

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAND AND BUDGET
FY 2024**

Region:	XI	Total LGU Budget:	
Province:	Davao del Norte	Total GAD Budget:	
City/Municipality:			

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	MOOE	PS	CO	Lead or Responsible Office
CLIENT-FOCUSED								
Gender Issue								
Difficulty in accessing basic services for women and girls, men and boys and absence of gender perspective in the basic infrastructure facilities	To improve/maintain road network conditions and mainstream GAD components in the government infrastructure projects	PEO General Admin	Regravelling/ re-shaping of roads; upgrading and installation of RCPC, cleaning and repainting of RCDG / Steel bridges Conduct Gender Sensitivity Training to project recipient	100kms of provincial roads maintain and in good condition ; 24 provincial bridges re-painted and maintain; 100kms provincial roads and bridges maintained, cleaned and improved ; 15 Women and 15 Males attended Gender Sensitivity training on September 2024	108,000.00	0	0	PEO
Difficulty in accessing basic services for women and girls, men and boys and absence of gender perspective in the basic infrastructure facilities	To mainstream gender into infrastructure interventions and Increased access to social services and welfare programs to women, men and children, job and development	PEO General Admin	Conduct Gender Sensitivity Training /Orientation/ Information dissemination on GAD integration with infrastructure / Water System project	Sex Dis-aggregated data: (15 M) ; (15 F) briefed / oriented about the infra/ water system project and Gender mainstreaming; 1 information dissemination campaign about the water system project with GAD integration (3rd Quarter of the year -September 2024)	0	0	0	PEO
Difficulty of sustaining the entrepreneurial activities of Micro and Small entrepreneurs in the province and to produce a marketable and competitive products both in local and international market	Uplift the economic status of Micro, Small and Medium Entpreneurs (MSMEs) in the province, to sustain their entrepreneurial activities and help to improve their products to be more competitive.	MSME Development Project	1. Conduct Business Related Training- Workshops; 2. Product packaging and labeling aassistance; 3. Business facilitation & consultation; 4. Facilitation MSMEs access to credit financing institutions and lending windows	* No. of training-workshop conducted * No. of recipients of product packaging & labeling assistance *No. of MSMEs facilitated * No. of MSMEs accessed to financing institutions	910,125.00	0	0	PADO-DNIPC
Existence of environmental and occupational health related diseases especially among women of Davao del Norte.	Prevent the proliferation of environmental and occupational health problems that leads to the increase of morbidity and mortality among women and children.	Environmental Health and Sanitation Project.	Conduct of trainings and updates on Environmental Health Program to stakeholders in the community.	2 trainings of protocols and updates on Environmental Health Program to stakeholders in the community conducted.	299,850.00	968,000.00	0	PHO

Existence of environmental and occupational health related diseases especially among women of Davao del Norte.	Prevent the proliferation of environmental and occupational health problems that leads to the increase of morbidity and mortality among women and children.	Environmental Health and Sanitation Project.	Strengthening organization & individual capability of Volunteer Barangay Sanitation Inspectors as frontline workers in the community (Primary Conduct of capability building activities	255 Volunteer Barangay Sanitation Inspectors provided with capacity building activities and annual honorarium as one of the axillary frontline workers in the community.	0	0	0 PHO
Existence of environmental and occupational health related diseases especially among women of Davao del Norte.	Prevent the proliferation of environmental and occupational health problems that leads to the increase of morbidity and mortality among women and children.	Environmental Health and Sanitation Project.	building activities pertaining to the Environmental Health Program in the community.	6 capability building activities pertaining to the Environmental Health Program conducted in the community.	0	0	0 PHO
Inadequate economic opportunity among men, women and youth	Increased productivity of upland rice production area	Cereals Enhancement Project	25 Provision of upland rice seeds	* 200 bags of upland rice seeds distributed	193,470.00	301,700.00	0 PAGRO-CPMD
Inadequate economic opportunity among men, women and youth	Increased productivity of upland rice production area	Cereals Enhancement Project	25 Provision of hybrid corn seed	* 75 bags of hybrid corn seed distributed	280,875.00	0	0 PAGRO-CPMD
Inadequate economic opportunity among men, women and youth	To develop under utilize land into high value crops production	High Value Commercial Crops Development Project	Distribution of farm inputs to develop underutilized land	10,000 coffee seedlings procured 20 bags of inorganic fertilizer for coffee 7,000 pcs abaca seedlings procured 4,000 pcs assorted fruit trees seedlings procured Seedlings propagated for planting to underutilized areas; 20,000 coffee seedlings produced 20,000 abaca seedlings 100 pcs assorted fruit trees	683,252.00	1,540,632.00	0 PAGRO-CPMD
Inadequate economic opportunity among men, women and youth	To increase production of vegetables in the province	High Value Commercial Crops Development Project	Distribution of vegetable planting materials for vegetable production	10,000 pouch of assorted vegetable seeds procured	624,057.00	0	0 PAGRO-CPMD
Inadequate economic opportunity among men, women and youth	To increase DavNor high value crops farmers' yield per hectare	High Value Commercial Crops Development Project	Conduct of package of technology training	Coffee - 2 training (2 days per training, 30 pax per training) Abaca - 2 training (2 days per training, 30 pax per training) Cardava - 2 training (2 days per training, 30 pax per training) Vegetable - 2 training (2 days per training, 30 pax per training) Fruit trees - 2 training (2 days per training, 30 pax per training)	158,500.00	0	140,000.00 PAGRO-CPMD
Inadequate economic opportunity among men, women and youth	To produce open-pollinated variety of vegetable seeds	High Value Commercial Crops Development Project	Establishment of vegetable seed production area	0.25 ha of vegetable seed production area	32,749.00	0	0 PAGRO-CPMD
Inadequate economic opportunity among men, women and youth	To increase law enforcement visibility in coastal areas and provided incentives to CFARMC regulate illegal fishing activities and insurgencies within the coastal areas of the province of Davao del Norte	Fishery Enhancement Project	Support to Fishery Law Enforcement Task Force (Conduct of monthly meetings , market inspection, conduct of regulatory services and seaborne patrols)	* 48 seaborne patrol conducted * 4 M/CMFARMC Chair provided with honorarium * 2 staff employed	0	526,806.00	0 PAGRO-FRMD

Inadequate economic opportunity among men, women and youth	To increase law enforcement visibility in coastal areas and provided incentives to CFARMC regulate illegal fishing activities and insurgencies within the coastal areas of the province of Davao del Norte	Fishery Enhancement Project	Conduct Market inspection	* 120 market inspection conducted	0	0	0 PAGRO-FRMD
Inadequate economic opportunity among men, women and youth	To increase law enforcement visibility in coastal areas and provided incentives to CFARMC regulate illegal fishing activities and insurgencies within the coastal areas of the province of Davao del Norte	Fishery Enhancement Project	Conduct Monthly meetings of Provincial Fishery Law Enforcement Task Force	* 4 quarterly meeting conducted * 30 pax attended per quarter	42,000.00	0	0 PAGRO-FRMD
Inadequate economic opportunity among men, women and youth	To increase law enforcement visibility in coastal areas and provided incentives to CFARMC regulate illegal fishing activities and insurgencies within the coastal areas of the province of Davao del Norte	Fishery Enhancement Project	Provision and Distribution of fishery inputs & materials to qualified recipients	* 152 friendly fishing gear distributed * 152 recipients provided	181,657.00	0	0 PAGRO-FRMD
Inadequate economic opportunity among men, women and youth	To support Inland Fishery Operators and Fishery Law Enforcement Task Force activities	Fishery Enhancement Project	Distribution of feeds in support to Inland Fisheries to sustain fish productivity in the province	* 30 bags of feeds distributed * 150 technical assistance rendered	76,125.00	0	0 PAGRO-FRMD
Inadequate economic opportunity among men, women and youth	To empower farmers and farmer-groups by developing their capacity to engage in entrepreneurial activities and manage its operation.	Agri-Business Development Project	Conduct series of meetings, trainings, youth camp, RIC Achievement Day, Gawad Saka coordination meeting and investment forum	* 20 members of commodity-based organizations participated in every meeting conducted, with a total of 600 participants for 30 sessions; * 30 members of Rural Improvement Club (RIC) participated in every meeting conducted, with a total of 120 participants for 4 sessions; * 30 members of 4-H Club participated in every meeting conducted, with a total of 120 participants for 4 sessions; * 30 members of Barangay Food Terminal (BFT) participated in every meeting conducted, with a total of 120 participants for 4 sessions; * 150 RBO members trained for 6 training sessions	100,000.00	440,000.00	0 PAGRO - AMAIDD
Inadequate economic opportunity among men, women and youth	To provide banana growers an affordable, high-quality and disease-free banana seedlings	Agricultural Support Services Project	Production of banana tissue culture plantlets	Process 100 corms to produce 25,000 plantlets	210,000.00	941,032.00	0 PAGRO-RASSD

