GAD among employees, understanding to the needs of rights of men and women.	PADO General Admin	Conduct of Gender Sensitivity Training/seminar	No. of GAD Sensitivity Training/seminar conducted	16,000.00			PADO-DNIPC
DNIPC Personnel lack skills and knowledge on how to augment financial needs	To provide economic and livelihood opportunities to PADO-DNIPC Personnel.		Skills training to be attended by 40 DNIPC Personnel from 2nd to 4th quarter of 2023	No. of Skills training conducted	16,000.00			PADO-DNIPC
PADO-TOURISM								
Magna Carta for Women RA-9710	To reinforce sensitivity on GAD Program To strengthen/enhance risks reduction and crisis management mechanism	Policy Formulation on Tourism and Culture Project	Engage in social media campaign on GAD PPAs Conduct basic trainings of the following: life saving techniques, rescue and disaster management	1 facebook page created for GAD activities 50 trained tourism stakeholders	1,007,500.00			PADO-Tourism Division in collaboration with other PLGU offices, local and national agencies
PICKMO								
Limited knowledge about GAD Concepts and policies	To increase knowledge of PICKMO employees about GAD concepts and policies	PICKMO General Admin	Conduct of Gender Sensitivity Training	No. of Training No. of Participants (Male and Female)	50,000.00			PICKMO


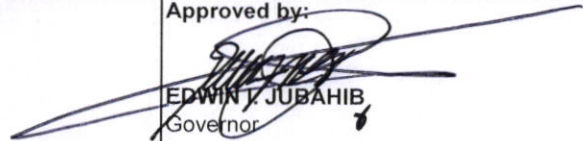


PADO-ADMIN								
GAD Mandate Joint Memorandum Circular 2013-01 Guidelines on the Localization of the MCW Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	GAD Focal Point System made functional Strengthened gender mainstreaming in the provincial offices of Davao del Norte through gender-responsive PPAs. Improved mechanisms for implementing gender-responsive policies, programs and projects Enhanced competencies of Provincial GAD GFPS-TWG/GAD Focal Persons	Gender and Development Project	Provision of assistance to GAD Focal Point System in the Province Submission of GAD Plan and Budget 2024 and Accomplishment Report 2022 of concerned offices Submission of GPB and AR thru the GAD-PB Monitoring System Conduct of organizational assessment using the GERI tool/GMEF Conduct of GAD Capacity Development Interventions	No. of GFPS meetings conducted quarterly by 2023 No. of meetings for GPB and AR Technical Review No. of activities for consolidation and submission of GPB and AR thru the GAD-PB Monitoring System No. of activities conducted for the organizational assessment Result of the organizational assessment No. of activities for GAD Technical Assistance conducted by 1st quarter 2023 No. of Learning Development Interventions conducted per semester of 2023 Percentage of GAD Focal Persons attended 90% of the Provincial GAD Focal Persons attended	767,500.00			PADO for Administration GAD assigned personnel
PSYDO								
Need to integrate Gender responsive concepts to ensure quality access to Sports and Youth Development Program	To increase the capacity of PSYDO employees in gender responsive Sports and Youth Development Program implementation	PSYDO General Admin	Conduct of gender sensitivity training	Attendance of 100% PSYDO employees both men and women to the training	15,000.00			PSYDO
Men and women lack of skills to protect themselves in times of crisis and danger	To be able to perform basic action in self defense during physical attacks		Taining on Self defense	At least 100% PSYDO employees both men and women will attend the training				
PDRRMD								
Majority of the employees are indebted to various financial institutions; employees do not have alternative source of income	Acquire skills on the basic procedures of ice cream making, embutido, siomai, and baking	PDRRMD Training Expenses	Seminar on Ice Cream Making, Embutido, Siomai and Baking.	Four Batches - 1st Semester 2023	250,000.00			