Inadequate economic opportunity among men, women and youth	To provide banana growers an affordable, high-quality and disease-free banana seedlings	Agricultural Support Services Project	Improvement and maintenance of banana seed garden	Improve and maintain 1 hectare seed garden	70,000.00	289,569.00	0 PAGRO-RASSD
Inadequate economic opportunity among men, women and youth	To provide farmers (men and women) an affordable, cost-effective and environment-friendly biological control agent	Agricultural Support Services Project	Production of trichocards	Maintain 8 cages of sitotroga moth egg production to produce 5,000 trichocards	70,000.00	150,204.00	0 PAGRO-RASSD
Inadequate economic opportunity among men, women and youth	To provide farmers (men and women) an affordable, cost-effective and environment-friendly biological control agent	Agricultural Support Services Project	Production of biopesticide for pest control	Prepare concoction substrate to produce 2,000 liters of biopesticide	192,500.00	169,500.00	0 PAGRO-RASSD
Inadequate economic opportunity among men, women and youth	To provide farmers (men and women) an affordable, cost-effective and environment-friendly biological control agent	Agricultural Support Services Project	Production of trichoderma	Produce 10,000 packs of pure culture trichoderma fungus	100,000.00	169,500.00	0 PAGRO-RASSD
Inadequate economic opportunity among men, women and youth	To provide farmers (men and women) an affordable, cost-effective and environment-friendly biological control agent	Agricultural Support Services Project	Production of metharizium	Cultture and produce 3,000 packs of metharizium	57,695.00	0	0 PAGRO-RASSD
Inadequate economic opportunity among men, women and youth	To provide mushroom growers an affordable, high-quality and disease-free mushroom spawns	Agricultural Support Services Project	Production of mushroom spawn	Prepare pure culture mushroom to produce 2,000 mushroom spawns	90,000.00	0	0 PAGRO-RASSD
Inadequate economic opportunity among men, women and youth	To provide mushroom growers an affordable, high-quality and disease-free mushroom spawns	Agricultural Support Services Project	Processed agricultural commodities into value added products	2 agricultural commodities processed and promoted	87,631.00	0	0 PAGRO-RASSD
Inadequate economic opportunity among men, women and youth	To increase farm productivity using verified technologies, then recommend best technology/practices based on research output	On-Farm Research Project	Conduct research study/demonstration trial	10 on-going researches to validated best technologies/practices recommended after the completion of research study.	270,280.00	1,415,626.00	0 PAGRO-RASSD
Inadequate economic opportunity among men, women and youth	Operation and Maintenance of Farm Machinery and Equipment	Operation and Maintenance of Farm Machinery and Equipment	Provided affordable farm tractor services to agricultural production areas	250 hectares of agricultural production areas served	0	1,497,000.00	0 PAGRO-AED
Inadequate legal knowledge on women's issues, rights and concerns (i.e. Sexual Harrasment, Cybercrime, etc.) among students and other sectors.	To provide Legal Education/ Assistance to those who seek professional legal help through which awareness on gender sensitivity and other gender-related concerns is increased and promoted.	Conflict, Insurgency and Anti-Terrorism Project - Comprehensive Legal Assistance Project	Legal Education for Students and Other Sectoral Representatives Free Legal Assistance	No. of symposia/training: 12 symposia/training 2,500 students; 1000 males;1,500 females (lower the number) No. of free legal assistance conducted: and number of male and female	63,000.00	0	0 PLO

Increasing homogenization of the cultural content in media that may create identities, values, and meanings that run against cultural diversity and gender equality	To ensure fair and just dissemination of information to all genders to provide complete services	PICKMO General Admin	Information dissemination through Radio and Television Broadcast, Official Website, and Social Media Platforms	Frequency of airtime/posting in PTV DavNor Channel 48, FB Pages of One DavNor Network and PTV DavNor 48	1,000,000.00	0	0 PICKMO
Insufficient knowledge among Dabaonons with regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of water borne diseases in Davao del Norte.	Water Bacteriology Laboratory Project	Conduct of water samples examination (water sampling) from the community.	3000 water samples examined.	498,750.00	180,000.00	0 PHO
Insufficient knowledge among Dabaonons with regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of water borne diseases in Davao del Norte.	Water Bacteriology Laboratory Project	Conduct orientation of walk in clients on water submission protocol.	20 orientation of walk in clients on water submission protocol.	0	0	0 PHO
Insufficient knowledge among Dabaonons with regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of water borne diseases in Davao del Norte.	Water Bacteriology Laboratory Project	Allocation of Logistics.	4 activities pertaining to the allocation of logistics conducted.	0	0	0 PHO
Insufficient knowledge among Dabaonons with regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of water borne diseases in Davao del Norte.	Water Bacteriology Laboratory Project	Conduct of Food Handler's Class.	6 Food Handler's Class conducted.	0	0	0 PHO
Insufficient knowledge among Dabaonons with regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of water borne diseases in Davao del Norte.	Water Bacteriology Laboratory Project	Conduct of advocacy/forums in the community.	10 advocacy/forums regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children in the community conducted.	0	0	0 PHO

Insufficient knowledge among Dabaonons with regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of vectorborne diseases in Davao del Norte.	Vector Control (Malaria, Dengue, Filariasis and Schisto-Malacology and Other Vector Borne Diseases) Project	Conduct advocacies in the community.	10 advocacies regards to prevention and proliferation of vectorborne diseases which contributes to increased morbidity and mortality especially among women and children in the community conducted.	356,250.00	1,050,000.00	0 PHO
Insufficient knowledge among Dabaonons with regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of vectorborne diseases in Davao del Norte.	Vector Control (Malaria, Dengue, Filariasis and Schisto-Malacology and Other Vector Borne Diseases) Project	Strengthening organization & individual capability of Malaria Rapid Diagnostic Test Workers in the community.	120 Malaria Rapid Diagnostic Test Workers provided with capability building activities and annual honorarium as axillary frontline workers in the community.	0	0	0 PHO
Insufficient knowledge among Dabaonons with regards to prevention and proliferation of waterborne diseases which contributes to increased morbidity and mortality especially among women and children.	Prevent the proliferation of vectorborne diseases in Davao del Norte.	Vector Control (Malaria, Dengue, Filariasis and Schisto-Malacology and Other Vector Borne Diseases) Project	Dengue Vector Surveillance (DVS)	10 DVS activities conducted.	0	0	0 PHO
Lack of access of free legal consultation especially to those experiencing comon types of judicial problems such as domestic violence and violence against women and children	To provide free legal advice and consultation	VGO General Administration	Tambag Legal Program	Conduct Tambag Legal program every month with at least 100 clients in partnership with Integrated Bar of the Philippines and St. Thomas More - College of Law	120,000.00	0	0 VGO
Lack of access of men and women to youth events and activities where they can develop and innovate skills	To develop the potentials of men and women in youth events and represented Davao del Norte in different tournaments/competitions	Learning & Education Activities for a Revitalized youth Nation (LEARN)	Conduct of Learning and Educational Activities to DavNor Youth (Seminars, Symposiums etc)	8 Learning Activities conducted and/or asissted targetting more or less 150 youths (75 male and 75 female) tackling various Youth Related Issues within the year.	258,570.00	0	0 PSYDO
Lack of access of men and women to youth events and activities where they can develop and innovate skills	To develop the potentials of men and women in youth events and represented Davao del Norte in different tournaments/competitions	Leadership Empowerment and Advocacy (LEAD)	Conduct and assisted in Leadership Training and Seminar	8 Leadership Seminars conducted asissted or sponsored involving multiple youth organizations within the year	300,000.00	0	0 PSYDO

Lack of access of men and women to youth events and activities where they can develop and innovate skills	To develop the potentials of men and women in youth events and represented Davao del Norte in different tournaments/competitions	Leadership Empowerment and Advocacy (LEAD)	Conduct or assisted in Advocacy Campaign	4 Advocacy campaigns conducted and/or assisted (Sex-Education; Anti-Drug Addiction; HIV Awareness and Environmental Issues) targetting more or less 200 youth participants (equally participated by all gender)	0	0	PSYDO (budget 0 under LEAD Project)
Lack of access of men and women to youth events and activities where they can develop and innovate skills	To develop the potentials of men and women in youth events and represented Davao del Norte in different tournaments/competitions	Arts, Culture & Talents (ACT)	Culture and Arts Workshop & Competitions	5 Culture and Arts Workshop and/or competition conducted within the year targetting more or less 280 participants (140 male and 140 female artists).	296,250.00	0	0 PSYDO
Lack of access to comprehensive health services.	To provide good quality medical health services to men, women, newborn, children, elderly and differently abled persons.	PEEDO DDN Hospitals - Regular Fund	Provision of hospital services and hospital-based DOH programs to inpatients and outpatients of the three Davao del Norte Hospitals	Provision of good quality medical health services to 15,000 admitted patients, 30,000 outpatients, 350,000 patients on laboratory services, 30,000 on imaging tests, 600 on dental services, 3,000 on delivery services, 1,500 on surgical services, 30,000 on emergency room services, and total of 22,000 patients on other services and programs.	29,376,600.00	0	0 PEEDO
Lack of access to free eye check-ups and consultation especially to senior citizens	To act as referral office for the Project CO Eye Program of the City Government of Tagum	VGO General Administration	VGO as referral office for Project CO Eye Program	Cater 40 clients per month thru VGO	150,000.00	0	0 VGO
Lack of avenue (since the pandemic) where student-leaders, both male and female, convene for a leadership and GAD seminar	To enlighten student-leaders in the province so that they can be more efficient and enthusiastic in serving the people in the future, through a GAD and leadership seminar	VGO General Administration	Young Leaders' Summit 2024	Target participants: 400 student-leaders	80,000.00	0	0 VGO
Lack of GAD related data presentation in social media platform and official website	To intensify relevant GAD information drive in social media platform and official website	Gender and Development Project	GAD related social media campaign in DavNor GAD facebook account and Davnor official website	GAD-related social media campaigns regularly updated	0	0	PADO-Admin 0 GAD assigned personnel

Lack of livelihood opportunities for women	Increase productivity and income of women livestock and poultry raisers	Dairy Development Project	Milk Production and Marketing	Volume of Milk processed (tons) =2 tons No. of malnourished Children benefitted = 23,000	66,500.00	0	0 PVO
Lack of recognition and showcasing of best practices in agriculture and fisheries	To recognize outstanding achievements in agriculture and fisheries and showcase their best practices to serve as model to other farmers and fisherfolks	Agri-Business Development Project	Conduct of Gawad Saka Provincial Awarding	* 12 individual farmers and farmer-groups recognized * 12 best practices showcased	26,000.00	0	0 PAGRO - AMAIDD
Lack of strengthening the gender mainstreaming component in the local institutional mechanism on anti-drug campaign	To implement gender responsive comprehensive Local Anti-Drug Plan of Action	Anti Criminality and Lawlessness - Comprehensive Implementation of Provincial Local Anti-Drug Plan of Action (Support to PADAC) / Operation of Balay Silangan	Administration of gender-responsive community-based drug rehabilitation program and Balay Silangan Drug Rehabilitation Facility	Functional PADAC; operational Balay Silangan Facility	5,787,000.00	0	0 PSWDO
Less Participation of women in Technology Transfer.	Increase participation of women in techno-transfer.	Livestock and Poultry Production and Restocking Project	Technology Transfer	No. of clients coached and mentored: Female clients (no.) = 60 Male clients (no.) = 60	0	0	0 PVO
Limited opportunities for cooperative recognition/ achievements of men & women in the cooperatives	Promote the viability and growth of men & women in the cooperatives as instruments of equity, social justice & economic development.	Cooperative Support Initiative to Food Sufficiency Project	Awards & Rewards	12 Most Outstanding Cooperative by Cooperative Category: Large; Medium, Small & Micro	100,000.00	0	0 PADO-CIDD
Limited opportunities to continuing studies and professional development of government officials and employees	To improve access to continuing education by providing scholarships and professional development programs and activities to government officials and employees	Continuing studies of local development project	Enrollment of the students of Davao del Norte Learning Institute (DNLI)	Official list of DNLI-Assisted students/scholars	1,000,000.00	0	0 PICKMO
Limited recognition of women's significant contributions to nation-building	To strengthen awareness of women as valuable contributors to nation building	Gender and Development Project	Women's Month Celebration	No. of activities for the Women's Month Celebration	0	0	0 PADO-Admin 0 GAD assigned personnel
Limited recognition of women's significant contributions to nation-building	To strengthen awareness of women as valuable contributors to nation building	Gender and Development Project	Women's Month Celebration	300 female employees, 400 male employees and GAD Focal Persons	0	0	0 PADO-Admin 0 GAD assigned personnel
Limited recognition of women's significant contributions to nation-building	To strengthen awareness of women as valuable contributors to nation building	Gender and Development Project	Women's Month Celebration	No of Provincial Offices participated in the Women's Month Celebration 2024	0	0	0 PADO-Admin 0 GAD assigned personnel

Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of oral health consultation via virtual platform.	10 clients attended via virtual consultation.	0	0	0 PHO
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Distribution of Oral Health Modules to children at Day Care centers.	3 activities conducted pertaining to the distribution of Oral Health Modules to children at Day Care centers and other Early Childhood Development insitutions.	0	0	0 PHO
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of mentoring/monitoring of FP Program activities in the LGUs including logistics and commodities disposition.	16mentoring/monitoring of FP Program activities conducted in the LGUs including logistics and commodities disposition.	0	0	0 PHO
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct allocation and distribution of FP commodities to LGUs.	11 activities conducted pertaining to allocation and distribution of FP commodities to LGUs.	0	0	0 PHO
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of demand generation activities for RPPF in the community.	11 demand generation activities for RPPF in the community conducted.	0	0	0 PHO
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of FP service provision activities in the LGUs/Barangays/Communities.	11 FP service provision activities conducted in the LGUs/Barangays/Communities.	0	0	0 PHO
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of vaccination roll-out activity in the community.	21 Vaccination roll-out /Outreaches conducted.	0	0	0 PHO

Limited recognition of women’s significant contributions to nation-building	To strengthen awareness of women as valuable contributors to nation building	Gender and Development Project	Women's Month Celebration	300 female employees, 400 male employees and GAD Focal Persons	0	0	PADO-Admin 0 GAD assigned personnel
Limited recognition of women’s significant contributions to nation-building	To strengthen awareness of women as valuable contributors to nation building	Gender and Development Project	Women's Month Celebration	No of Provincial Offices participated in the Women’s Month Celebration 2024	0	0	PADO-Admin 0 GAD assigned personnel
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct Maternal Death Review.	4 Quarterly Maternal Death Review conducted.	2,386,841.25	1,740,000.00	55,000.00 PHO
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct Data Quality Check on MNCHN indicators.	4 Data Quality Check sessions of all data reported (on MNCHN indicators) conducted.	0	0	0 PHO
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct monitoring to public/private birthing facilities on BEMONC.	25 monitoring activities to public/private birthing facilities on BEMONC conducted.	0	0	0 PHO
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct monitoring on Integrated Management of Childhood Illness (IMCI).	11 monitoring activities on Integrated Management of Childhood Illness (IMCI) conducted in the communities.	0	0	0 PHO
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct random monitoring to BHS (utilizing the MNCHN indicators).	16 of random monitoring activities to BHS (utilizing the MNCHN indicators) conducted.	0	0	0 PHO
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of nutrition related programs and/or activities in the communities.	4 nutrition related programs and/or activities in the communities conducted.	0	0	0 PHO

Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of allocation and distribution of Male RH medicines /commodities to LGUs.	4 activities related to the allocation and distribution of Male RH medicines /commodities to LGUs conducted.	0	0	0 PHO
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of demand generation activities pertaining to men's health conducted in the community.	6 demand generation activities pertaining to men's health conducted in the community.	0	0	0 PHO
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of advocacy forums on men's role/responsibilities in the community conducted.	6 advocacy forums on men's role/responsibilities in the community conducted.	0	0	0 PHO
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of oral health education activity for Pregnant women.	10 Oral Health education activity for Pregnant women conducted.	0	0	0 PHO
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Distribution of dental kit.	11 activities conducted pertaining to the distribution of dental kits to eligible clients particularly pregnant women and children.	0	0	0 PHO
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of community outreaches conducted that includes provision of pharmacological management services among pregnant women.	11 community outreaches conducted that includes provision of pharmacological management services among pregnant women.	0	0	0 PHO
Poor health seeking behavior amongst men and much more amongst women due to insufficient knowledge of the importance of medical/health check up to attain the best possible health outcomes or well-being.	Full access to quality health care and services of mother and her newborn, children, including husband (men in general) to attain the best possible health outcomes or well-being.	Maternal and Child Health Care Project	Conduct of oral health consultation via phone calls and text.	10 clients attended via phone calls and text.	0	0	0 PHO

Variable implementation of existing strategic health policy frameworks which is a core component of resilient health system.	Ensure the existence of strategic health policy frameworks that are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Enhancement of the organizational and individual capacities of the Barangay Health Workers (BHW).	15 mentoring/monitoring activities conducted pertaining to Community Health Volunteer's role in the health system and primary health care.	0	0	0 PHO
Variable implementation of existing strategic health policy frameworks which is a core component of resilient health system.	Ensure the existence of strategic health policy frameworks that are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Enhancement of the organizational and individual capacities of the Barangay Health Workers (BHW).	11 trainings and seminars conducted for the enhancement of the organizational and individual capacities/capabilities of BHWs/Community Health Volunteers.	0	0	0 PHO
Variable implementation of existing strategic health policy frameworks which is a core component of resilient health system.	Ensure the existence of strategic health policy frameworks that are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Enhancement of the organizational and individual capacities of the Barangay Health Workers (BHW).	No. of Accredited (Functional)BHWs provided with Annual Honorarium as axillary frontline worker in community Primary Health Care.	0	0	0 PHO
Variable implementation of existing strategic health policy frameworks which is a core component of resilient health system.	Ensure the existence of strategic health policy frameworks that are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Intensifying health and promotion advocacy.	25 of health and promotion advocacy activities conducted.	0	0	0 PHO
Variable implementation of existing strategic health policy frameworks which is a core component of resilient health system.	Ensure the existence of strategic health policy frameworks that are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Conduct of monitoring and evaluation of all health program implementation in the LGUs.	32 M and E of health program implementation in the LGUs conducted.	0	0	0 PHO
Variable implementation of existing strategic health policy frameworks which is a core component of resilient health system.	Ensure the existence of strategic health policy frameworks that are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Conduct of monitoring and evaluation of all health program implementation in the LGUs.	1 of score-card consolidation session conducted.	0	0	0 PHO
Variable implementation of existing strategic health policy frameworks which is a core component of resilient health system.	Ensure the existence of strategic health policy frameworks that are combined with effective oversight, coalition-building, regulation, attention to health system-design, and accountability.	Local Health Support Project	Conduct of Universal Health Care management and technical working group meetings	12 Universal Health Care management and technical working group meeting conducted.	0	0	0 PHO

Women lack of knowledge on Animal Disease Management	Train to capacitate women on disease diagnosis and health management.	Animal Disease Surveillance and Diagnostic Project	Disease surveillance and Laboratory Service	Capacitated health & diagnostic skills Female (no.) = 1 Male (no.) = 17 To. Animals served = 50,000 Client availed of Lab. Services: Female clients benefitted = 7 Male client benefitted =18	97,500.00	0	0 PVO
GAD Mandate							
Absence of counselling support in hospitals	Provide counselling to women and children who are psychologically and emotionally disturbed of their illness and other concerns	PEEDO General Admin	Provision of counselling for women and children who are psychologically and emotionally disturbed of their illness and other concerns	Number of women and children who received counselling services	300,000.00	0	0 PEEDO
Absence of livelihood programs for PDLs in the Provincial Rehabilitation Center	To conduct livelihood training to both Personnel and PDLs	Operationalization and Maintenance of the Provincial Rehabilitation Center	Conduct quarterlyLivelihood Training Activities presenting an income-generating	Atleast 4 Livelihood training for the year	0	0	0 PADO-PRC
Demands in strengthening policies and programs that seek to reduce the poverty and vulnerability to risks and enhance the social status and rights of the marginalized women are apparent (MCW-IRR Section 27)	To provide social protection and social welfare assistance to women and other individuals in crisis situation	Crisis Intervention Project - Assistance to Individuals in Crisis Situation	Provision of financial assistance, medical assistance, burial assistance, transportation assistance, physical restoration assistance, rice assistance	100% of the tartget clients are provided with assistance to individuals in crisis situation	13,554,800.00	0	0 PSWDO
Distribution of relief goods, access to evacuation camps and other basic needs always need to consider the gender and differently able dimension (MCW-IRR Sec. 10)	To improve resilience capacity of vulnerable women and men Dabaanon thru improved camp coordination and camp management, relief operation and basic services in times of disaster/camilies	Disaster Response Program -Emergency Response and Assistance Project	Provision emergency shelter assistance, burial assistance, provision of hot meals for IDPs/families and communities who are affected with calamities; and prepositionng of food and non-food items	100% of the target food and non-food are prepositioned in the provincial warehouse; 100% of the target and report victims of calamities are provided with emergency shelter assistance, burial assistance; and hot meals	3,500,000.00	0	0 PSWDO