PADO-CIDD							
Inadequate access of women & men of CIDD of information in GAD Coop Assessment Tool for Cooperatives	Increase awareness of CIDD employees/ coop coordinators in the implementation of GAD Assessment Tool for Cooperatives.	Cooperative Support Initiative to Food Sufficiency Project	Re-echo seminar on GAD Plan & Budget 2023 & Review on Coop Gender Equality Assessment Tool 2023.	100% men and women of CIDD attended the learning session. Male: 6 Female: 14 (2,500X2daysX20pax)	1,575,000.00		PADO-CIDD
Limited access to market information and linkages of Coop Women Entrepreneurs.	Adapt & enable of sharing its experiences by women entrepreneurs in starting up and/ or developing the growth of their own micro and small enterprises.	Cooperative Support Initiative to Food Sufficiency Project	Set- up a mechanism for the networking of women entrepreneurs for learning, information exchange, and market linkages. 4th & 5th International CO-OP Entrepreneurs Conference/ Forum 2023	100% men & women CIDD attended the mechanism for Networking on information exchange and market linkage (1,500X2daysX20pax)			PADO-CIDD
Sub-total B					6,031,539.00	2,312,694.53	-
TOTAL A+B					180,406,533.00	2,312,694.53	19,723,000.00

ATTRIBUTED PROGRAMS

Title of LGU Program or Project (8)	HGDG Design/Funding Facility/Generic Checklist Score (9)	Total Annual Program/Project Budget (10)	GAD Attributed Program/Project Budget (11)	Lead or Responsible Office (12)
PEO				
Repair/Rehab/Maint. Of Provincial Roads and Bridges	15	50,000,000.00	37,500,000.00	PEO
Impvt. of Prov'l. Roads and Bridges	12.32	10,000,000.00	5,000,000.00	PEO
Various Gov't. Bldg. & Facilities Development Project	12.34	5,000,000.00	2,500,000.00	PEO
Various Local Roads and Drainage	13.16	28,750,000.00	14,375,000.00	PEO
Rural Electrification Project	12.48	5,000,000.00	2,500,000.00	PEO
Various Water System Development Project	13.16	10,000,000.00	5,000,000.00	PEO
PSWDO - SOCIAL PROTECTION PROGRAM				
a. Community and Family Welfare Project	17.00 (75%)	9,310,000.00	6,982,500.00	PSWDO
b. Crisis Intervention Project	16.00 (75%)	20,000,000.00	15,000,000.00	PSWDO
c. Anti Criminality and Lawlessness - Comprehensive Implementation of Provincial Local Anti-Drug Plan of Action (Support to PADAC)/Operation of Balay Silangan	16.50 (75%)	8,870,000.00	6,652,500.00	PSWDO is the implementing office, funds chargeable against PPOC - Anti Criminality and Lawlessness
d. Conflict Insurgency and Anti-Terrorism Project Implementation of Provincial ECLIP - Operation of Balay Panaghiusa (Residential Care)	16.50 (75%)	8,500,000.00	6,375,000.00	PSWDO is the implementing office, funds chargeable against PPOC Insurgency and Anti-Terrorism Project Implementation of Provincial E-CLIP
PADO-TOURISM				
Policy Formulation on Tourism and Culture Project	13.7	1,007,500.00	503,750.00	PADO-TOURISM
Site Development Project	16.1	2,060,000.00	1,545,000.00	PADO-TOURISM
PHO				
Drug Testing Laboratory Project	18	1,104,000.00	828,000.00	PHO - Family Health Care Division
Sub-total C		159,601,500.00	104,761,750.00	
GRAND TOTAL (A+B+C)			307,203,977.53	

Prepared by:  GALE GUADALUPE G. MORTILLERO, MHRM, MSLRG Assistant Provincial Administrator (Administration) Chairperson, GAD FPS TWG	Approved by:  EDWIN J. JUBAHIB Governor	Date: (dd/mm/year) February 15, 2022
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