Establishment of Sex-Disaggregated GAD data base	To establish a fully functional GAD Sex-Disaggregated Database	Planning and Development Programming Project	Coordinate with Provincial offices and National Agencies to comply and provide the data requirements of JMC 2013-01 Annex B	1 coordination meeting with focal persons/ data providers conducted	18,890.27	0	0	PPDO-Research & Statistics Div
Establishment of Sex-Disaggregated GAD data base	To establish a fully functional GAD Sex-Disaggregated Database	Planning and Development Programming Project	Data consolidation into a book (manual)	1 GAD Database document prepared	0	0	0	PPDO-Research & Statistics Div
Establishment of Sex-Disaggregated GAD data base	To establish a fully functional GAD Sex-Disaggregated Database	Planning and Development Programming Project	GAD Database System update	GAD Database System updated	0	0	0	PPDO-Research & Statistics Div
Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec.26C)	Job Search & Self-Employment Creation Program (Livelihood & Business Enterprise Creation Project)	Conduct pre-implementation activities: a. Barangay consultation b. community Needs Assessment c. Training Needs Assessment d. Initial Networking with potential & probable NGAs, NGOs, CSOs, & private sector	20 conducted barangay consultation 20 conducted community needs assessment 20 conducted training needs assessment 10 conducted initial networking with potential & probable NGAs, NGOs, CSOs & private sector	562,500.00	0	0	PADO-EWDD
Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec.26C)	Job Search & Self-Employment Creation Program (Livelihood & Business Enterprise Creation Project)	Conduct off-grounding activities: a. Procurement of initial identified tools, equipment, machinery & infrastructure b. Financial literacy c. Linkages-market and/or financial	20 procured/prepared initial identified tools, kits, equipment, machineries 20 conducted financial literacy 20 linked to market and/or financing	0	0	0	PADO-EWDD

Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec.26C)	Job Search & Self-Employment Creation Program (Livelihood & Business Enterprise Creation Project)	3. Conduct sustainability measures: a) Leadership training and organizational development and registration b) Establishing financial management system, c) Establishing market partnership with private sector, d) Product registration for value-added produce, e) Post training and other basic services	2 Conducted leadership training & organizational development and registration 20 established financial management system 5 established market partnership with private sector 10 conducted product registration for value added produce 10 conducted post-training & other basic services	0	0	0 PADO-EWDD
Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec.26C)	Job Search & Self-Employment Creation Program (Livelihood & Business Enterprise Creation Project)	Conduct exit stage activities: a. Terminal evaluation & documentation b. Referral & expansion to the adjacent stakeholders	20 conducted terminal evaluation & documentation 20 conducted referral & expansion to the adjacent stakeholders	0	0	0 PADO-EWDD
Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec.26C)	Job Search & Self-Employment Creation Program (Livelihood & Business Enterprise Creation Project)	Conduct Results-Based Monitoring & Evaluation (RBME)	2 conducted (RBME)	0	0	0 PADO-EWDD

Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec.26C)	Job Search & Self-Employment Creation Program (Livelihood & Business Enterprise Creation Project)	4. Conduct sustaining activities: a. Organizational capacity building/additional skills training b. Product packaging with partner agency c. Network/Link with other government agencies in capability building on Financial Management d. Product packaging with partner agency e. Value adding & post-training or additional skills training f. commercialization & marketing with partners g. Provision of other intervention/health & education services h. Network/link with other government agencies in establishing appropriate organization or association	20 conducted organizational capacity building or additional skills training 20 conducted packaging assistance with partner agency 20 linked with partner agencies in building capability on financial management 20 conducted product packaging services with partner agency/ies 10 conducted value adding and additional skills training 10 conducted commercialization & marketing with partners 20 provided other interventions on health & education services 10 networked/linked with other government agencies in establishing appropriate organization or association	0	0	0 PADO-EWDD
IP women falling behind in enrolment data experiencing discrimination	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Basic Literacy Project)	Conduct literacy classes & livelihood trainings to IP	150 IP attended literacy classes & livelihood trainings	836,250.00	0	0 PADO-EWDD
IP women falling behind in enrolment data experiencing discrimination	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Basic Literacy Project)	Conduct Assessment and recognition rite to learners	150 IP learners attended Assessment & recognition rite	0	0	0 PADO-EWDD

IP women falling behind in enrolment data experiencing discrimination	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Basic Literacy Project)	Conduct referral of completers to further education or employment	50 IP completers referred for further education or employment	0	0	0 PADO-EWDD
Lack of access of men and women to sports events where they can develop and innovate skills	To develop the potentials of men and women in sports events and represented Davao del Norte in different tournaments or competitions	Talent Reinforcement and Intensification (TRAIN) Project	Train ATHLETES in different sports	Conducted year-round training to DavNor Athletes involving more or less 250 Athletes (125 male and 125 female athletes)	1,016,250.00	0	250,000.00 PSYDO
Lack of access of men and women to sports events where they can develop and innovate skills	To develop the potentials of men and women in sports events and represented Davao del Norte in different tournaments or competitions	Talent Reinforcement and Intensification (TRAIN) Project	Train COACHES/TRAINERS in different sports	At least 40 coaches / trainers participated in accreditation and/or trained sessions during the year (20 male and 20 female coaches)	0	0	0 PSYDO
Lack of access of men and women to sports events where they can develop and innovate skills	To develop the potentials of men and women in sports events and represented Davao del Norte in different tournaments or competitions	Talent Reinforcement and Intensification (TRAIN) Project	Train TECHNICAL OFFICIALS in different sports	10 Technical officials attended / participated in accreditation and training session / lectures for Technical Officials within the year (5 male and 5 female Officials)	0	0	0 PSYDO
Lack of access of men and women to sports events where they can develop and innovate skills	To develop the potentials of men and women in sports events and represented Davao del Norte in different tournaments or competitions	Complementary Project for Exposure to Tournaments and Events (COMPETE)	Participation to organized competitions (local, regional and national level)	More or less 300 DavNor Athletes participated in organized competitions sponsored by PSC, NSAs and Local Government Units (150 male and 150 female athletes)	693,750.00	0	0 PSYDO
Lack of access of men and women to sports events where they can develop and innovate skills	To develop the potentials of men and women in sports events and represented Davao del Norte in different tournaments or competitions	Holistic Organizing of Sports Tournament (HOST)	Conducted physical fitness activities in the province	At least 15 Physical Fitness Activities organized / hosted involving more or less 1200sports enthusiasts / athletes (equally participated by all gender)	903,750.00	0	0 PSYDO
Lack of access to basic social services, for both men and women coming from indigent families from far-flung areas	To deliver basic social services/programs namely, Tambag Legal, Medical Mission, Handog Titulo, Libreng Gupit, Libreng Lugaw, and Libreng Rehistro sa Philhealth every month	VGO General Administration	Araw ng Pasasalamat: A Monthly Caravan of Services	Target participants every month: 200	420,000.00	0	0 VGO

Lack of awareness on P.D. No. 55 otherwise known as the National Correctional Consciousness Week	to promote awareness in both public and private sectors on the plight of the PDL	Operationalization and Maintenance of the Provincial Rehabilitation Center	NACOCOW Celebration	Celebrate yearly	0	80,000.00	0 PADO-PRC
Lack of equal and easier access to education & training	To provide equal access to education and training (MCW-IRR Sec. 24)	Training, Education & Skills Development (TESD) Program (Maintenance & Operation of DavNor Tech-Voc Center Project)	Conduct consultation among stakeholders & partners	•2 conducted stakeholders & partners consultation	532,500.00	0	350,000.00 PADO-EWDD
Lack of equal and easier access to education & training	To provide equal access to education and training (MCW-IRR Sec. 24)	Training, Education & Skills Development (TESD) Program (Maintenance & Operation of DavNor Tech-Voc Center Project)	Program registration under Unified TVET Program Registration Systems (UTPRAS)	•8 programs registered under TVET	0	0	0 PADO-EWDD
Lack of equal and easier access to education & training	To provide equal access to education and training (MCW-IRR Sec. 24)	Training, Education & Skills Development (TESD) Program (Maintenance & Operation of DavNor Tech-Voc Center Project)	Conduct skills transfer and training delivery	•8 conducted skills transfer & training delivery	0	0	0 PADO-EWDD
Lack of equal and easier access to education & training	To provide equal access to education and training (MCW-IRR Sec. 24)	Training, Education & Skills Development (TESD) Program (Maintenance & Operation of DavNor Tech-Voc Center Project)	Conduct competency assessment	•8 conducted competency assessment	0	0	0 PADO-EWDD

Lack of equal and easier access to education & training	To provide equal access to education and training (MCW-IRR Sec. 24)	Training, Education & Skills Development (TESD) Program (Maintenance & Operation of DavNor Tech-Voc Center Project)	Conduct awarding of certificate of competency	•80 awarded certificates	0	0	0 PADO-EWDD
Lack of equal and easier access to education & training	To provide equal access to education and training (MCW-IRR Sec. 24)	Training, Education & Skills Development (TESD) Program (Maintenance & Operation of DavNor Tech-Voc Center Project)	Conduct referral of trainees/graduates to employment	•80 referred trainees to employment	0	0	0 PADO-EWDD
Lack of equal and easier access to education & training	To provide equal access to education and training (MCW-IRR Sec. 24)	Training, Education & Skills Development (TESD) Program (Maintenance & Operation of DavNor Tech-Voc Center Project)	Conduct Results-Based Monitoring & Evaluation	•2 conducted RBME	0	0	0 PADO-EWDD
Lack of establish community-based social protection services for women and other marginalized groups (MCW-IRR, Section 27)	To provide social protection and social welfare services for the marginalized groups of children and youth, women, family, persons with disabilities, and senior citizens	Community and Family Welfare Project	Strengthening of local mechanism and provision of social protection services for women, children and youth, PWD, elderly	100% of the target marginalized women and other sectoral groups are provided with community services	3,028,800.00	0	0 PSWDO
Lack of facility for the Women and LGBT detainees	to secure the safety of women and LGBT detainees	Operationalization and Maintenance of the Provincial Rehabilitation Center	Construction of Additional Facility	At least 2 facilities to construct.	0	0	3,000,000.00 PADO-PRC
Lack of Health Insurance for indigent constituents of the Province	Provide optimum health care service to the identified indigent constituents of the province	PHILHEALTH Para Sa Masa	Enrollment of indigent patients through Philhealth Point of Care services in the three DDN Hospitals	Number of men and women enrolled in the Sponsored Program	600,000.00	0	0 PEEDO
Lack of institutionalization of measures to ensure the protection of civilians in conflict-affected communities with special consideration for the specific needs of women and girls (MCW-IRR Sec. 29; Sec. 32)	To empower and transform women and men former rebels and children in situation of armed conflict/rescued	Conflict Insurgency and Anti-Terrorism Project Implementation of Provincial ECLIP - Operation of Balay Panaghiusa (Residential Care)	Administation of gender-responsive case management to both gender and children in situation of armed conflict and family of former rebels	100% of former rebels and children in situation o armed conflict are reintegrated to their families and communities;	5,437,878.00	0	0 PSWDO

Lack of institutionalize mechanism for female and male minors committing crimes in support to the implementaiton of RA 9344 as ammended by RA 10630 on Strengthening the Juvenile Justice Welfare Act of the Philippines	To protect, nurture and wholistic protection to children/minor committing crimes/ childrne in cocflcit with the law (CICL) and be re integrated to their family and community	Conflict, Insurgency and Anti-Terrorism Project - Provision for Program on Children-in-Conflict with the Law: Bahay Pag-Asa Davao del Norte	Provision of restorative justice case management to admitted children in conflict with the law (CICL) admitted in Bahay Pag-asa; Administration of home care assistance for their eventual reintegration to their families and communities; maintenance/expansion of Bahay Pag-asa	100% of the admitted CICL in Bahay Pag-asa are provided with appropriate home care, psychosocial support and legal assistance	7,121,000.00	0	0 PSWDO-BPA
Lack of intensive support and re-integration mechanism for victims of domestic violence and other form of abuse especially among girl children and women (MCW-IRR Sec. 30; Sec. 31; Sec.32)	To provide alternative home care and management for abandoned, exploited,maltreated and sexually abused women To restore the normal functioning of disadvantage women and children (MCW-IRR Sec.33	Residential Care Facilities Project - Women Development Center	Administration of gender-responsive case management to admitted abused women and provision of care services and legal assistance; maintenance and expansion of Women Development Center	100% of admitted women in WDC are provided with appropriate home care, psychosocial support and legal assistance	3,940,600.00	0	0 PSWDO-WDC
Lack of psychosocial services in the center	To conduct activities and promote the general welfare and development to PDL such as spiritual intervention, sports and livelihood.	Operationalization and Maintenance of the Provincial Rehabilitation Center	Conduct weekly Therapeutic Community and Modality Program for PDL's self-help learning treatment	150 PDLs (M=143, F=7)	229,000.00	34,000.00	0 PADO-PRC
Limited oppportunities for professional growth of men & women in the cooperatives	Promote the viability and growth of men & women in the cooperatives as instruments of equity, social justice & economic development.	Cooperative Support Initiative to Food Sufficiency Project	Capability Training/ Financial Enhancement Training	33 CapDev/ Financial Enhancement Training	420,000.00	0	0 PADO-CIDD
Magna Carta for Women	to educate the PDL on life skill, work skill, and social and development while they are on their confinement	Operationalization and Maintenance of the Provincial Rehabilitation Center	Formal and Non-formal Education Program	Provide Educational learnings to PDL through ALS and TESDA	0	0	0 PADO-PRC
Magna Carta for Women	to promote gender equality and women's impowerment	Maintenance of the Provincial Rehabilitation Center	Womem's month Celebration	Celebrate yearly	0	70,000.00	0 PADO-PRC
Magna Carta for Women	To reduce in number of homeless individual from marginalized sector, informal settlers and families (ISFs) and Indigenous Groups (Igs)	Community Development Assistance Program - Shelter Assistance Project	Provision of Shelter Assistance Services	15 ocular inspection/survey and mapping for prospective housing site 9 coordination meeting	260,750.00	0	0 PADO-SPPD

Magna Carta for Women	To increase economic productivity of women of Indigenous peoples and Indigenous cultural communities in Davao del Norte	Community Development Assistance KADASIG Project	Livelihood and technology skills trainings Marketing facilitation of Ips food and non-food products	25 Livelihood and technology skills trainings facilitated 7 Community Needs Assessment Conducted 320 of Male and Female participated in Livelihood and technology skills trainings 15 Simple Financial Reports submitted	246,750.00	0	0 PADO-SPPD
Magna Carta for Women	To promote awareness of laws pertaining peace and initiatives of the government for improvement of socio-economic among Indigenous peoples and Indigenous cultural communities in the Province	Community Development Assistance KADASIG Project	Trainings/Seminars on Advocacy campaign for IP empowerment	1 Training/Seminar on Advocacy campaigns 15 Male and Female participated in Trainings/Seminars	0	0	0 PADO-SPPD
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by communicable diseases.	Prevention and Control of Communicable Diseases Project	Provision of anti-rabies vaccine to all AB clients.	2000 clients provided with anti-rabies vaccine at ABTC.	3,988,300.00	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by communicable diseases.	Prevention and Control of Communicable Diseases Project	Monitoring of the percentage covered in the Schistosomiasis Mass Drug Administration.	0.86 Percentage covered in the Schistosomiasis Mass Drug Administration.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by communicable diseases.	Prevention and Control of Communicable Diseases Project	Conduct of TB Active Case Finding conducted.	20 TB Active Case Finding activity conducted.	0	0	0 PHO

Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by communicable diseases.	Prevention and Control of Communicable Diseases Project	Conduct of screening of presumptive TB Clients in the community.	400 clients screened of presumptive TB in the community.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by communicable diseases.	Prevention and Control of Communicable Diseases Project	Conduct of consultation and treatment through active case finding and skin clinic in the community.	35 clients provided with free consultation and treatment through active case finding and skin clinic.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by communicable diseases.	Prevention and Control of Communicable Diseases Project	Conduct of free STI and HIV screening services in the community.	100 clients provided with free STI and HIV screening services.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by communicable diseases.	Prevention and Control of Communicable Diseases Project	Conduct Advocacy Awareness on STI/HIV & AIDS in the community.	11 advocacy awareness activity on STI/HIV-AIDS in the community conducted.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Monitor and evaluation of Eye Care Program implementation in RHU/CHO.	11 monitoring and evaluation activity on Eye Care Program in RHU/CHO.	3,684,600.00	0	0 PHO

Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Conduct of monitoring and evaluation activity on Women's Health Program implementation in the community.	11 monitoring and evaluation activity pertaining to the women's health program implementation in the community.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Conduct community awareness/advocacy on Women's Health (Cervical Cancer and Other Cancer affecting women) in the community.	13 community awareness/advocacy on Women's Health in the community conducted.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Allocates, medicines and medical supplies (Women's Health Program).	11 activities pertaining to the allocation of medicines and medical supplies conducted.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Conduct Regular Monthly Mental Health Program Outreaches.	12 Mental Health Program Outreaches conducted.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Provision of free medicines to mentally challenged clients.	130 mentally challenged clients served.	0	0	0 PHO

Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Conduct free regular consultation from authorized psychiatrist (Mental Health).	130 clients served in free Mental Health consultation during outreaches.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Conduct of advocacies on MHPPS (COVID-19)	15 advocacies on MHPPS conducted.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Conduct of demand generation activities for RFPF, Adolescent Health and Development, and Population and Development.	10 demand generation activities for RFPF, Adolescent Health and Development, and Population and Development conducted in the community.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Conduct of medical outreaches in the community especially in GIDA.	12 outreaches in the community especially in GIDA conducted.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Conduct of medical consultations especially for women and children.	1300 Clients served in free medical consultation in the community.	0	0	0 PHO

Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Launching of DavNor Teen Tambayan (either community based, school based, or facility based)	2 DavNor Teen Tambayan launched/established in the community (either community based, school based, or facility based)	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Conduct of AHYDP Trainings	4 AHYDP trainings conducted.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Conduct Adolescent Health and Development activities/advocacies in the community.	6 AHD activities/advocacies in the community conducted.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Counseling- Psychosocial Risk Assessment Services	400 Psychosocial Risk Assessment Services conducted.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Provision of medicines/supplies for LGU Health and Wellness activities for the elderly and PWDs.	11 LGUs provided with medicines/ supplies for Health and Wellness activities for the elderly and PWDs.	0	0	0 PHO

Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Conduct of weekly reports consolidation for Disease Surveillance.	120 weekly reports consolidated for Disease Surveillance.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Conduct of event-based surveillance report review and investigation.	5 event-based surveillance report reviewed and investigated.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Putting up of AntiSmoking IEC signages to conspicuous places.	7 Antismoking IEC signages established.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Distribution of Antismoking IEC/Brochures in the community.	200 Antismoking IEC/brochures distributed in the community.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Infographics Publication (Anti-Smoking Campaign).	3 new Infographics published (Antismoking campaign).	0	0	0 PHO

Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Conduct allocation /provision activity of program logistics to LGUs for Injury Prevention and Health Emergency Management.	11 activities pertaining to the allocation/provision of program logistics to LGUs for Injury Prevention/HEMS.	0	0	0 PHO
MCW and RA No. 10121	To increase knowledge on Disaster Preparedness and empower men, women, youth and elederly and IPs in vulnerable sectors on their understanding of hazard, vulnerability and shall strengthen the level of prevention an preparedness of families situated in hazard prone areas.	Disaster Prevention and Mitigation Program - Data and Information Management Project	SAKTONG IMPORMASYON TABANG PANAHOON SA EMERHENSIYA (S.I.T.E.) ORIENTATION TO HAZARD PRONE AREAS IN DAVAO DEL NORTE	Atleast 6 Disaster Preparedness orientation conducted to vulnerable communities	85,000.00	0	0 PDRRMD
MCW and RA No. 10121	To strengthen the preparedness capacity of the schools and communities by learning technical skills on Basic First Aid, Basic Rope Rescue, Basic Swimming and other related trainings)	Disaster Prevention and Mitigation Program - Data and Information Management Project	Skill DevelopmentTraining (Basic First Aid, Basic Rope Rescue , Basic Swimming and other related trainings)	Atleast 3 trainings conducted to schools and communities	250,000.00	0	0 PDRRMD
MCW and RA No. 10121	To strengthen the preparedness capacity of the schools and communities by learning technical skills on Basic First Aid, Basic Rope Rescue, Basic Swimming and other related trainings)	Disaster Preparedness Program - DRR/CCA Promotion, Awareness and Advocacy Project	Skill DevelopmentTraining (Basic First Aid, Basic Rope Rescue , Basic Swimming and other related trainings)	Atleast 3 trainings conducted to schools and communities	250,000.00	0	0 PDRRMD
MCW and RA No. 10121	To strengthen early warning system orientation and awareness, capacity building to LGUs , schools government agencies and disaster prone communities.	Disaster Preparedness Program - DRR/CCA Promotion, Awareness and Advocacy Project	Training on Community Based Disaster Risk Reduction & Management , CCA-DRRM and Early Warning System orientation and awareness.	At least 1 training conducted in a quarter to schools, LGUs communities and other government agencies.	250,000.00	0	0 PDRRMD
Need to provide short term employment to women and other marginalized groups affected by disasters	To provide temporary livelihood and employment to women and other affected sectors in times of calamities and disasters	Disaster Response Program - Early Recovery Project	Provision of cash for work and livelihood assistanr grant for individuals and families who are victims of calamities/ hazzard	100% percent of the target and reported internally displaced individuals and families and communities affected with calamities are provided with food and non-food assistance	1,000,000.00	0	0 PSWDO

Republic Act No. 9710 (Magna Carta of Women)	To increase Job opportunities of tourism trained workforce	Tourism Workforce Development Project	Conduct trainings relative to tourism activities in partnership with DOT-RXI; Conduct refresher course; Conduct profiling on the employment of trained tourism workforce	3 trainings conducted	250,000.00	0	0 PADO-TOURISM
Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Scholarship & Education Assistance Project)	Conduct promotional campaign per LGU on the provincial scholarship on short courses offered	•1 conducted promotional campaign per LGU	7,389,000.00	0	0 PADO-EWDD
Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Scholarship & Education Assistance Project)	Facilitate the acceptance of provincial scholarship applications	•200 facilitated provincial scholarship applicants	0	0	0 PADO-EWDD
Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Scholarship & Education Assistance Project)	Prepare necessary documents related to granting of provincial scholarship	•200 prepared Memorandum of Agreement (MOA)	0	0	0 PADO-EWDD
Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Scholarship & Education Assistance Project)	Conduct scholarship orientation for qualified applicants	•1 conducted scholarship orientation	0	0	0 PADO-EWDD
Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Scholarship & Education Assistance Project)	Award provincial academic scholarship (full tuition)	•1 00 awarded provincial academic scholarship (full tuition slots)	0	0	0 PADO-EWDD
Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Scholarship & Education Assistance Project)	Award provincial academic scholarship (educational aid)	•1 00 awarded provincial academic scholarship (educational aid slots)	0	0	0 PADO-EWDD
Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Scholarship & Education Assistance Project)	Conduct Results-Based Monitoring & Evaluation	•1 conducted RBME	0	0	0 PADO-EWDD

Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Conduct of weekly reports consolidation for Disease Surveillance.	120 weekly reports consolidated for Disease Surveillance.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Conduct of event-based surveillance report review and investigation.	5 event-based surveillance report reviewed and investigated.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Putting up of AntiSmoking IEC signages to conspicuous places.	7 Antismoking IEC signages established.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Distribution of Antismoking IEC/Brochures in the community.	200 Antismoking IEC/brochures distributed in the community.	0	0	0 PHO
Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Infographics Publication (Anti-Smoking Campaign).	3 new Infographics published (Antismoking campaign).	0	0	0 PHO

Mandate:Provide for a comprehensive, culture sensitive, gender-responsive health services and programs covering all stages of a man and woman's life cycle and which addresses the major causes of men and women's mortality and morbidity.	Better health outcomes attained by the people of Davao del Norte living longer to a healthy age with few illnesses and preventing premature deaths from the scourge of stressfull daily living and emerging public health threats brought about by non-communicable diseases..	Prevention and Control of Non-Communicable Diseases Project	Conduct allocation /provision activity of program logistics to LGUs for Injury Prevention and Health Emergency Management.	11 activities pertaining to the allocation/provision of program logistics to LGUs for Injury Prevention/HEMS.	0	0	0 PHO
MCW and RA No. 10121	To increase knowledge on Disaster Preparedness and empower men, women, youth and elderly and IPs in vulnerable sectors on their understanding of hazard, vulnerability and shall strengthen the level of prevention an preparedness of families situated in hazard prone areas.	Disaster Prevention and Mitigation Program - Data and Information Management Project	SAKTONG IMPORMASYON TABANG PANAHON SA EMERHENSIYA (S.I.T.E.) ORIENTATION TO HAZARD PRONE AREAS IN DAVAO DEL NORTE	Atleast 6 Disaster Preparedness orientation conducted to vulnerable communities	85,000.00	0	0 PDRRMD
MCW and RA No. 10121	To strengthen the preparedness capacity of the schools and communities by learning technical skills on Basic First Aid, Basic Rope Rescue, Basic Swimming and other related trainings)	Disaster Prevention and Mitigation Program - Data and Information Management Project	Skill DevelopmentTraining (Basic First Aid, Basic Rope Rescue , Basic Swimming and other related trainings)	Atleast 3 trainings conducted to schools and communities	250,000.00	0	0 PDRRMD
MCW and RA No. 10121	To strengthen the preparedness capacity of the schools and communities by learning technical skills on Basic First Aid, Basic Rope Rescue, Basic Swimming and other related trainings)	Disaster Preparedness Program - DRR/CCA Promotion, Awareness and Advocacy Project	Skill DevelopmentTraining (Basic First Aid, Basic Rope Rescue , Basic Swimming and other related trainings)	Atleast 3 trainings conducted to schools and communities	250,000.00	0	0 PDRRMD
MCW and RA No. 10121	To strengthen early warning systrem orientation and awareness, capacity building to LGUs , schools government agencies and disaster prone communities.	Disaster Preparedness Program - DRR/CCA Promotion, Awareness and Advocacy Project	Training on Community Based Disaster Risk Reduction & Management , CCA- DRRM and Early Warning System orientation and awareness.	At least 1 training conducted in a quarter to schools, LGUs communities and other government agencies.	250,000.00	0	0 PDRRMD
Need to provide short term employment to women and other marginalized groups affected by disasters	To provide temporary livelihood and employment to women and other affected sectors in times of calamities and disasters	Disaster Response Program - Early Recovery Project	Provision of cash for work and livelihood assistanr grant for individuals and families who are victims of calamities/ hazzard	100% percent of the target and reported internally displaced individuals and families and communities affected with calamities are provided with food and non-food assistance	1,000,000.00	0	0 PSWDO

Republic Act No. 9710 (Magna Carta of Women)	To increase Job opportunities of tourism trained workforce	Tourism Workforce Development Project	Conduct trainings relative to tourism activities in partnership with DOT-RXI; Conduct refresher course; Conduct profiling on the employment of trained tourism workforce	3 trainings conducted	250,000.00	0	0 PADO-TOURISM
Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Scholarship & Education Assistance Project)	Conduct promotional campaign per LGU on the provincial scholarship on short courses offered	•1 conducted promotional campaign per LGU	7,389,000.00	0	0 PADO-EWDD
Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Scholarship & Education Assistance Project)	Facilitate the acceptance of provincial scholarship applications	•200 facilitated provincial scholarship applicants	0	0	0 PADO-EWDD
Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Scholarship & Education Assistance Project)	Prepare necessary documents related to granting of provincial scholarship	•200 prepared Memorandum of Agreement (MOA)	0	0	0 PADO-EWDD
Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Scholarship & Education Assistance Project)	Conduct scholarship orientation for qualified applicants	•1 conducted scholarship orientation	0	0	0 PADO-EWDD
Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Scholarship & Education Assistance Project)	Award provincial academic scholarship (full tuition)	•1 00 awarded provincial academic scholarship (full tuition slots)	0	0	0 PADO-EWDD
Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Scholarship & Education Assistance Project)	Award provincial academic scholarship (educational aid)	•1 00 awarded provincial academic scholarship (educational aid slots)	0	0	0 PADO-EWDD
Unequal opportunities for women and girls in the availment of scholarship	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Training, Education & Skills Development (TESD) Program (Scholarship & Education Assistance Project)	Conduct Results-Based Monitoring & Evaluation	•1 conducted RBME	0	0	0 PADO-EWDD

Unequal opportunity of women to employment	To provide decent work that involves opportunities for work that are productive & remunerative as family living wage, etc (MCW-IRR Sec.22a) To provide decent work that involves opportunities for work that are productive & remunerative as family living wage, etc (MCW-IRR Sec.22a)	Job Search & Self-Employment Creation Program (Employment Facilitation Project)	Registration of job applicants	70,000 job applicants registered	1,905,000.00	0	123,000.00	PADO-EWDD
Unequal opportunity of women to employment	To provide decent work that involves opportunities for work that are productive & remunerative as family living wage, etc (MCW-IRR Sec.22a) To provide decent work that involves opportunities for work that are productive & remunerative as family living wage, etc (MCW-IRR Sec.22a)	Job Search & Self-Employment Creation Program (Employment Facilitation Project)	Job Vacancy banking	45,000 job vacancies banked	0	0	0	PADO-EWDD
Unequal opportunity of women to employment	To provide decent work that involves opportunities for work that are productive & remunerative as family living wage, etc (MCW-IRR Sec.22a)	Job Search & Self-Employment Creation Program (Employment Facilitation Project)	Referral of applicants for regular or wage employment	50,000 referred applicants for regular or wage employment	0	0	0	PADO-EWDD
Unequal opportunity of women to employment	To provide decent work that involves opportunities for work that are productive & remunerative as family living wage, etc (MCW-IRR Sec.22a)	Job Search & Self-Employment Creation Program (Employment Facilitation Project)	Administer the SPES implementation: a. Accept SPES application b. Conduct screening of applicants c. Orientation of SPES grantees d. Deployment of SPES grantees	500 SPES applications accepted 500 SPES applicants screened 2 SPES orientation conducted 200 SPES grantees deployed	0	0	0	PADO-EWDD
Unequal opportunity of women to employment	To provide decent work that involves opportunities for work that are productive & remunerative as family living wage, etc (MCW-IRR Sec.22a)	Job Search & Self-Employment Creation Program (Employment Facilitation Project)	Administer TUPAD Program: a. Accept applicants b. Orientation of TUPAD grantees c. Deployment of TUPAD grantees	1,000 TUPAD beneficiaries administered 10 orientation conducted among TUPAD beneficiaries 1,000 TUPAD beneficiaries deployed	0	0	0	PADO-EWDD
Unequal opportunity of women to employment	To provide decent work that involves opportunities for work that are productive & remunerative as family living wage, etc (MCW-IRR Sec.22a)	Job Search & Self-Employment Creation Program (Employment Facilitation Project)	Administer the implementation of Trabaho, Negosyo, Kabuhayan (TNK) & Job Fair	2 TNK & Job Fair conducted	0	0	0	PADO-EWDD
Unequal opportunity of women to employment	To provide decent work that involves opportunities for work that are productive & remunerative as family living wage, etc (MCW-IRR Sec.22a)	Job Search & Self-Employment Creation Program (Employment Facilitation Project)	Administer the implementation of Career Guidance Advocacy Program: a. Registration of Targeted beneficiaries b. Conduct career guidance advocacy	150 registered beneficiaries administered 5 career advocacy conducted	0	0	0	PADO-EWDD
Unequal opportunity of women to employment	To provide decent work that involves opportunities for work that are productive & remunerative as family living wage, etc (MCW-IRR Sec.22a) To provide decent work that involves opportunities for work that are productive & remunerative as family living wage, etc (MCW-IRR Sec.22a)	Job Search & Self-Employment Creation Program (Employment Facilitation Project)	Administer PESO Employment Information System (PEIS)	2 PEIS administered	0	0	0	PADO-EWDD
Unequal opportunity of women to employment	To provide decent work that involves opportunities for work that are productive & remunerative as family living wage, etc (MCW-IRR Sec.22a)	Job Search & Self-Employment Creation Program (Employment Facilitation Project)	Administer National Skills Registry Program (NSRP)	2 NSRP administered	0	0	0	PADO-EWDD

Women are financially constrained and need opportunity for skills and enhancement	To provide equal opportunity on education & training among women (MCW-IRR sec 23).	Training, Education & Skills Development (TESD) Program (Technology & Livelihood Training Project)	Conduct referral of trainees to self-employment	•800 referred trainees to employment	0	0	0 PADO-EWDD
Women are financially constrained and need opportunity for skills and enhancement	To provide equal opportunity on education & training among women (MCW-IRR sec 23).	Training, Education & Skills Development (TESD) Program (Technology & Livelihood Training Project)	Conduct of Results-Based Monitoring & Evaluation	•3 conducted monitoring & evaluation	0	0	0 PADO-EWDD

Subtotal A 129,113,816.02 26,674,569.00 3,918,000.00

ORGANIZATION-FOCUSED

Gender Issue

Equal Employment Opportunity Principles by providing nondiscriminatory workplace policies in recruitment, job promotion and evaluation criteria	To ensure judicious utilization of human financial and physical resources To promote fair and transparent recruitment selection processof the Provincial Government of Davao del Norte	PHRMO General Admin	Uploading of the List of Vacant Position to the Provincial Government of Davao del Norte Website, at the Labor Market Information System (PADO EWDD), to CSC Bulletin of Publication and to all designated areas within the capitol compound with provision of statement on the face of the document encouraging all interested and qualified applicants, including persons with disability(PWD), members of indigeneious communities and those with diverse sexual orientation, gender identity and expression (SOGIE) to apply.	Uploaded 26 List of Vacant Position to the Provincial Government of Davao del Norte Website, at the Labor Market Information System (PADO EWDD), to CSC Bulletin of Publication and to all designated areas within the capitol compound with provision of statement on the face of the document encouraging all interested and qualified applicants, including persons with disability(PWD), members of indigeneious communities and those with diverse sexual orientation, gender identity and expression (SOGIE) to apply.	5,000.00	0	0 PHRMO
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Inadequate information of health awareness on Gender and Development (GAD) relating Philippine Population Dev't. Program (PPDP) for DDN Cooperative Coordinators & PAdO-CDD as partners in Social Development	Establish, adapt & enablement of sharing experiences by coop women on Philippine Population Dev't. Program (PPDP) for DDN Cooperative Coordinators and PADO-CDD STAFF as partners in Social Development . Set- up a mechanism for the networking of cooperative women status in the area for monitoring, learning, information exchange, and immediate action thereto, in partnership with the Provincial Health Office (PHO) of DDN.	Cooperative Support Initiative to Food Sufficiency Project	Conduct of two (2)-day Training/Updating Implementation on Gender and Development (GAD) on Philippine Population Dev't. Program for DDN Cooperative Coordinators as partners in Social Development.	11 CIDD staff will attend the learning session on Gender and Development (GAD) on the Updating of Philippine Population Dev't. Program with 11 DDN Cooperative Coordinators as partners in Social Development	50,000.00	0	0 PADO-CIDD
Inadequate knowledge of majority of PHO personnel about life and health/medical insurance that will help them to become advocates in the community.	To develop an understanding amongst PHO personnel about life and health/medical insurance to become effective advocates.	PHO General Admin	Conduct Orientation on Life and Health/Medical Insurance and Financial Management for Government Employees(PHO personnel).	48 personnel oriented on Life and Health/Medical Insurance and Financial Management.	13,500.00	0	0 PHO
Inadequate skills and trainings to have an opportunities for extra income.	To equip PASSO personnel with knowledge and skills that can be used to augment financial needs.	PASSO General Admin	Livelihood Training	100% attendance of PASSO personnel / 4th Quarter of the year	27,000.00	0	0 PASSO
Insufficient income and coping up with the increasing prices and high cost of living	To provide livelihood and technology skills trainings that would be a potential opportunity as another source of income of employees	PHRMO General Admin	Livelihood and technology skills trainings	40 male and 19 female employees attended the livelihood and technology skills training No. of livelihood and technology skills trainings conducted	21,400.00	0	0 PHRMO
Lack of knowledge on how to perform lifesaving procedures and how to react and behave efficiently in the event of an emergency to avoid possible loss of life.	To gain knowledge and increase level of awareness on the importance of water safety and basic life-saving and to have the capability on practical procedures and ability to execute water safety and basic life-saving techniques in order to save and preserve lives	PTO General Admin	Basic Water Safety & Rescue Training	All PTO Personnel (22 -Female & 22 Male	60,000.00	0	0 PTO
Lack of awareness about gender sensitivity	To ensure that PICKMO personnel are gender sensitive and responsive in dealing with internal and external clients.	PICKMO General Admin	Conduct GST for PICMO Personnel	One (1) day Gender - Sensitive Training conducted with participants - Male (38) Female (13)	100,000.00	0	0 PICKMO

Lack of Gender sensitivity for protection against Gender based violence in the organization	To develop awareness and instill basic knowledge among employees on the basic knowledge, gender issues and GAD concepts for application at home, workplace and the community .	PDRRMD GAD Regular Budget	Capability Development Training on Gender related laws & policies for PADO- DRRMD employees.	1 Training conducted to PDRRMD personnel	40,000.00	0	0 PDRRMD
Lack of health activities involving men & women that will enhance their knowledge and awareness in the different health & wellness program	To enhance awareness of and promote gender equalities on health & wellnes. Encourage inclusive behavior, profound understanding of the need of fairness in health in a way of stress debriefing to ensure individual 's good health condition.	PDRRMD GAD Regular Budget	Gender Equality in Sports for PDRRMD personnel	1 activity conducted	25,000.00	0	0 PDRRMD
Lack of knowledge about Gender sensitivity and inability to swim of some PAGRO employees especially female	To prepare PAGRO employees to withstand natural disasters, particularly flooding, by teaching them how to swim.	PAGRO General Admin	Conduct Gender Sensitivity Training and Conduct of Swimming lesson	No. of Training conducted: 2 No. of pax attended: 120 (60F/60M)	50,000.00	0	PAGRO-ADMIN/ 0 PAGRO GAD FOCAL
Lack of knowledge on the nutritional value of foods needed to live a healthy lifestyle	To provide knowledge and skills on the basic procedures of urban, hydroponics and organic farming to produce vegetables and fruits as source of better nutrition	PADO General Admin	Seminar on urban agriculture, animal husbandry, aquaculture, urban beekeeping, hydroponic and horticulture	One-day two batches of training to be conducted in the 1st semester; 100 percent of PADO employees shall have participated	135,000.00	0	0 PADO Divisions
Lack of psychosocial services	To increase awareness on mental health issues of men and women	PADO General Admin	seminar on Personality Development	Two-day two batches of training to be conducted in the 2nd semester; 100 percent of PADO employees shall have attended	135,000.00	0	0 PADO Divisions
Lack of psychosocial services	To increase awareness on mental health issues of men and women	PACCO General Admin	Conduct Training/Seminar on the awareness on mental health issues of PACCO employees	1 training conducted, 100% of PACCO employees attended	61,020.00	0	0 PACCO
Lack of skills for men and women to rescue and protect in times of crisis and danger	To be able to perform basic first aid as immediate response to any injuries or illnesses.	PSYDO General Admin	Basic First Aid Training	Attendance of 100% PSYDO employees both men and women to the training	0	0	0 PSYDO
Lack of sustainable Gender Monitoring and Evaluation	To strengthen the GAD M&E	Gender and Development Project	Creation of GAD M&E Team through an Executive Order	1 Executive Order signed	0	0	PADO-Admin 0 GAD assigned personnel

Lack of understanding on gender trainings to ensure quality access to Sports and Youth Development Program	To increase the capacity of PSYDO employees for advancing gender quality in the workplace.	PSYDO General Admin	Conduct of gender equality training	Attendance of 100% PSYDO employees both men and women to the training	15,000.00	0	0 PSYDO
Lack the confidence to administer basic first-aid requiring immediate medical assistance	1. To gain knowledge and increase level of awareness on the importance of water safety and basic lifesaving. 2. To acquire techniques on the water safety and basic lifesaving techniques. 3. To have the capability on practical procedures and the ability to execute water safety and basic life- saving techniques in order to save and preserve lives	PGSO General Admin	GENDER AND DEVELOPMENT (GAD) Water Safety and Basic Life Savings Skills Training	1 training conducted to (165 PGSO Personnel) 42 Female 123 Male participants	90,000.00	0	0 PGSO
Limited knowledge about GAD Concepts and policies	To increase knowledge of PBO newly hired employees about GAD concepts and policies	PBO General Admin	Conduct of Gender Sensitivity Training	1 GST 3 Female	13,500.00	0	0 PBO
Need to integrate Gender responsive concepts to ensure quality social welfare facilities and services	To increase the capacity of PSWDO personnel in gender responsive social welfare services implementation	PSWDO General Admin	PSWDO Staff trained Personnel increase KAS on gender responsive social welfare program implementation	100% of PSWDO Staff trained Personnel increase KAS on gender responsive social welfare program implementation	50,000.00	0	0 PSWDO
The inability of women and men to protect themselves in times of crisis and danger.	To be able to perform basic moves in self defense during physical attacks.	PGO General Admin	Conduct seminar/training on Self-defense	100% attendance of female PGO employees with three (3) series of training for two days.	0	0	0 PGO
Unable to monitor all PPA's of Davao del Norte	To fully functional of PMG/PPMC by 2024 and to monitor at least 50% of all PPAs under 20% Development Funds	Planning and Development Project	Conduct PMG (4) Quarterly Meeting	(4) PMG Quarterly Meetings conducted	240,000.00	0	0 PPDO
Unable to monitor all PPA's of Davao del Norte	To fully functional of PMG/PPMC by 2024 and to monitor at least 50% of all PPAs under 20% Development Funds	Planning and Development Project	Conduct 10 PPMC monitoring activities	10 PPMC monitoring activities conducted and 200 projects monitored	0	0	0 PPDO

GAD Mandate

Availment of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	To provide services for father employees who availed of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	PHRMO General Admin	Employees availment of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	21 father employees who availed of Paternity Leave (RA 8187/ CSC MC No. 71 s. 1998, amended)	0	123,964.61	0 PHRMO
Availment of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	To provide services for female employees who availed of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	PHRMO General Admin	Employees availment of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	6 female employees who availed of Special Leave Benefits for Women (RA 9710/CSC MC No. 25, s. 2010)	0	271,437.80	0 PHRMO
Availment of the benefits of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	To provide services for male and female employees who availed of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	PHRMO General Admin	Employees availment of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	37 female employees who availed of Expanded Maternity Leave (RA No. 11210/ IRR issued by CSC, DOLE and SSS)	0	1,541,641.92	0 PHRMO
Continued vulnerability of women to acts of violence and harassment	To decrease vulnerability of women by capacitating employees on their rights and responsibilities	OSS General Admin	CAPACITY DEVELOPMENT UNDER SAFE SPACE ACT RA 11313	1 LEARNING SESSION; 9 FEMALE & 16 MALE PARTICIPANTS	9,000.00	0	0 OSS
Joint Memorandum Circular 2013-01 Guidelines on the Localization of the MCW	To strengthen the GAD Focal Point System	Gender and Development Project	Regular Meetings of GFPS	No. of regular meetings of GFPS	567,500.00	300,000.00	PADO-Admin 0 GAD assigned personnel
Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	To strengthen gender mainstreaming in the provincial offices of Davao del Norte through gender-responsive PPAs.	Gender and Development Project	Submission of GAD Plan and Budget 2025 and Accomplishment Report 2023 of provincial government offices	No. of meetings for GPB and AR Technical Review	0	0	PADO-Admin 0 GAD assigned personnel
Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	To strengthen gender mainstreaming in the provincial offices of Davao del Norte through gender-responsive PPAs.	Gender and Development Project	Posting of Accomplishment Report 2023	Accomplishment Report 2023 all posted at designated bulletin boards of capitol building, Tagum City terminal and Carmen Terminal on January 30, 2024 and DILG portal on June, 2024 by PPDO.	0	0	PADO-Admin 0 GAD assigned personnel
Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	To strengthen gender mainstreaming in the provincial offices of Davao del Norte through gender-responsive PPAs.	Gender and Development Project	Submission of Accomplishment Report 2023 to Commission on Audit	AR 2023 transmitted and received by COA	0	0	PADO-Admin 0 GAD assigned personnel

Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	To strengthen gender mainstreaming in the provincial offices of Davao del Norte through gender-responsive PPAs.	Gender and Development Project	Submission of GPB and AR thru the GAD-PB Monitoring System	AR 2023 and GPB 2025 received by DILG Region XI before March 15, 2024	0	0	PADO-Admin 0 GAD assigned personnel
Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	To enhance competencies of Provincial GAD GFPS-TWG/GAD Focal Persons	Gender and Development Project	Conduct of Capacity Development Interventions	No. of Learning Development Interventions conducted	0	0	PADO-Admin 0 GAD assigned personnel
Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	To enhance competencies of Provincial GAD GFPS-TWG/GAD Focal Persons	Gender and Development Project	Conduct of Capacity Development Interventions	No. of female and male attended per activity	0	0	PADO-Admin 0 GAD assigned personnel
Joint Memorandum Circular 2016-01 Amendments to JMC 2013-01	To hire personnel to complement the GAD FPS-TWG secretariat in the implementation and monitoring of GAD PPAs on a full time basis	Gender and Development Project	Hiring of personnel to complement the GAD FPS-TWG secretariat in the implementation and monitoring of GAD PPAs	One (1) employee appropriated under GAD project evaluated with at least satisfactory performance	0	0	PADO-Admin 0 GAD assigned personnel
Lack of knowledge on how to perform lifesaving procedures and how to react and behave efficiently in the event of an emergency to avoid possible loss of life.	To gain knowledge and increase level of awareness on the importance of water safety and basic life-saving procedures	PPDO General Admin	Water Safety and Basic Life Saving Skills Training	1 training conducted, 100% of PPDO employees attended	40,500.00	0	0 PPDO
Lack of awareness of PEEDO employees for a gender sensitive working environment.	Encourage male and female employees to develop their new roles in coping with the new normal working environment during post-pandemic	PEEDO General Admin	Conduct seminar for PEEDO staff to acknowledge their roles and responsibilities on the organization	Number of male employees attended the 1 day seminar	170,000.00	0	0 PEEDO Admin
Lack of awareness on women's rights and GAD Concepts	Increase awareness on VAWC and GAD Concepts	PVO General Admin	GAD GST & VAWC	Training Participants (no.) Female Pax (no.) = 35 Male Pax (no.) = 35	27,000.00	0	0 PVO
Lack of knowledge on Gender and Development	To increase the level of awareness/knowledge and gender sensitivity and responsiveness of employees (staff and technical employees) in delivering client services	Employees Competency enhancement Project	Orientation/ Induction Program of Newly-hired Employees (inclusion of GAD topics)	75 female and 75 male participants/ 2 orientation conducted	100,000.00	0	0 PHRMO

Lack of real time, accurate and gender sensitive data of patients and clients catered by the different divisions of PEEDO	To establish a system for effective and efficient tracking, reporting and monitoring of clients and patients served.	Integrated Monitoring System	Encode and update of records through the developed system	Number of men and women encoded and recorded as clients and patients	20,000.00	0	0 PEEDO Admin
Limited personnel participating in GAD Planning and Budgeting	Encourage key personnel/proj, leaders to participate in GADPB.	PVO General Admin	Training on GADPB	Training Participants (n0.) Female Pax (no.) = 35 Male Pax (no.) = 35	27,000.00	0	0 PVO
Magna Carta for Women	To increase the level of awareness and gender sensitivity and responsiveness of employees in delivering client services	PGO General Admin	Re-orientation to old employees and orientation to all newly hired employees.	80 PGO employees increased their level of awareness and knowledge on GAD concepts and developed gender sensitive attitude in the workplace.	270,000.00	0	0 PGO
Magna Carta of Women Act of 2009 (Republic Act No. 9710) stated in Section 14	To increase awareness and recognize different gender inequalities in sports and identify points of gender stereotyping among female and male PENRO personnel;	PENRO General Admin	Conduct Gender Sensitivity Training: Orientation on Gender Equality in Sports specifically ' Men and Women in Sports'	(22) female & (69) male PENRO personnel will be fully aware on the gender issues in sports	45,000.00	0	0 PENRO
RA No. 8972/Solo Parent Act	To provide services to all male and female employees who availed of Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004)	PHRMO General Admin	Male and Female employees who availed of Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004)	1 Male and 10 Female employees who availed of the Solo Parent Leave (RA 8972/CSC MC No. 8, s. 2004)	0	165,733.37	0 PHRMO
RA No. 8972/Solo Parent Act	To increase the level of awareness of Solo Parent employees as to the privileges and benefits given to them	PHRMO General Admin	Conduct of Seminar/Orientation RE: RA No. 8972/Solo Parent Act to Offices of the Provincial Government of Davao del Norte	Conducted 5 Seminar/Orientation RE: RA No. 8972/Solo Parent Act to Offices of the Provincial Government of Davao del Norte	0	5,000.00	0 PHRMO
RA. 9710 Magna Carta of Women Act of 2009 (Section 27 B.)	Additional entrepreneurial skills of PBO employees. It also seeks to achieve gender equality by providing an avenue for economic growth, productivity and healthy.	PBO General Admin	Conduct of Livelihood Training	1 Training 10 Female 4 Male	0	0	0 PBO

Republic Act No. 9710 (Magna Carta of Women)

To sustain (City/Municipal) Tourism and Culture and the Arts Council

Policy Formulation on Tourism & Culture Project

Conduct meetings with Provincial Tourism & Culture Arts Council; Conduct seminar-workshop/writeshop with tourism stakeholders

2 meetings conducted; 1 seminar-workshop conducted

50,000.00

0

0 PADO-TOURISM

Some of PEO employees are not gender sensitive on womens rights and have marital problems, fatherhood roles; misunderstanding/ mis-interpretation of GAD; need moral standards reaffirmation

To heighten awareness and increase knowledge on Gender and Development among employees; understanding the needs and rights of men and women

PEO General Admin

Conduct Gender Sensitivity Training/ Seminar

Atleast 40 PEO personnel attended (30 Male and 10 Female) ; 1 Gender Sensitivity Training/ Seminar/ workshop on July 2024

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PEO (Budget under PEO General Admin amounting to 108,000)

Subtotal B 2,457,420.00 2,407,777.70 0

Title of LGU Program

HGDG Design/
Funding Facility/
Generic Checklist
Score

Total Annual Program/
Project Budget

Total Annual
Program/ Project
Budget

Lead or
Responsible
Office

Subtotal C 0

GRAND TOTAL (A+B+C) 164,571,582.72

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EDWIN I. JUBAHEB
Local Chief Executive

DATE:

03/06/2023
DD/MM/YEAR